Issuer Name	Issuer's Region	Initiative Trigger	E-S-G	Status at end 2023	Primary Objective	Primary Objective Achievement Level (when closed)	Impact on ESG opinion (when closed)	Topics of Dialogue (linked to the ESG analysis: BA for Business Activities, STK for Stakeholder)	UN SDGs (linked to the dialogue)	PAIs (linked to the dialogue)
AAKAB	Europe	Thematic	Environment	Ongoing	Encourage More Info Disclosure			UNGC - Environment, Biodiversity STK - Land use & blodiversity ContrAct - Patrn Oil	3. Good Health and Welf-being 4. Decent Work and Economic Growth 5. Industry, Innovation and Infrastructure 11. Sustainable Cities and Communities 12. Responsible Consumption and Production 14. Life Beiow Water 15. Life on Land	PAI 7. Activities endangering biodiversity PAI 10. Global Compact and OECD violation
ACEA SPA	Europe	Investment team's demand	Environment	Closed	Encourage More Info Disclosure	Not achieved	Negative impact on Analyst's opinion and related ESG scoring	STK - Energy & climate, Governance & Disclosure	Good Health and Well-being     Affordable and Clean Energy     Responsible Consumption and Production     Climate Action	
ACEA SPA	Europe	ESG issue(r) planned review / Follow Up		Closed	Encourage More Info Disclosure	Not achieved	Negative impact on Analyst's opinion and related ESG scoring	STK - Energy & climate, Governance & Disclosure	Good Health and Well-being     Affordable and Clean Energy     Responsible Consumption and Production     Climate Action	
ADIDAS AG	Europe	Thematic	Mix ESG	Closed	Inform(ed) Decision	Partially achieved	Reinforced Analyst's opinion	MGT reso - Director Election SH reso - Other Social	5. Gender Equality	PAI 13. Board gender diversity
ADMIRAL GROUP PLC	Europe	Investment team's demand	Social	Closed	Encourage More Info Disclosure	Partially achieved	Reinforced Analyst's opinion	STK - Staff relations STK - Recruitment & retention - General STK - Training & coreer management STK - Training & Coreer management STK - Working Conditions - Health & Safety STK - Recruitment & retention - Diversity and inclusion	3. Good Health and Well-being 4. Quality Education 5. Gender Equality 8. Decent Work and Economic Growth 10. Reduced Inequality	
ADVANCED MICRO DEVICES INC	North America	a ESG issue(r) planned review / Follow Up	Environment	Closed	Inform(ed) Decision	Not achieved	Reinforced Analyst's opinion	BA - Climate Change	7. Affordable and Clean Energy 13. Climate Action	PAI L Gife emissions PAI 2. Carbon footprint PAI 3. Issuer GHG Intensity PAI 4. Exposure to fossil fuel sector PAI 5. High non renewable energy PAI 6. Energy Intensity per impact sector PAI 5. HIGH PAI CHE PAI CHE PAI CHE
ADVANTEST CORP	Asia Pacific	ESG issue(r) planned review / Follow Up	Environment	Closed	Inform(ed) Decision	Not achieved	Reinforced Analyst's opinion	BA - Climate Change	7. Affordable and Clean Energy 13. Climate Action	PAI 2. Carbon footprint PAI 3. Issuer GHG Intensity PAI 4. Exposure to fossil fluel sector PAI 5. High non renewable energy PAI 6. Energy intensity per impact sector
AEDIFICA SA	Europe	Investment team's demand	Social	Closed	Encourage More Info Disclosure	Not achieved	Reinforced Analyst's opinion	STK - Staff relations STK - Recruitment & retention - General STK - Training & coreer management STK - Working Conditions - Health & Safety STK - Recruitment & retention - Diversity and inclusion	3. Good Health and Well-being 4. Quality Education 5. Gender Equality 8. Decent Work and Economic Growth 10. Reduced inequality	
AEROPORTS DE PARIS SA	Europe	Thematic	Mix ESG	Closed	Inform(ed) Decision	Not achieved	Reinforced Analyst's opinion	MGT reso - Director Election SH reso - Other Social	5. Gender Equality	PAI 13. Board gender diversity
AIR FRANCE-KLM	Europe	ESG issue(r) planned review / Follow Up	Mix ESG	Closed	Inform(ed) Decision	Partially achieved	Reinforced Analyst's opinion	BA - Climate Change UNGC - Environment, Climate	Good Health and Welf-being     Gender Equality     Afforciable and Clean Energy     Responsible Consumption and Production     Gimate Action	PAIL Gel emissions PAI 2 Carbon footprint PAI 3 Issuer GRG Intensity PAI 4. Exposure to fossil fuel sector PAI 4. Exposure to fossil fuel sector PAI 5. High non reneachtle energy PAI 6. Energy intensity per impact sector PAI 10. Globed Compact and ACCD violation PAI 10. Board endered diversity.
AIR LIQUIDE SA	Europe	Thematic	Environment	Ongoing	Influence Corp pratice			BA - Climida Change STK - Inergy & climida, NZ GHG Emission by 2050 (or sooner) Ambiblion UMGO - Environment, Climida BA - Resource Depletion STK - Energy & climida, ST JMT targets STK - Energy & climida, ST JMT targets STK - Energy & climida, ST JMT targets STK - Energy & climida, Excounting practices STK - Energy & climida, Decombination startegy STK - Energy & climida, Decombination startegy STK - Energy & climida, Decombination startegy STK - Energy & climida, Decombination STK - STR & CHANGE & CHANGE & CHANGE & CHANGE & CHANGE & STK - Energy & climida, Decombination STK - STR & CHANGE & CHANGE & CONTROL & CHANGE	3. Good Health and Well-being 7. Affordable and Clean Energy 9. Industry, Innovation and Infrastructure 10. Reduced Inequality 12. Responsible Consumption and Production 13. Climate Action 14. Life Below Water 15. Life on Land 16. Peace and justice Strong Institutions	PA I. Gifd emissions PAI 2. Corbon footprint PAI 3. Issuer Gifd Intensity PAI 4. Exposure to fossil fute sector PAI 5. High non renewable energy PAI 6. Energy intensity per impact sector PAI 7. Activities endongering biodiversity PAI 8. Emissions to water PAI 10. Global Compact and DECD violation
AIR PRODUCTS AND CHEMICALS INC	North America	a Thematic	Environment	Ongoing	Influence Corp pratice			BA - Climate Change STK - Energy & climate, NZ GHG Emission by 2050 (or sooner) Ambition UMOC - Environment, Climate BA - Resource Depletion STK - Energy & climate, IT largets STK - Energy & Climate, ST MX togets STK - Energy & climate, ST MX togets STK - Energy & climate, Cophol allocation STK - Energy & climate, Cophol allocation STK - Energy & climate, Decombonisation stategy STK - Energy & Climate, Decombonisation stategy STK - Energy & Climate, Decombonisation	Coad Health and Well-being     Altordable and Clean Energy     Industry Involved med Selection and Infrastructure     Reduced Inequality     Responsible Consumption and Production     Climitals Action     Li Life Below Water     Is. Life not and     Responsible Consumption and Production     Responsible Consumption and	PAI L CHG emissions PAI 2 Corbon flootprint PAI 3 Issuer GRIGH threathy PAI 4 Exposure to fossil fuel sector PAI 5 High non renewable energy PAI 6. Energy intensity per impact sector PAI 7. Activities endongering blodiversity PAI 8. Emissions to water PAI 10. Global Compact and OECD violation
AIR PRODUCTS AND CHEMICALS INC	North America	a ESG issue(r) planned review / Follow Up	Environment	Closed	Inform(ed) Decision	Fully achieved	Negative impact on Analyst's opinion and related ESG scoring	STK - Energy & climate, Decarbonisation strategy BA - Climate Change	3. Good Health and Well-being 7. Affordable and Clean Energy Industry, Involution and Intrastructure 12. Responsible Consumption and Production 13. Climate Action	PAI L GAIG emissions PAI 2. Carbon footprint PAI 3. Issuer GHG intensity PAI 4. Exposure to fossil fluel sector PAI 5. High non renewable energy PAI 6. Energy intensity per impact sector

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AIRTEL AFRICA PLC	Europe	ESG issue(r) planned review / Follow Up	Social	Closed	Inform(ed) Decision	Not achieved	Negative impact on Analyst's opinion and related ESG scoring	UNGC - Human Rights ContrAct - OppressiveRegimes	1. No Poverty 5. Gender Equality 8. Decent Work and Economic Growth 10. Reduced inequality 16. Peace and justice Strong Institutions	PAI 10. Global Compact and OECD violation
AKZO NOBEL NV	Europe	ESG issue(r) planned review / Follow Up	Environment	Closed	Inform(ed) Decision	Fully achieved	Reinforced Analyst's opinion	STK - Energy & climate, Decarbonisation strategy  BA - Climate Change	3. Good Health and Welf-being 7. Alfordable and Clean Energy 9. Industry, Innovation and Infrastructure 12. Responsible Consumption and Production 13. Climate Action	PAI L GHG emissions PAI 2. Carbon footprint PAI 3. Issuer GHG intensity PAI 4. Exposure to fossil fuel sector PAI 5. High non renewable energy PAI 6. Energy intensity per import sector
ALCONING	Europe	Pre/Post AGM Engagement	Governance	Closed	Influence Corp pratice	Partially achieved	Reinforced Analyst's opinion	STK - COowemance - Board Independence STK - Coowemance - Audit STK - Coowemance - Audit STK - Coowemance - Board Diversity & expertise MGT reso - County-Invariant MGT reso - Parumeration STK - Coowemance - Exe Remuneration, General STK - Coowemance - Exe Remuneration, ESO Metrics MGT reso - Audit related MGT reso - Diversit related MGT reso - Diversit related MGT reso - Since	5. Gender Equality	PAI 13. Board gender diversity
ALFEN N.V.	Europe	Investment team's demand	Social	Closed	Encourage More Info Disclosure	Partially achieved	Reinforced Analyst's opinion	STK - Staff relations STK - Recruitment & retention - General STK - Training & career management STK - Working Conditions - Health & Safety STK - Recruitment & retention - Diversity and inclusion	3. Good Health and Well-being 4. Quality Education 5. Gender Equality 8. Decent Work and Economic Growth 10. Reduced inequality	
ALLIANZ SE	Europe	ESG issue(r) planned review / Follow Up	Social	Closed	Inform(ed) Decision	Fully achieved	Positive impact on Analyst's opinion and related ESG scoring	ContrAct - OppressiveRegimes	16. Peace and justice Strong Institutions	
ALSTOM SA	Europe	ESG issue(r) planned review / Follow Up	Mix ESG	Closed	Inform(ed) Decision	Fully achieved	Reinforced Analyst's opinion	STK - Energy & climate, Decarbonisation strategy  8A - Climate Change  STK - Energy & climate NZ GHG Emission by 2050 (or sooner) Ambition  STK - Working Conditions - Pace & Hours of work	3. Good Health and Well-being 7. Affordable and Clean Ferrey 8. Decent Work and Economic Growth 9. Industry, Innovation and Infrastructure 12. Responsible Consumption and Production 13. Climate Action 1.No Poverty	PAI L GAIG emissions PAI 2. Carbon footprint PAI 3. Issuer GHG intensity PAI 4. Exposure to fossil fuel sector PAI 5. Exposure to fossil fuel sector PAI 5. High non renewable energy PAI 6. Energy intensity per impact sector
ALSTOM SA	Europe	Exceptional Event / Controversy	Social	Ongoing	Inform(ed) Decision			ContrAct - OppressiveRegimes ContrAct - OppressiveRegimes UNGC - Human Rights	5. Gender Equality 5. Gender Equality 8. Decent Work and Economic Growth 10. Reduced Inequality 16. Peace and justice Strong Institutions	PAI 10. Global Compact and OECD violation
AMPLIFON SPA	Europe	Investment team's demand	Social	Closed	Encourage More Info Disclosure	Partially achieved	Reinforced Analyst's opinion	STK - Recruitment & retention - General STK - Recruitment & retention - Diversity and inclusion STK - Working Conditions - Health & Safety STK - Training & career management STK - Staff relations	3. Good Health and Well-beling 4. Quality Education 5. Gender Equality 8. Decent Work and Economic Growth 10. Reduced inequality	PAI I. GHG emissions
ANALOG DEVICES INC	North America	ESG issue(r) planned review / Follow Up	Environment	Closed	Inform(ed) Decision	Fully achieved	Reinforced Analyst's opinion	BA - Climate Change	7. Affordable and Clean Energy 13. Climate Action	PAI C corbon footprint PAI 3. Issuer GHG Intensity PAI 4. Exposure to fossil fuel sector PAI 5. High non renewable energy PAI 6. Energy intensity per impact sector
ANDRITZ AG	Europe	Thematic	Mix ESG	Closed	Inform(ed) Decision	Not achieved	Reinforced Analyst's opinion	MGT reso - Director Election SH reso - Other Social	5. Gender Equality	PAI 13. Board gender diversity
ANTIN INFRASTRUCTURE PARTNERS SA	Europe	Investment team's demand	Social	Closed	Encourage More Info Disclosure	Fully achieved	Reinforced Analyst's opinion	STK - Recruitment & retention - General STK - Recruitment & retention - Diversity and inclusion STK - Working Conditions - Health & Safety STK - Training & career management STK - Staff relations	3. Good Health and Well-being 4. Quality Education 5. Gender Equality 8. Decent Work and Economic Growth 10. Reduced Inequality 3. Good Health and Well-beina	
APPLE INC	North America	ESG issue(r) planned review / Follow Up	Mix ESG	Closed	Inform(ed) Decision	Partially achieved	Reinforced Analyst's opinion	STK - Environment as suppliers - prevention/imitigation of potential impacts STK - Working Conditions - Pace & Hours of work	Schem Water and Sanitation  Decent Work and Economic Growth  It. sustainable Cities and Communities  Responsible Consumption and Production  Life Below Water  Its Life on Land	PAI 7. Activities endangering biodiversity PAI 8. Emissions to water PAI 9. Hazardous waste ratio
APPLIED MATERIALS INC	North America	ESG issue(r) planned review / Follow Up	Environment	Closed	Inform(ed) Decision	Not achieved	Reinforced Analyst's opinion	BA - Climate Change	7. Affordable and Clean Energy 13. Climate Action	PAI L 646 emissions PAI 2. Carbon footprint PAI 3. Issuer GHG intensity PAI 4. Exposure to fossil fuel sector PAI 5. High non renewable energy PAI 6. Energy intensity oer impact sector
ARCELORMITTAL SA	Europe	ESG issue(r) planned review / Follow Up	Environment	Closed	Inform(ed) Decision	Partially achieved	Reinforced Analyst's opinion	STK - Energy & climate, Decarbonisation strategy	3. Good Health and Welf-being 7. Alfordable and Clean Energy Industry, Innovation and Infrastructure 12. Responsible Consumption and Production 13. Climate Action	PAI 6. Energy Intensity per impact sector PAI 1. GHG emissions PAI 2. Corrbon footprint PAI 3. Issuer GHG intensity PAI 4. Exposure to fosall fuel sector PAI 5. High non renewable energy PAI 5. High non renewable energy PAI 1. GHG emissions
ARCELORMITTAL SA	Europe	ESG issue(r) planned review / Follow Up	Mix ESG	Closed	Inform(ed) Decision	Not achieved	Reinforced Analyst's opinion	STK - Energy & Climate, NZ GHG Emission by 2050 (or sooner) Ambition STK - Working Conditions - Health & Safety	Good Health and Well-being     Affordable and Clean Energy     B. Decent Work and Economic Growth     Responsible Consumption and Production     Glimate Action	PAIL Gife emissions PAI 2 corbon toopsint PAI 3. Issuer GHG intensity PAI 4. Exposure to fossif fuel sector PAI 5. Reposure to resemble energy PAI 6. Energy intensity per impact sector

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ARDAGH METAL PACKAGING SA	Europe	Thematic	Environment	Ongoing	Influence Corp pratice			BA - Climate Change STX - Energy & climate, NZ GHG Emission by 2050 (or sooner) Ambition UNGO - Environment, Climate BA - Resource Depletion STX - Energy & climate, BT targets STX - Energy & climate, BT MT targets STX - Energy & climate, ST MT targets STX - Energy & climate, ST MT targets STX - Energy & climate, Excounting practices STX - Energy & climate, Accounting practices STX - Energy & climate, Accounting practices STX - Energy & climate, Accounting practices STX - Energy & climate, Labbrying	3. Good Health and Weil-being 7. Affordable and Clean Energy 9. Industry, Innovation and Infrastructure 10. Reduced Inequality 12. Responsible Consumption and Production 13. Climote Action 14. Life Below Water 15. Life on Land 16. Peace and justice Strong institutions	PAI. L'aité emissions PAI 2. Corbon footprint PAI. 3. Issuer d'élé intensity PAI. 4. Exposure to fossil fuel sector PAI. 5. High non renewoble energy PAI. 6. Farrey intensity per import sector PAI. 7. Activillées endongéring biodiversity PAI. 6. Emissions to water PAI. 10. Globol Compact and OECD violation
ARROWHEAD PHARMACEUTICALS INC	North America	Pre/Post AGM Engagement	Governance	Closed	Influence Corp pratice	Partially achieved	Reinforced Analyst's opinion	STK - COovermone - Audit STK - COovermone - Audit STK - COovermone - Board Diversity & expertise MGT reso - Copitalization MGT reso - Remuneration STK - Coovermone - Exec Remuneration, General STK - Coovermone - Exec Remuneration, ESG Metrics MGT reso - Audit Related MGT reso - Audit Related MGT reso - Divertix Related MGT reso - Divertix Related	5. Gender Equality	PAI 13. Board gender diversity
ARVINAS INC	North America	Pre/Post AGM Engagement	Governance	Closed	Influence Corp pratice	Partially achieved	Positive impact on Analyst's opinion and related ESG scoring	S1K - Coovernone - Moord Inspendence STK - Coovernone - Audit STK - Coovernone - Audit STK - Coovernone - Board Oliversity & expertise MOT reso - Coliversity of expertise MOT reso - California STK - Coovernone - Exec Remuneration, General STK - Coovernone - Exec Remuneration, Eso Metrics MOT reso - Oliversity of Execution - Exec Remuneration, Eso Metrics MOT reso - Oliversity Execution MOT reso - Oliversity Execution	5. Gender Equality	PAI3. Board gender diversity
ASSA ABLOY AB	Europe	Client's demand	Social	Ongoing	Inform(ed) Decision			STK - Recruitment & retention - General	Decent Work and Economic Growth     Reduced Inequality	
ASSA ABLOY AB	Europe	Thematic	Mix ESG	Closed	Inform(ed) Decision	Partially achieved	Reinforced Analyst's opinion	MGT reso - Director Election SH reso - Other Social	5. Gender Equality	PAI 13. Board gender diversity
COMPANY A	Europe	Thematic	Environment	Closed	Inform(ed) Decision	Fully achieved	Positive impact on Analyst's opinion and related ESG scoring	STK - Woter consumption & emissions	3. Good kealth and Wels-being 6. Clean Water and Sanitation 9. Industry, Innovation and Infrastructure 12. Responsible Consumption and Production 14. Life Below Water 15. Life and Lond	PAI 7. Activities endangering biodiversity PAI 8. Emissions to water
ATACADAO SA	Emerging Mark	: ESG issue(r) planned review / Follow Up	Mix ESG	Closed	Inform(ed) Decision	Not achieved	Reinforced Analyst's opinion	STK - Labour @ suppliers - prevention/mitigation of potential impacts STK - Working Conditions - Pace & Hours of work STK - Environment @ suppliers - prevention/mitigation of potential impacts STK - Working Conditions - Fair remuneration, Living Wage STK - Working Conditions - Gair remuneration STK - Recruitment & retention - General BA - Health Wellness	L No roversy 2. Zero Hunger 3. Good Health and Well-being 5. Gender Equality 6. Clean Worker and Sanitation 8. Decent Work and Economic Growth 10. Reduced Inequality 11. Sustainable Cities and Communities 12. Responsible Consumption and Production 14. Life Below Work 15. If an India	PAI7. Activities endongering biodiversity PAI 8. Emissions to water PAI 9. Hazardous waste ratio
ATLAS COPCO AB	Europe	Exceptional Event / Controversy	Social	Closed	Inform(ed) Decision	Fully achieved	Positive impact on Analyst's opinion and related ESG scoring	ContrAct - OppressiveRegimes	16. Peace and justice Strong Institutions	
AURUBIS AG	Europe	ESG issue(r) planned review / Follow Up	Mix ESG	Closed	Inform(ed) Decision	Partially achieved	Reinforced Analyst's opinion	STK - Raw materials & waste, General BA - Clindac Change STK - Working Conditions - Health & Safety STK - Working Conditions - Health & Safety STK - Commercial Practices BA - Resource Depletion	3. Good reath and weer-being 6. Clean Worker and Sonitation 7. Afterdable and Clean Energy 8. Decent Work and Economic Growth 9. Industry, Invoiction and Infrastructure 12. Responsible Consumption and Production 13. Climate Action 14. Life Below Water 15. Life on Land 3. Good Health and Well-being	PAL C. Archae missions PAL 3. Courbon footprint PAL 4. Exposure to fossil fuel sector PAL 5. High non renewable energ PAL 6. Energy intensity per impact sector PAL 7. Activities endongering biodiversity PAL 8. Emissions to water
AUTOSTORE HOLDINGS LTD	Europe	ESG issue(r) planned review / Follow Up	Mix ESG	Closed	Inform(ed) Decision	Partially achieved	Reinforced Analyst's opinion	STX - Energy & climata, Governance & Disclosure STX - Coovernance - Board Independence STX - Recruitment & retention - General	3. Good Health and Welf-being 7. Affordable and Clean Energy 8. Decent Work and Economic Growth 10. Reduced Inequality 12. Responsible Consumption and Production 13. Climate Action	

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AVANTORING	North America	Thematic	Environment	Ongoing	Influence Corp pratice			as - nesecutive Unplants STK - Farrey & Celmonta, IT drugets STK - Farrey & Celmonta, ST full Trangets STK - Farrey & Celmonta, ST full Trangets STK - Farrey & Celmonta, Accounting practices STK - Farrey & Celmonta, Decardonisation steating STK - Earrey & Celmonta, Decardonisation steating STK - Farrey & Celmonta, Lobbying STK - Farrey & Celmonta, Lobbying STK - Farrey & Celmonta, Cobbying	3. Good Health and Well-being 7. All ordable and Clean Energy 9. Industry, Involvation and Infostructure 10. Reduced Inequality 12. Responsible Consumption and Production 13. Climate Action 14. Life Below Water 15. Life on Land 16. Peace and justice Strong Institutions	PAI 1. GHG emissions PAI 2. Corbon footprint PAI 3. Issuer GHG Internally PAI 4. Exposure to fossif uell sector PAI 5. High non renewoble energ PAI 6. Energy intensity per impact sector PAI 7. Activities endongering biodiversity PAI 10. Globel Compact and OECD violation
BACHEM HOLDING AG	Europe	Investment team's demand	Social	Closed	Encourage More Info Disclosure	Fully achieved	Reinforced Analyst's opinion	STK - Recruitment & retention - Diversity and inclusion STK - Working Conditions - Health & Safety	Good Health and Well-being     Country Education     Gender Equality     B. Decent Work and Economic Growth     Reduced inequality	
BACHEM HOLDING AG	Europe	Investment team's demand	Mix ESG	Closed	Inform(ed) Decision	Fully achieved	Positive impact on Analyst's opinion and related ESG scoring	STK - COovermone - Exer. Remuneration, Ceneral STK - Coovermone - Effective Risk Management System STK - Noving Conditions - Health & Softey STK - Remultment & reterriton - General STK - Training & Corer management STK - Training & Corer management STK - Nobilic Authority Relations - Tax, Subsidies STK - Labic Authority Relations - Tax, Subsidies	2. Zero Hange 3. Good Health and Well-being 4. Quality Education 6. Clean Water and Sanitation 7. Affordable and Clean Energy 8. Decent Work and Economic Growth 9. Industry, Innovation and Infrastructure 10. Reduced Inequality 11. Sustainable Cities and Communities 12. Responsible Consumption and Production 13. Climate Action 14. Life Below Water 15. Life on Land	PAI. L. GHG emissions PAI. 2. Corbon footprint PAI. 3. Issuer GHG intensity PAI. 4. Exposure to fossil fuel sector PAI. 5. High non renewable energ PAI. 6. Energy intensity per impact sector PAI. 7. Activities endoragering bloidversity PAI. 8. Emissions to water PAI. 9. Hozordous waste ratio PAI II. Lock of Giobal Compact processes
BANCO BILBAO VIZCAYA ARGENTARIA S	5. Europe	Pre/Post AGM Engagement	Governance	Closed	Inform(ed) Decision	Partially achieved	Positive impact on Analyst's opinion and related ESG scoring	STK - CGovernance - Board Independence	Donner, and hadine Ptenne hastit diana     The Control of the	PAI 13. Board gender diversity
BANCO DO BRASIL SA	Emerging Mark	Investment team's demand	Environment	Closed	Inform(ed) Decision	Partially achieved	Negative impact on Analyst's opinion and related ESG scoring	STK - Energy & climate, Governance & Disclosure	Good Health and Well-being     Affordable and Clean Energy     Responsible Consumption and Production     Climate Action	
BANKINTER SA	Europe	Investment team's demand	Social	Closed	Encourage More Info Disclosure	Partially achieved	Positive impact on Analyst's opinion and related ESG scoring	STK - Staff relations STK - Recruitment & retention - General STK - Training & career management STK - Working Conditions - Health & Safety STK - Recruitment & retention - Diversity and inclusion	3. Good Health and Well-being 4. Quality Education 5. Gender Equality 8. Decent Work and Economic Growth 10. Reduced Inequality	
BARCLAYS PLC	Europe	Thematic	Environment	Initiated	Influence Corp pratice			BA - Climate Change STA - Energy & climate, NZ GHG Emission by 2050 (or sooner) Ambiltion UNGO - Environment Climate BA - Resource Depletion STK - Energy & climate, I,I torgets STK - Energy & climate, I,I torgets STK - Energy & climate, Accounting practices STK - Energy & Climate, Accounting practices STK - Energy & Climate, Depleta disconting STK - Energy & Climate, Decarbonisation strategy STK - Energy & Climate, Decarbonisation strategy STK - Energy & Climate, Decarbonisation	3. Good Health and Well-being 7. Affordable and Clean Energy 9. Industry, Innovation and Infrastructure 10. Reduced Inequality 12. Responsible Consumption and Production 13. Climate Action 14. Life Below Water 15. Life on Land 16. Peace and justice Strong Institutions	PAI 1. CHG emissions PAI 2. Corbon footprint PAI 3. Issuer GHG internally PAI 4. Exposure 104 Sin Invest sector PAI 5. High non renewchble energ PAI 6. Finger in renewchble energ PAI 6. Theregy internally per impoct sector PAI 7. Activities endongering blookiversity PAI 8. Emissions to water PAI 10. Global Compact and OECD violation

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BARCONV	Europe	Investment team's demand	Social	Closed	Encourage More Info Disclosure	Fully achieved	Reinforced Analyst's opinion	STK - Staff relations STK - Recruitment & retention - General STK - Training & coreer management STK - Working Conditions - Health & Safety STK - Recruitment & retention - Diversity and inclusion	3. Good Health and Well-being 4. Quality Education 5. Gender Equality 8. Decent Work and Economic Growth 10. Reduced inequality	
BASFSE	Europe	ESG issue(r) planned review / Follow Up	Environment	Closed	Inform(ed) Decision	Fully achieved	Negative impact on Analyst's opinion and related ESG scoring	STK - Energy & climate, Decarbonisation strategy	3. Good Health and Weil-being 7. Affordable and Clean Energy 9. Industry, Innovation and Infrastructure 12. Responsible Consumption and Production 13. Climate Action 3. Good Health and Weil-being	PAI L GAIG emissions PAI 2. Carbon footprint PAI 3. Issuer GHG intensity PAI 4. Exposure to fossil fuel sector PAI 5. High non renewable energy
BATH & BODY WORKS INC	North America	a ESG issue(r) planned review / Follow Up	Environment	Closed	Inform(ed) Decision	Partially achieved	Negative impact on Analyst's opinion and related ESG scoring	ContrAct - Palm Oil STK - Raw materials & waste, General	S. Science Heatin and Senitation Industry, Innovation and Infrastructure Responsible Consumption and Production IS. Iffe on Land L No Powerty	PAI 7. Activities endangering biodiversity
BAYER AG	Europe	ESG issue(r) planned review / Follow Up	Mix ESG	Ongoing	Inform(ed) Decision			UNGC - Corruption UNGC - Environment, Biodiversity UNGC - Human Rights	Lind roverty 3. Good leatiful and Well-beling 5. Gender Equality 10. Reduced frequelity 10. Reduced Inequality 12. Responsible Consumption and Production 14. Line Below Well 15. Line on Lond 16. Proce on India	PAI 7. Activities endongering blodiversity PAI 10. Global Compact and OECD violation
BAYERISCHE MOTOREN WERKE AG	Europe	Thematic	Mix ESG	Closed	Inform(ed) Decision	Not achieved	Reinforced Analyst's opinion	MGT reso - Director Election  SH reso - Other Social	5. Gender Equality	PAI 13. Board gender diversity
BAYERISCHE MOTOREN WERKE AG	Europe	Exceptional Event / Controversy	Mix ESG	Ongoing	Inform(ed) Decision			UNGC - Labour Rights, Forced Labour UNGC - Labour Rights, Forced Labour UNGC - Labour Rights, Forced Labour STK - Labour ge suppliers - Identification of adverse impacts STK - Labour ge suppliers - repairing STK - Environment ge suppliers = repairing STK - Labour ge suppliers - prevention/mitigation of potential impacts	I. No Poverty 3. Good Health and Well-being 5. Gender Equality 6. Clean Water and Sanitation 8. Decent Work and Economic Growth 10. Reduced Inequality 11. Sustainable Cities and Communities 12. Responsible Consumption and Production 14. Life Below Water 15. Life on Land 16. Powers and elastics Strong Inetitutions	PAI 10. Global Compact and OECD violation
BAYERISCHE MOTOREN WERKE AG	Europe	Thematic	Environment	Ongoing	Influence Corp pratice			BA - Climate Change STX - Energy & climate, NZ GHS Emission by 2050 (or sooner) Ambition UNGC - Environment, Climate BA - Resource Depletion STX - Energy & Climate, ST Torgets STX - Energy & Climate, ST Torgets STX - Energy & Climate, Accounting practices STX - Energy & Climate, Accounting practices STX - Energy & Climate, Accounting practices STX - Energy & Climate, Decorporation strottegy STX - Energy & Climate, Just Translation	3. Good Health and Well-being 7. Affordable and Clean Energy 9. Industry, Innovation and Infrastructure 10. Reduced Inequality 12. Responsible Consumption and Production 13. Climate Action 14. Life Below Water 15. Life on Land 16. Peace and justice Strong Institutions	PAI L CHG emissions PAI 2. Corbon footprint PAI 3. Issuer GHG Intensity PAI 4. Exposure to fossif fuel sector PAI 5. High non reneworble energy PAI 6. Energy intensity per impact sector PAI 7. Activities endorgening blodwestity PAI 6. Emissions to water PAI 10. Global Compact and OECD violation
BB SEGURIDADE PARTICIPACOES SA	Emerging Mar	'k: Pre/Post AGM Engagement	Governance	Closed	Influence Corp pratice	Partially achieved	Reinforced Analyst's opinion	SIX - Coowenance - stoord independence STK - Coowenance - Audit STK - Coowenance - Board Diversity & expertise MGT reso - Capitalization MGT reso - Capitalization STK - Coowenance - Exec Remuneration, General STK - Coowenance - Exec Remuneration, ESO Metrics MGT reso - Audit related MGT reso - Audit related MGT reso - Diversity Section MGT reso - Wallow Technical	5. Gender Equality	PAITS Board gender diversity
BEIERSDORF AG	Europe	Pre/Post AGM Engogement	Governance	Closed	Influence Corp pratice	Partially achieved	Reinforced Analyst's opinion	\$18.* 'Cowermone' - Boord inappersance STK - Cowermone - Audit STK - Cowermone - Audit STK - Cowermone - Audit STK - Cowermone - Board Diversity & expertise MoT reso - Capitalization MoT reso - Remuneration STK - Cowermone - Exes Remuneration, General STK - Cowermone - Exes Remuneration, ESG Metrics MoT reso - Discover - Exes Remuneration, ESG Metrics MoT reso - Discover Discover - Exes Remuneration, ESG Metrics MoT reso - Discover Discover - Exes Remuneration, ESG Metrics MoT reso - Discover Discover - Exes Remuneration, ESG Metrics MoT reso - Discover Discover - Exes Remuneration, ESG Metrics MoT reso - Discover Discover - Exes Remuneration, ESG Metrics MoT reso - Discover Discover - Exes Remuneration, ESG Metrics MoT reso - Discover Discover - Exes Remuneration, ESG Metrics MoT reso - Discover Discover - Exes Remuneration, ESG Metrics MoT reso - Discover Discover - Exes Remuneration, ESG Metrics MoT reso - Discover Discover - Exes Remuneration, ESG Metrics MoT reso - Discover Discover - Exes Remuneration, ESG Metrics MoT reso - Discover Discover - Exes Remuneration, ESG Metrics MoT reso - Discover Discover - Exes Remuneration, ESG Metrics MoT reso - Discover Discover - Exes Remuneration, ESG Metrics MoT reso - Discover Discover - Exes Remuneration, ESG Metrics MoT reso - Discover Discover - Exes Remuneration, ESG Metrics MoT reso - Discover Discover - Exes Remuneration, ESG Metrics MOT reso - Discover Discover - Exes Remuneration, ESG Metrics MOT reso - Audit resolver - Exes Remuneration, ESG Metrics MOT reso - Discover - Exes Remuneration, ESG Metrics MOT reso - Audit resolver - Exes Remuneration, ESG Metrics MOT reso - Discover - Exes Remuneration, ESG Metrics MOT reso - Audit resolver - Exes Remuneration, ESG Metrics MOT reso - Audit resolver - Exes Remunera	5. Gender Equality	PAI Ta. Board gender diversity
BEIERSDORF AG	Europe	Thematic	Environment	Ongoing	Encourage More Info Disclosure			UNGC - Environment, Biodiversity STK - Land use & biodiversity ContrAct - Palm Oil	3. Good Health and Welf-being 8. Decent Work and Economic Growth 9. Industry, Innovation and Infrastructure 11. Sustainable Cities and Communities 12. Responsible Consumption and Production 14. Life Below Water 15. Life on Land	PAI 7, Activities endangering blodiversity PAI 10, Global Compact and OECD violation
BEIERSDORF AG	Europe	Thematic	Mix ESG	Closed	Inform(ed) Decision	Not achieved	Reinforced Analyst's opinion	MGT reso - Director Election  SH reso - Other Social	5. Gender Equality	PAI 13. Board gender diversity

issuer Name	Issuer's Region	Initiative Trigger	E-S-G	Status at end 2023	Primary Objective	Primary Objective Achievement Level (when closed)	Impact on ESG opinion (when closed)	Topics of Dialogue (linked to the ESG analysis: BA for Business Activities, STK for Stakeholder)	UN SDGs (linked to the dialogue)	PAIs (linked to the dialogue)
BEIGENE LTD	North America	Pre/Post AGM Engagement	Governance	Closed	Influence Corp pratice	Partially achieved	Reinforced Analyst's opinion	SIX - Coowennone - Moort Independence STK - Coowennone - Audit STK - Coowennone - Audit STK - Coowennone - Board Diversity & expertise MGT reso - Remuneration STK - Coowennone - Exce Remuneration, General STK - Coowennone - Exce Remuneration, ESO Metrics MGT reso - Audit related	5. Gender Equality	PAI 13. Board gender diversity
BFF BANK SPA	Europe	Investment team's demand	Social	Closed	Encourage More Info Disclosure	Fully achieved	Reinforced Analyst's opinion	MGT rea - Director Bection STK - Staff relations STK - Recruitment & retention - Ceneral STK - Training & coreer management STK - Working Conditions - Health & Safety STK - Working Health & Fereith - Services of the Stafety	Good Health and Welf-being     Good Health and Welf-being     Gender Equality     B. Decent Work and Economic Growth     Reduced Inequality	
BICO GROUP AB	Europe	Investment team's demand	Social	Closed	Encourage More Info Disclosure	Partially achieved	Reinforced Analyst's opinion	STK - Staff relations STK - Recruitment & retention - General STK - Training & career management STK - Working Conditions - Health & Safety STK - Recruitment & retention - Diversity and inclusion	3. Good Health and Welf-being 4. Quality Education 5. Gender Equality 8. Decent Work and Economic Growth 10. Reduced inequality	PAI L GHG emissions
BID CORP LTD	Emerging Mark	Investment team's demand	Mix ESG	Ongoing	Inform(ed) Decision		Negative impact on Analyst's opinion and related ESG scoring	BA - Health Wellness UNGC - Libbour Rights, Workers' safety STK - Energy & Cellmata, Decarbonisation strategy BA - Climate Change	Good Health and Well-being     Affordable and Clean Energy     B. Decent Work and Economic Growth     Industry, Invocation and Infrastructure     Responsible Consumption and Production     Climate Action	PAL Carbon Cooprint PAL 2 Carbon Cooprint PAL 3. Issuer GHG Intensity PAL 4. Exposure to fossil fuel sector PAL 6. High non renewochée mergy PAL 6. Energy intensity per impact sector PAL 10. Global Compact and OECD violation
BIG YELLOW GROUP PLC	Europe	Investment team's demand	Social	Closed and Escalated	c Encourage More Info Disclosure	Fully achieved	Negative impact on Analyst's opinion and related ESG scoring	STK - Staff relations STK - Recruitment & retention - General STK - Training & career management STK - Working Conditions - Health & Safety STK - Recruitment & retention - Diversity and inclusion	3. Good Health and Well-being 4. Quality Education 5. Gender Equality 8. Decent Work and Economic Growth 10. Reduced Inequality	
BIM BIRLESIK MAGAZALAR AS	Emerging Mark	ESG issue(r) planned review / Follow Up	) Mix ESG	Closed	Inform(ed) Decision	Not achieved	Negative impact on Analyst's opinion and related ESG scoring	STK - Recruitment & retention - Diversity and inclusion STK - Labour @ suppliers - prevention/mitigation of potential impacts STK - Product / Soc Quality STK - Norduct / Soc Quality STK - Working Conditions - Pace & Hours of work STK - Working Conditions - Health & Safety STK - Environment @ suppliers - Identification of adverse impacts STK - Environment @ suppliers - prevention/mitigation of potential impacts & a - Health Welness & STK - Labour @ suppliers - Identification of oldverse impacts STK - Labour @ suppliers - Identification of oldverse impacts STK - Labour @ suppliers - Identification of oldverse impacts STK - Working Conditions - Fair remuneration, Living Wage	2. Zero Hunger 3. Good Neath and Well-being 5. Good Neath and Solidation 6. Decent Work and Solidation 6. Decent Work and Solidation 6. Decent Work and Solidation 7. Reduced Inequality 10. Reduced Inequality 11. Subtainable Close and Communities 12. Responsible Consumption and Production 14. Life Below Woter 15. Life on Nation 16. Life on Lond	PAI 7. Activities endangering biodiversity PAI 8. Emissions to water PAI 9. Hazardous waster ratio PAI 11. Lack of Global Compact processes
BIOATLA INC	North America	Pre/Post AGM Engagement	Governance	Closed	Influence Corp pratice	Not achieved	Reinforced Analyst's opinion	STK - COovermance - Board Independence STK - Coovermance - Audit STK - Coovermance - Board Diversity & expertise MGT reso - Copitalization MGT reso - Perminentation STK - Coovermance - Eace Remuneration, General STK - Coovermance - Eace Remuneration, ESG Metrics MGT reso - Audit related MGT reso - Director Baction MGT reso - Director Baction STK - Staff readitions	16. Denote and it attice Strong Institutions.  5. Gender Equality	PAI T3. Board gender diversity
BIOMERIEUX	Europe	Investment team's demand	Social	Closed	Encourage More Info Disclosure	Not achieved	Reinforced Analyst's opinion	STK - Recruitment & retention - General STK - Training & career management STK - Working Conditions - Health & Safety STK - Recruitment & retention - Diversity and inclusion	3. Good Health and Well-being 4. Quality Education 5. Gender Equality 8. Decent Work and Economic Growth 10. Reduced Inequality	
BIONTECH SE	Europe	Thematic	Mix ESG	Closed	Encourage More Info Disclosure	Not achieved	Reinforced Analyst's opinion	STK - CGovernance - Exec Remuneration, ESG Metrics MGT reso - Remuneration STK - Access to products/services - Healthcare	No Poverty     Good Health and Well-being     Reduced Inequality	
COMPANY B	North America	Thematic	Mix ESG	Closed	Inform(ed) Decision	Fully achieved	Negative impact on Analyst's opinion and related ESG scoring	STK - Product / See Safety  8.4 - Demographic Evolution  STK - Frodmat / See Safety  8.4 - Demographic Evolution  STK - Environmental Impact @ Product Use  STK - Access to products/services - Education  STK - Coovermence - Board Independence	1. Neduced inequality 1. Sood Health and Well-being 4. Quality Education 7. Affordable and Clean Energy 9. Industry, Innovation and Infrastructure 10. Reduced inequality 12. Responsible Consumption and Production	PAI II. Lock of Global Compact processes
BLUEPRINT MEDICINES CORP	North America	Pre/Post AGM Engagement	Governance	Closed	Influence Corp protice	Partially achieved	Reinforced Analyst's opinion	STK - Coovemence - Board Independence STK - Coovemence - Audit STK - Coovemence - Audit STK - Coovemence - Decend Diversity & expertise MGT reso - Permuneration STK - Coovemence - Exec Remuneration, General STK - Coovemence - Exec Remuneration, General STK - Coovemence - Exec Remuneration, ESG Metrics MGT reso - Audit related MGT reso - Director Election	5. Gender Equality	PAI 13. Board gender diversity

Issuer Name	Issuer's Region	Initiative Trigger	E-S-G	Status at end 2023	Primary Objective	Primary Objective Achievement Level (when closed)	Impact on ESG opinion (when closed)	Topics of Dialogue (linked to the ESG analysis: BA for Business Activities, STK for Stakeholder)	UN SDGs (linked to the dialogue)	PAIs (linked to the dialogue)
BNP PARIBAS SA	Europe	Thematic	Environment	Ongoing	Influence Corp pratice			BA - Climate Change STK - Energy & climate, NZ GHG Emission by 2050 (or sooner) Ambition UNIOC - Environment, Climate BA - Resource Depletion STK - Energy & climate, LT targets STK - Energy & climate, ST/MT targets STK - Energy & climate, ST/MT targets STK - Energy & climate, Capital allocation STK - Energy & climate, Capital allocation STK - Energy & climate, Capital allocation STK - Energy & climate, Decorbonisation strategy STK - Energy & climate, Macro Energy & Climate, Lobbying STK - Energy & climate, Lobbying STK - Energy & climate, Lobbying STK - Energy & climate, Lobbying	3. Good Health and Well-being 7. Affordable and Clean Frergy 9. Industry, Innovation and Infrastructure 10. Reduced Inequality 12. Responsible Consumption and Production 13. Climate Action 14. Life Bebow Water 15. Life on Land 16. Peace and justice Strong Institutions	PAI L GHG emissions PAI 2 Carbon footprint PAI 3. Issuer GHG Intensity PAI 4. Exposure to fossil flust sector PAI 5. High non renewoble energy PAI 6. Energy intensity per impact sector PAI 7. Activities endongering biodiversity PAI 8. Emissions to water PAI 10. Global Compact and OECD violation
BP PLC	Europe	ESG issue(r) planned review / Follow Up	Social	Closed	Inform(ed) Decision	Partially achieved	Reinforced Analyst's opinion	ContrAct - OppressiveRegimes	16. Peace and justice Strong Institutions	
BUNGELTD	North America	Thematic	Environment	Initiated	Encourage More Info Disclosure			UNGC - Environment, Blodwraity STK - Land use & blodwersity Contract - Palm Oil	3. Good Health and Well-being 8. Decent Work and Economic Growth 9. Industry, innovation and Infrastructure 11. Sustainable Cities and Communities 12. Responsible Consumption and Production 14. Life Below Water 15. Life on Land	PAI 7. Activities endangering blodiversity PAI 10. Global Compact and OECD violation
BUREAU VERITAS SA	Europe	Pre/Post AGM Engagement	Governance	Closed	Influence Corp pratice	Not achieved	Reinforced Analyst's opinion	STX - COwemance - Board Independence STX - Cowemance - Audit STX - Cowemance - Board Diversity & expertise MGT reso - Capitalization MGT reso - Capitalization STX - Cowemance - Exce Remuneration, General STX - Cowemance - Exce Remuneration, ESG Metrics MGT reso - Diversity Related MGT reso - Diversity Related	5. Gender Equality	PAI 13. Board gender diversity
CAPGEMINI SE	Europe	ESG issue(r) planned review / Follow Up	Mix ESG	Closed	Inform(ed) Decision	Fully achieved	Reinforced Analyst's opinion	STK - Trialning & career management.  BA - Climate Change STK - Coowenace - Effective Risk Management System STK - Energy & climate, Decarbonisation strategy BA - Interconnectivity	3. Good Health and Well-being 4. Quality Education 7. Affordable and Clean Energy 8. Decent Work and Economic Growth 9. Industry, invocation and Infrastructure 12. Responsible Consumption and Production 13. Climate Action 18. Proce and justice Strong Institutions	PAIL Celf emissions PAI 2 Carbon footprint PAI 3. Issuer Gil-Gil-Intensity PAI 4. Exposure to fossil fuel sector PAI 5. High non renewable energy PAI 6. Firefly intensity per impact sector PAI II. Lack of Gilobal Compact processes
CARBIOS SACA	Europe	Pre/Post AGM Engagement	Governance	Closed	Influence Corp pratice	Not achieved	Negative impact on Analyst's opinion and related ESG scoring	SIX - Coowernance - stoord inospensence STX - Coowernance - Audit STX - Coowernance - Board Diversity & expertise MGT reso - Capitalization MGT reso - Remuneration STX - Coowernance - Exec Remuneration, Ceneral STX - Coowernance - Exec Remuneration, ESG Metrics MGT reso - Discord Facility and Cooker - Audit related MGT reso - Audit related MGT reso - Opticator Baction	5. Gender Equality	PAI 13. Board gender diversity
CARLSBERG AS	Europe	Thematic	Mix ESG	Closed	Inform(ed) Decision	Not achieved	Reinforced Analyst's opinion	MGT reso - Director Election SH reso - Other Social	5. Gender Equality	PAI 13. Board gender diversity
CARL ZEISS MEDITEC AG	Europe	Investment team's demand	Social	Closed	Encourage More Info Disclosure	Partially achieved	Reinforced Analyst's opinion	STK - Recruitment & retention - General STK - Recruitment & retention - Diversity and inclusion STK - Working Conditions - Health & Safety STK - Training & Coreer management STK - Training & Coreer management	3. Good Health and Well-being 4. Quality Education 5. Gender Equality 9. Decent Work and Economic Growth 10. Reduced inequality	
CARL ZEISS MEDITEC AG	Europe	Thematic	Environment	Initiated	Influence Corp pratice			BA - Climate Change STK - Energy & climate, NZ GHG Emission by 2050 (or sooner) Ambition UNICO - Environment, Climate BA - Resource Depletion STK - Energy & climate, LT targets STK - Energy & climate, ST /MT targets STK - Energy & climate, ACcounting practices STK - Energy & climate, ACcounting practices STK - Energy & climate, Capital dilocation STK - Energy & climate, Capital dilocation STK - Energy & climate, Decorbonisation strategy STK - Energy & climate, Macroscopia	3. Good Health and Well-being 7. Affordable and Clean Energy 9. Industry, Innovation and Infrastructure 10. Reduced Inequality 12. Responsible Consumption and Production 13. Climate Action 14. Life Below Water 15. Life on Land 16. Peace and justice Strong Institutions	PAI L GHG emissions PAI 2. Carbon footprint PAI 3. Issuer GHG Intensity PAI 4. Exposure to fossil fluel sector PAI 6. High non removable energy PAI 6. High non removable energy PAI 6. Fengy Intensity per impact sector PAI 7. Activities endongering blodiversity PAI 8. Emissions to water PAI 10. Global Compact and OECD violation
CARREFOUR SA	Europe	ESG issue(r) planned review / Follow Up	Mix ESG	Closed	Inform(ed) Decision	Fully achieved	Reinforced Analyst's opinion	STX - Product / Sce Safety STX - Product / Sce Safety STX - Environment @ suppliers - prevention/militgation of potential impacts STX - Environmental impact @ Product Use	3. Good Neath and West-Deeng 6. Clean Water and Sonitation 7. Alfordable and Clean Energy 8. Decent Work and Economic Growth 9. Industry, Invovation and Infrastructure 11. Sustainable Cities and Communities 12. Responsible Consumption and Production 14. Utel Below Water 15. Utel on Land	PAI 7. Activities endangering bladiversity PAI 8. Institution to water PAI 8. Hazondous water orto PAI 1. Lock of Global Compact processes

Issuer Name	Issuer's Region	Initiative Trigger	E-S-G	Status at end 2023	Primary Objective	Primary Objective Achievement Level (when closed)	Impact on ESG opinion (when closed)	Topics of Dialogue (linked to the ESG analysis: BA for Business Activities, STK for Stakeholder)	UN SDGs (linked to the dialogue)	PAIs (linked to the dialogue)
CARREFOUR SA	Europe	Thematic	Environment	Ongoing	Encourage More Info Disclosure			UNGC - Environment, Biodiversity STK - Land use & blodiversity Contract - Polm Oil	3. Good Health and Well-being 8. Decent Work and Economic Growth 9. Industry, Innovation and Infrastructure 11. Sustainable Cities and Communities 12. Responsible Consumption and Production 14. Life Below Well 15. Life on Land	PAI 7. Activities endangering biodiversity PAI 10. Global Compact and OECD violation
CELLAVISION AB	Europe	Thematic	Mix ESG	Closed	Inform(ed) Decision	Partially achieved	Reinforced Analyst's opinion	MGT reso - Director Election SH reso - Other Social	5. Gender Equality	PAI 13. Board gender diversity
CELLAVISION AB	Europe	Investment team's demand	Social	Closed and Escalated	Encourage More Info Disclosure	Fully achieved	Negative impact on Analyst's opinion and related ESG scoring	STK - Staff relations STK - Recruitment & retention - Ceneral STK - Training & coreer management STK - Working Contilism - Health & Safety STK - Recruitment & retention - Diversity and inclusion	3. Good Health and Well-being 4. Quality Education 5. Gender Equality 8. Decent Work and Economic Growth 10. Reduced inequality	
CHARGEURS SA	Europe	Pre/Post AGM Engagement	Governance	Closed	Inform(ed) Decision	Fully achieved	Reinforced Analyst's opinion	SIX - Coowemance - Isodra Independence STK - Coowemance - Audit STK - Coowemance - Board Diversity & expertise MGT reso - Capitalization MGT reso - Remuneration STK - Coowemance - Exec Remuneration, General STK - Coowemance - Exec Remuneration, ESG Metrics MGT reso - Audit related MGT reso - Audit related MGT reso - Audit related	5. Gender Equality	PAI 13. Board gender diversity
COMPANYC	North America	Thematic	Mix ESG	Closed	Inform(ed) Decision	Not achieved	Reinforced Analyst's opinion	BA - Demographic Evolution  BA - Demographic Evolution  STK - Access to product   Services - Education  STK - Environmental Impact go Product Use  STK - Product   See Softety  STK - Cocovermone - Isolara Independence	I. No Poverty 3. Good Health and Well-being 4. Quality Education 7. Affordable and Clean Energy 9. Industry, Invovation and Infrastructure 10. Reduced Inequality 12. Responsible Consumption and Production	PAI II. Lock of Global Compact processes
CHINA MENGNIU DAIRY CO LTD	Emerging Mark	Pre/Post AGM Engagement	Governance	Closed	Influence Corp pratice	Not achieved	Reinforced Analyst's opinion	SIX - Covemence - Audit STX - Covemence - Audit STX - Covemence - Board blowshy & expertise MGT reso - Capitalization MGT reso - Remuneration MGT reso - Remuneration STX - Covemence - Exec Remuneration, General STX - Covemence - Exec Remuneration, ESG Metrics MGT reso - Audit related MGT reso - Director Bacterion MGT reso - Director Bacterion	5. Gender Equality	PAI 13. Board gender diversity
CHINA YANGTZE POWER CO LTD	Emerging Mark	ESG issue(r) planned review / Follow Up	Mix ESG	Closed	Inform(ed) Decision	Not achieved	Reinforced Analyst's opinion	STX - Land use & blodiversity STX - Community Relations - Social License to operate STX - Labour @ suppliers - prevention/militgation of potential impacts STX - Working Conditions - Health & Safety	Z. Zero Hunger 3. Good Health and Well-being 5. Gender Equality 6. Clean Water and Sanitation 8. Decent Work and Economic Growth 9. Industry, Innovation and Infrastructure 10. Reduced Inequality 11. Sustainable Cities and Communities 12. Responsible Consumption and Production 14. Use Below Water 15. Use on Land 16. Peace and justice Strong Institutions	PAI 7. Activities endangering biodiversity
CHR HANSEN HOLDING A/S	Europe	Investment team's demand	Social	Closed	Encourage More Info Disclosure	Partially achieved	Reinforced Analyst's opinion	STK - Staff relations STK - Recruitment & retention - General STK - Training & career management STK - Training & career management STK - Warking Contilions - Health & Safety STK - Recruitment & retention - Diversity and inclusion	3. Good Health and Well-being 4. Quality Education 5. Gender Equality 8. Decent Work and Economic Growth 10. Reduced Inequality	
CIE DE SAINT-GOBAIN SA	Europe	Exceptional Event / Controversy	Environment	Ongoing	Inform(ed) Decision			UNGC - Environment, Water	3. Good Health and Well-being 6. Clean Water and Sanitation 8. Decent Work and Economic Growth 12. Responsible Consumption and Production 14. Life Below Water 15. Life on Land	PAI B. Emissions to water PAI ID. Global Compact and OECD violation
CIE DE SAINT-GOBAIN SA	Europe	ESG issue(r) planned review / Follow Up	Environment	Closed	Inform(ed) Decision	Partially achieved	Reinforced Analyst's opinion	STK - Energy & climate, NZ GHG Emission by 2050 (or sooner) Ambition BA - Climate Change	Good Health and Well-being     A. Alfordoble and Clean Energy     Responsible Consumption and Production     Climate Action	PAI C drie emissions PAI 2. Carbon footprint PAI 3. Issuer GHG Intensity PAI 4. Exposure to fossil fuel sector PAI 5. High non renewable energy PAI 6. Energy Intensity per impact sector

Issuer Name	Issuer's Region	Initiative Trigger	E-S-G	Status at end 2023	Primary Objective	Primary Objective Achievement Level (when closed)	Impact on ESG opinion (when closed)	Topics of Dialogue (linked to the ESG analysis: BA for Business Activities, STK for Stakeholder)	UN SDGs (linked to the dialogue)	PAIs (linked to the dialogue)
CIE DE SAINT-GOBAIN SA	Europe	Thematic	Environment	Initiated	Influence Corp pratice			Ba - Climotiac Change STK - Energy & Climotate, NZ GHG Emission by 2050 (or sooner) Ambiltion UNGC - Environment, Climotie Ba - Resource Depletion STK - Energy & Climota, ET targets STK - Energy & Climota, ST JMT targets STK - Energy & Climota, ST JMT targets STK - Energy & Climota, Accounting practices STK - Energy & Climota, Capital discostion STK - Energy & Climota, Decorbonisation strategy STK - Energy & Climota, Decorbonisation strategy STK - Energy & Climota, Decorbonisation	7. Affordable and Clean Finergy 9. Industry, Innovation and Infrastructure 10. Reduced inequality 12. Responsible Consumption and Production 12. Climate Action 15. Climate Action 16. It is the Bloow Water 16. Heace and justice Strong Institutions	PAI I. CHG emissions PAI 2: Carbon footprint PAI 3: Issuer GHG Internsity PAI 4: Exposure to fossif Just sector PAI 5: High non renewoble energy PAI 6: Energy internsity per impact sector PAI 6: Areagy internsity per impact sector PAI 7: Activities endongering biodiversity PAI 8: Emissions to water PAI 10: Global Compact and OECD violation
CIE PLASTIC OMNIUM SE	Europe	Investment team's demand	Social	Closed	Encourage More Info Disclosure	Not achieved	Reinforced Analyst's opinion	STK - Staff relations STK - Recruitment & retention - General STK - Training & career management STK - Working Conditions - Health & Safety STK - Recruitment & retention - Diversity and inclusion	3. Good Health and Well-being 4. Quality Education 5. Gender Equality 8. Decent Work and Economic Growth 10. Reduced inequality	
CLOSE BROTHERS GROUP PLC	Europe	Investment team's demand	Social	Closed	Encourage More Info Disclosure	Partially achieved		STK - Staff relations STK - Recruitment & retention - General STK - Training & career management STK - Working Conditions - Health & Safety STK - Recruitment & retention - Diversity and inclusion	3. Good Health and Well-being 4. Quality Education 5. Gender Equality 8. Decent Work and Economic Growth 10. Reduced inequality	
COCA-COLA CO/THE	North America	Pre/Post AGM Engagement	Governance	Closed	Influence Corp pratice	Not achieved	Reinforced Analyst's opinion	SIX - Coowemance - usord neighenence STX - Coowemance - Audit STX - Coowemance - Audit STX - Coowemance - Board Diversity & expertise MGT reso - Capitalization MGT reso - Remuneration STX - Coowemance - Exec Remuneration, Ceneral STX - Coowemance - Exec Remuneration, ESG Metrics MGT reso - Audit related MGT reso - Audit related MGT reso - Director Baction	5. Gender Equality	PAI 13. Board gender diversity
COLRUYT GROUP N.V	Europe	ESG issue(r) planned review / Follow Up	Mix ESG	Closed	Inform(ed) Decision	Fully achieved		STK - Energy & climate, Governance & Disclosure STK - Product / Soc Quality STK - Recultment & Intertation - General STK - Working Conditions - Health & Safety	3. Good Health and Well-being 7. Alfordable and Clean Energy 8. Decent Work and Economic Growth 9. Industry, Innovation and Infrastructure 10. Reduced Inequality 12. Responsible Consumption and Production 13. Climate Action	PAITL Lack of Global Compact processes
COSTCO WHOLESALE CORP	North America	Thematic	Environment	Initiated	Encourage More Info Disclosure			UNGC - Environment, Blodiversity STK - Land use & blodiversity Contract - Paim Oil	3. Good Health and Welf-being 4. Decent Work and Economic Growth 9. Industry, Innovation and Infrastructure 11. Sustainable Cities and Communifies 12. Responsible Consumption and Production 14. Life Below Water 15. Life on Land	PAI 7. Activities endangering biodiversity PAI 10. Global Compact and OECD violation
COTYINC	North America	ESG issue(r) planned review / Follow Up	Mix ESG	Closed	Inform(ed) Decision	Fully achieved		STK - Environment gs suppliers - stopping or minimising actual impacts STK - Row materials & waste, General STK - Training & career management STK - Water consumption & emissions STK - Roduct / Eso Safety STK - Coduct / Eso Safety STK - Coduct / Eso Safety STK - Coowemance - Exce Remuneration, ESG Metrics STK - Coowemance - Board Independence	X. Sood Neath and Wei-being 4. Quality Education 6. Clean Water and Sanitation 6. Decent Work and Economic Growth 6. Decent Work and Economic Growth 7. Industry, Invocation and Infrastructure 7. Sustainable Cities and Communities 7. Responsible Consumption and Production 7. Life Below William 7. Life Below William 7. Life Consumption and Production 8. Life Below William 8	PAI 7, Activities endangering biodiversity PAI 8. Emissions to water atio PAI 9. Hazardous waste ratio PAI 11. Lock of Global Compact processes
COUPANGINC	Emerging Mark	ESG issue(r) planned review / Follow Up	Mix ESG	Closed	Inform(ed) Decision	Partially achieved	Reinforced Analyst's opinion	STK - Working Conditions - Pace & Hours of work STK - Recruitment & reterriton - Diversity and inclusion STK - Recruitment & reterriton - Diversity and inclusion STK - Construction STMT regets STK - Working Conditions - Health & Safety STK - Community Relations - Tech & Data Privacy STK - Energy & Climata, Decarbonisation strategy	3. Good Neath and Weit-being 5. Gender Equality 7. Affordable and Clean Energy 8. Decent Work and Economic Growth 9. Industry, Invovation and Infrastructure 10. Reduced Inequality 12. Responsible Consumption and Production 13. Climate Action 16. Peace and justice Strong Institutions	PAI L CHG emissions PAI 2. Carbon footprint PAI 3. Issuer GRid Internally PAI 4. Exposure to fossil fuel sector PAI 5. High non renewable energy
CRAYON GROUP HOLDING ASA	Europe	Pre/Post AGM Engagement	Governance	Closed	Influence Corp pratice	Not achieved	Reinforced Analyst's opinion	SIX - Coowemance - usord inappeneance STX - Coowemance - Audit STX - Coowemance - Board Diversity & expertise MGT reso - Capitalization MGT reso - Permineration STX - Coowemance - Exec Remuneration, Ceneral STX - Coowemance - Exec Remuneration, ESG Metrics MGT reso - Audit related MGT reso - Director Election	5. Gender Equality	PAI 13. Board gender diversity

Issuer Name	Issuer's Region	Initiative Trigger	E-S-G	Status at end 2023	Primary Objective	Primary Objective Achievement Level (when closed)	Impact on ESG opinion (when closed)	Topics of Dialogue (linked to the ESG analysis: BA for Business Activities, STK for Stakeholder)	UN SDGs (linked to the dialogue)	PAIs (linked to the dialogue)
CREDIT AGRICOLE SA	Europe	Thematic	Environment	Ongoing	Influence Corp pratice			BA - Climate Change STX - Energy & climata, NZ GHG Emission by 2050 (or sooner) Ambition UNGC - Environment, Climate BA - Resource Depletion STX - Energy & climata, ET targets STX - Energy & climata, ET full targets STX - Energy & climata, ET full targets STX - Energy & climata, Accounting practices STX - Energy & climata, Capital ellocation STX - Energy & climata, Pacamonician strategy STX - Energy & climata, Nat Transition STX - Energy & climata, Nat Transition STX - Energy & climata, Labbying STX - Energy & climata, Labbying STX - Energy & climata, Copyrian STX - Energy & climata, Labbying STX - Energy & climata, Copyrian STX - Energy & Climata, Cop	3. Good Health and Well-being 7. Alfordable and Clean Energy 9. Industry, Innovation and Infrastructure 10. Reduced inequality 12. Responsible Consumption and Production 13. Climate Action 14. Life Below Water 15. Life on Land 16. Peace and justice Strong Institutions	PAI 1. GHG emissions PAI 2. Corbon footprint PAI 3. Essur GHG Intensity PAI 4. Exposure to fossil flust sector PAI 5. High non renewoble energy PAI 6. Freety intensity per impact sector PAI 7. Activities endongering biodiversity PAI 8. Emissions to water PAI 10. Global Compact and OECD violation
CRHPLC	Europe	Thematic	Environment	Ongoing	Influence Corp pratice			BA - Climate Change STX - Energy & climata, NZ GHG Emission by 2050 (or sooner) Ambition UNGC - Environment, Climate BA - Resource Depletion STX - Energy & climata, ET targets STX - Energy & climata, ET full targets STX - Energy & climata, ET full targets STX - Energy & climata, Accounting practices STX - Energy & climata, Capital ellocation STX - Energy & climata, Pacamonic Control STX - Energy & Climata, Covernance & Disclosure	3. Good Health and Well-being 7. Alfordable and Clean Energy 9. Industry, Innovation and Infrastructure 10. Reduced inequality 12. Responsible Consumption and Production 13. Climate Action 14. Life Below Water 15. Life on Land 16. Peace and justice Strong Institutions	PAI 1. GHG emissions PAI 2. Corbon footprint PAI 3. Essur GHG Intensity PAI 4. Exposure to fossil flust sector PAI 5. High non renewoble energy PAI 6. Freety intensity per impact sector PAI 7. Activities endongering biodiversity PAI 8. Emissions to water PAI 10. Global Compact and OECD violation
CRHPLC	Europe	Pre/Post AGM Engagement	Governance	Closed	Inform(ed) Decision	Not achieved	Reinforced Analyst's opinion	STIX - COowennone - Board Independence STIX - Coowennone - Augit STIX - Coowennone - Augit STIX - Coowennone - Board Diversity & expertise MoT reso - Permurention MoT reso - Remuneration STIX - Coowennone - Esse Remuneration, General MoT reso - Second - Esse Remuneration, STIX - Coowennone - Esse Remuneration, STIX -	5. Gender Equality	PAI 13. Board gender diversity
CRISPR THERAPEUTICS AG	Europe	Pre/Post AGM Engagement	Governance	Closed	Influence Corp pratice	Not achieved	Negative impact on Analyst's opinion and related ESG scoring	MGT reso - Director Section STX - Coowennone - Board independence STX - Coowennone - Board independence STX - Coowennone - Board Investig & expertise MGT reso - Copitalization MGT reso - Copitalization MGT reso - Remumeration STX - Coowennone - Exce Remumeration, Ceneral STX - Coowennone - Exce Remumeration, ESG Metrics MGT reso - Director Section	5. Gender Equality	PAI 13. Board gender diversity
CRODA INTERNATIONAL PLC	Europe	Investment team's demand	Social	Closed	Encourage More Info Disclosure	Partially achieved	Reinforced Analyst's opinion	STK - Staff relations STK - Recruitment & retention - General STK - Training & career management STK - Working Conditions - Health & Safety STK - Becruitment & retention - Olversity and inclusion	3. Good Health and Well-being 4. Quality Education 5. Gender Equality 8. Decent Work and Economic Growth 10. Reduced Inequality	
CRODA INTERNATIONAL PLC	Europe	Thematic	Environment	Ongoing	Encourage More Info Disclosure			UNGC - Environment, Blodiversity STK - Land use & Blodiversity Contract - Palm Oil	3. Good Fealth and Well-being B. Decert Work and Economic Growth Industry, movinor and Infrastructure II. Sustainable Cities and Communities II. Sustainable Cities and Communities II. Responsible Consumption and Production III. Life Below Well III. Wile on Land	PAI 7. Activities endangering blodiversity PAI 10. Global Compact and OECD violation
DAEJOO ELECTRONIC MATERIALS CO LTI	<b>C</b> Emerging Mark	Investment team's demand	Mix ESG	Closed	Inform(ed) Decision	Fully achieved	Reinforced Analyst's opinion	STK - Labour @ suppliers - prevention/mittgation of potential impacts STK - Labour @ suppliers - prevention/mittgation of potential impacts STK - Environment @ suppliers - prevention/mittgation of potential impacts impacts UNGC - Labour Rights, Workers' safety	Live Drovery 3. Good Health and Well-being 5. Gender Equality 6. Clien Water and Sanitation 8. December War and Economic Growth 10. Reduced Inequality 11. Sustainable Clies and Communities 12. Responsible Consumption and Production 14. Life Bloow Water 15. He on Lond 16. Peace and justice Strong Institutions	PAI 7. Activities endongering biodiversity PAI 8. Emissions to water PAI 8. Hazardous waste ratio PAI 10. Global Compact and OECD violation
DANONESA	Europe	Pre/Post AGM Engagement	Governance	Closed	Influence Corp pratice	Not achieved	Reinforced Analyst's opinion	SIX - Casyemance - sucral independence STK - Coeverance - Audit independence STK - Coeverance - Board Diversity & expertise MGT reao - Capitalization MGT reao - Remuneration STK - Coeverance - Exce Remuneration, Ceneral STK - Coeverance - Exce Remuneration, ESG Metrics MGT reao - Audit related MGT reao - Audit related MGT reao - Divertor Becton	5. Gender Equality	PAI 13. Board gender diversity
DANONE SA	Europe	ESG issue(r) planned review / Follow Up	Social	Closed	Inform(ed) Decision	Partially achieved	Negative impact on Analyst's opinion and related ESG scoring	UNGC - Human Rights	1. No Poverty 5. Gender Equality 8. Decent Work and Economic Growth 10. Reduced Inequality 16. Peace and justice Strong Institutions	PAI 10. Global Compact and OECD violation

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DANONE SA	Europe	ESG issue(r) planned review / Follow Up	Social	Closed	Inform(ed) Decision	Fully achieved	Positive impact on Analyst's opinion and related ESG scoring	ContrAct - OppressiveRegimes	16. Peace and justice Strong Institutions	
DANONESA	Europe	Thematic	Environment	Ongoing	Influence Corp pratice			Ba - Climate Change STK - Energy & climate, NZ GMG Emission by 2050 (or sooner) Ambition UNGO - Environment, Climate Ba - Resource Depletion STK - Energy & climate, IXT targets STK - Energy & climate, IXT targets STK - Energy & climate, STMI targets STK - Energy & climate, Coption discosion STK - Energy & climate, Accounting practices STK - Energy & climate, Decombonisation strategy STK - Energy & climate, Describenis	3. Good Health and Well-being 7. Aftordable and Clean Energy 9. Industry, Innovation and Infrastructure 10. Reduced Inequality 12. Responsible Consumption and Production 13. Climate Action 14. Life Below Water 15. Life on Land 16. Peace and justice Strong Institutions	PAI 1. GMG emissions PAI 2. Carbon footprint PAI 3. tsuer GMG Intensity PAI 3. Exposure to fossif fluel sector PAI 5. High non renewable energy PAI 6. Finergy intensity per impact sector PAI 7. Activities endongering biodiversity PAI 8. Emissions to water PAI 10. Global Compoct and OECD violation
DANONESA	Europe	ESG issue(r) planned review / Follow Up	Mix ESG	Closed	Inform(ed) Decision	Fully achieved	Negative impact on Analyst's opinion and related ESG scoring	STK - Row materials & waste, General STK - Training & coreer management STK - Water consumption & emissions STK - Product / Sce Safety	3. Good Health and Well-being 4. Quality Education 6. Clean Water and Sanitation 8. Decent Work and Economic Growth 9. Industry, Innovation and Infrastructure 12. Responsible Consumption and Production 14. Life Below Water	PAI 7. Activities endangering biodiversity PAI 8. Emissions to water PAI II. Lock of Global Compact processes
DARLING INGREDIENTS INC	North America	Thematic	Environment	Ongoing	Influence Corp pratice			BA - Climate Change STX - Inergy & climate, NZ GHG Emission by 2050 (or sooner) Ambition UMCC - Environment, Climate BA - Resource Depletion STX - Energy & climate, IT targets STX - Energy & climate, ST [MT targets STX - Energy & climate, ST [MT targets STX - Energy & climate, ST [MT targets STX - Energy & climate, Copital allocation STX - Energy & climate, Copital allocation STX - Energy & climate, Decorbonisation strategy STX - Energy & climate, Macroscopies STX - Energy & climate, Macroscopies STX - Energy & climate, Macroscopies STX - Energy & climate, Debyting STX - Energy & climate, Debyting	3. Good leadth and Well-being 7. Affordable and Clean Energy 9. Industry, Innovation and Infrastructure 10. Reduced inequality 12. Responsible Consumption and Production 13. Climate Action 14. Life Below Water 15. Life on Land 16. Peace and justice Strong Institutions	PAI L GHG emissions PAI 2 Corbon footprint PAI 3. Issuer GHG Intensity PAI 4. Exposure to fossil fuel sector PAI 5. High non reneworble energy PAI 6. Frengy Intensity per impact sector PAI 7. Activities endongering biodiversity PAI 8. Emissions to water PAI 10. Global Compact and OECD violation
DASSAULT SYSTEMES SE	Europe	Pre/Post AGM Engagement	Governance	Closed	Influence Corp pratice	Partially achieved	Reinforced Analyst's opinion	SIX - Coowennes - Boors Independence STK - Coowennes - Audit STK - Coowennes - Audit STK - Coowennes - Boord Diversity & expertise MGT reso - Permineration STK - Coowennes - Boor Remuneration, General STK - Coowennes - Boor Remuneration, General STK - Coowennes - Boor Remuneration, ESO Metrics MGT reso - Audit related MGT reso - Audit related	5. Gender Equality	PAI 13. Board gender diversity
DERMAPHARM HOLDING SE	Europe	Investment team's demand	Social	Closed and Escalate	Encourage More Info Disclosure	Partially achieved	Negative impact on Analyst's	MGT rear - Director Blection STK - Recultiment & retention - General STK - Recultiment & retention - General STK - Recultiment & retention - Diversity and inclusion STK - Working Conditions - Health & Softety STK - Training & coreer management STK - Staff retention -	3. Good Health and Well-being 4. Quality Education 5. Gender Equality 8. Decent Work and Economic Growth 10. Reduced Inequality	
DERMAPHARM HOLDING SE	Europe	Pre/Post AGM Engagement	Governance	Closed	Influence Corp pratice	Not achieved	negative impact of Analysts	STK - Staff relations STK - Coovermonce - Board Independence STK - Coovermonce - Audit STK - Coovermonce - Board Diversity & expertise MGT reso - Capitalization MGT reso - Capitalization MGT reso - Exercise - Board Diversity & expertise STK - Coovermonce - Exec Remuneration, Ceneral STK - Coovermonce - Exec Remuneration, ESG Metrics MGT reso - Diversity Relation MGT reso - Diversity Relation	5. Gender Equality	PAI 13. Board gender diversity
DEUTSCHE BANK AG	Europe	Thematic	Mix ESG	Closed	Inform(ed) Decision	Not achieved	Reinforced Analyst's opinion	MGT reso – Director Election SH reso – Other Social	5. Gender Equality	PAI 13. Board gender diversity
DEUTSCHE LUFTHANSA AG	Europe	Thematic	Environment	Ongoing	Influence Corp pratice			UNGC - Environment, Climate BA - Resource Depletion STK - Invery & climate, II targets STK - Invery & climate, III targets STK - Invery & climate, ST/MIT targets STK - Invery & climate, Copital allocation STK - Energy & climate, Accounting practices STK - Energy & climate, Decorboolisation strately STK - Energy & climate, Bootonisation strately STK - Energy & climate, Sovernance & Disclosure STK - Invery & climate, University Accounts, Labelying	3. Good Nealth and Well-being 7. Affordable and Clean Energy 9. Industry, Innovation and Infrastructure 10. Reduced Inequality 12. Responsible Consumption and Production 13. Climate Action 14. Life Below Water 15. Life on Land 16. Peace and justice Strong Institutions	PAI L GHG emissions PAI 2 Carbon footprint PAI 3. Issuer GHG Intensity PAI 4. Exposure to fossil fuel sector PAI 5. High non renewable energy PAI 6. Energy intensity per impact sector PAI 7. Activities endangering biodiversity PAI 8. Emissions to water PAI 10. Global Compact and OECD violation
DEUTSCHE POST AG	Europe	Thematic	Mix ESG	Closed	Inform(ed) Decision	Not achieved	Reinforced Analyst's opinion	MGT reso - Director Election SH reso - Other Social	5. Gender Equality	PAI 13. Board gender diversity

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DIGITAL REALTY TRUST INC	North America	ESG issue(r) planned review / Follow Up	Environment	Closed	Encourage More Info Disclosure	Partially achieved	Reinforced Analyst's opinion	STK - Energy & climate, Governance & Disclosure	Good Health and Well-being     Alfordable and Clean Energy     Responsible Consumption and Production     Climate Action	
DISC MEDICINE INC	North America	ESG issue(r) planned review / Follow Up	Mix ESG	Ongoing	Inform(ed) Decision			STK - CGovernance - Board Independence STK - CGovernance - Exec Remuneration, General STK - Training & career management	Quality Education     Decent Work and Economic Growth	
DOLLAR TREE INC	North America	ESG issue(r) planned review / Follow Up	Mix ESG	Closed	Inform(ed) Decision	Fully achieved	Reinforced Analyst's opinion	STK - Energy & climate, Governance & Disclosure STK - Product / Sce Quality STK - Recruitment & retention - General	L No Every  3. Good Health and Well-beling  5. Gender Equality  7. Affordable and Clean Energy  8. Decent Work and Economic Growth  9. Industry, Innovation and Infrastructure  10. Reduced Inequality  12. Responsible Consumption and Production  13. Climate Action  16. Peace and justice Strong Institutions	PAI II, Lack of Global Compact processes
DSM-FIRMENICH AG	Europe	ESG issue(r) planned review / Follow Up	Mix ESG	Closed	Inform(ed) Decision	Fully achieved	Reinforced Analyst's opinion	STK - Energy & climate, Decarbonisation strategy STK - Recruitment & retention - General STK - Coovernance - Board Diversity & expertise	3. Good Health and Well-being 5. Gender Equality 7. Afterdable and Clean Energy 8. Decent Work and Economic Growth 9. Industry, innovation and Infrastructure 10. Reduced Inequality 12. Responsible Consumption and Production 13. Climate Action	PAI L GHG emissions PAI 2. Corton footprint PAI 3. Issuer GHB internity PAI 4. Exposure to fossil fuel sector PAI 5. High non rewealthe energy PAI 13. Board gender diversity
DSM-FIRMENICH AG	Europe	Thematic	Environment	Initiated	Influence Corp pratice			UNGC - Environment Climate BA - Resource Depletion STK - Energy & Climate, LT targets	3. Good Heelth and Well-being 7. Affordable and Clean Energy 9. Industry, innovation and Infrastructure 10. Reduced Inequality 12. Responsible Consumption and Production 13. Climate Action 14. Life Below Water 15. Life on Land 16. Peace and justice Strong Institutions	PAI 1. GHG emissions PAI 2. Cortbon footprint PAI 3. Issuer GHE Internally PAI 4. Exposure 10 fossil fuel sector PAI 5. High non renewbibe energy PAI 6. Temporal the principle sector PAI 7. Activities endongering biodiversity PAI 10. Global Compact and GECD violation
DUERR AG	Europe	Investment team's demand	Social	Closed	Encourage More Info Disclosure	Fully achieved	Reinforced Analyst's opinion	STK - Staff relations STK - Recruitment & retention - General STK - Training & career management STK - Working Conditions - Health & Safety STK - Recruitment & retention - Diversity and inclusion	3. Good Health and Well-being 4. Quality Education 5. Gender Equality 8. Decent Work and Economic Growth 10. Reduced Inequality	
E.ON SE	Europe	ESG issue(r) planned review / Follow Up	Environment	Closed	Inform(ed) Decision	Fully achieved	Reinforced Analyst's opinion	STK - Energy & climate, Decarbonisation strategy  BA - Climate Change	Good Health and Well-being     Affordable and Clean Energy     Industry, Innovation and Infrastructure     Responsible Consumption and Production     Climate Action	PAL C. de missions PAI 2. Carbon footprint PAI 3. Issuer GH6 Intensity PAI 4. Exposure to fossil fuel sector PAI 5. High non renewable energy PAI 6. Energy intensity per impact sector
E.SUN FINANCIAL HOLDING CO LTD	Emerging Mark	ESG issue(r) planned review / Follow Up	Environment	: Closed	Inform(ed) Decision	Fully achieved	Reinforced Analyst's opinion	STK - Energy & Climate, Decarbonization strategy STK - Energy & Climate, STM 1 targets BA - Climate Stange STK - Energy & Climate, Lobbying BA - Resource Depletion	3. Good Health and Well-being 7. Afflordable and Clean Energy 9. Inicustry, Innovation and Infrastructure 12. Responsible Consumption and Production 13. Climate Action 14. Life Below Water 15. Life on Land	IVAL LEAF emissions PAL 2 Cortion footprint PAL 3. Essuer GHG Intensity PAL 4. Exposure to fossil fuel sector PAL 4. Exposure to fossil fuel sector PAL 5. Eigh non renewobile energy PAL 6. Energy intensity per import sector PAL 6. Temport acongoning bloid-versity PAL 6. Emissions to water
E.SUN FINANCIAL HOLDING CO LTD	Emerging Mark	Pre/Post AGM Engagement	Governance	Closed	Influence Corp pratice	Partially achieved	Reinforced Analyst's opinion	SIX - Coowemance - usoral mependence STX - Coowemance - Audit STX - Coowemance - Board Diversity & expertise MGT reso - Capitalization MGT reso - Remuneration STX - Coowemance - Exec Remuneration, General STX - Coowemance - Exec Remuneration, ESG Metrics MGT reso - Audit related MGT reso - Audit related	5. Gender Equality	PAI 13. Board gender diversity
EDP – ENERGIAS DE PORTUGAL SA	Europe	Thematic	Environment	Ongoing	Influence Corp pratice				3. Good Health and Well-being 7. Afterdable and Clean Energy 9. Industry, Innovation and Infrastructure 10. Reduced Inequality 12. Responsible Consumption and Production 13. Climate Action 14. Life Below Water 15. Life on Land 10. Peace and justice Strong Institutions	PAI 1. GHC emissions PAI 2. Cortbon footprint PAI 3. Issuer GHC intensity PAI 4. Exposure 10 lossif bell sector PAI 5. High non renewable energy PAI 6. Finger intensity per impact sector PAI 5. High non renewable energy PAI 6. Tempry intensity per impact sector PAI 7. Activities endongering blotiversity PAI 8. Emissions to water PAI 10. Global Compact and OECD violation

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ELECTRICITE DE FRANCE SA	Europe	Thematic	Mix ESG	Closed	Inform(ed) Decision	Not achieved	Reinforced Analyst's opinion	MGT reso - Director Election SH reso - Other Social	5. Gender Equality	PAI 13. Board gender diversity
ELIA GROUP SA/NV	Europe	Thematic	Environment	Ongoing	Influence Corp pratice			BA - Climate Change	3. Good Health and Well-being 7. Affordable and Clean Energy 9. Industry, Innovation and Infrastructure 10. Reduced Heapoliti 12. Responsible Consumption and Production 13. Climate Action 14. Life Below Water 15. Life on Lond 16. Peace and justice Strong Institutions	PAI L GHG emissions PAI 2 Conton footprint PAI 3: Busur GHG Intensity PAI 4: Exposure to fossil fuel sector PAI 5: High non renewable energy PAI 6: Energy Intensity per impact sector PAI 7: Activities endorgening biodiversity PAI 8. Emissions to water PAI 10. Global Compact and OECD violation PAI 1. Cel-Genissions
ENAGAS SA	Europe	ESG issue(r) planned review / Follow Up	Mix ESG	Ongoing	Inform(ed) Decision			STK - Energy & climate, NZ GHG Emission by 2050 (or sooner) Ambition STK - Working Conditions - Health & Safety	Good Health and Welf-being     Affordable and Clean Energy     Becent Work and Economic Growth     Responsible Consumption and Production     Climate Action	PAIL Corbon Cooptinit  PAI 3. Issuer GHG Intensity  PAI 4. Exposure to fossil fuel sector  PAI 5. High non renewable energy  PAI 6. Energy intensity per impact sector
ENEL SPA	Europe	Thematic	Environment	Ongoing	Influence Corp pratice			BA - Climate Change STK - Energy & climate, NZ GMG Emission by 2050 (or sooner) Ambiltion UNGO - Environment, Climate BA - Resource Depletion STK - Energy & climate, LT targets STK - Energy & climate, ST/MT targets STK - Energy & climate, ST/MT targets STK - Energy & climate, ST/MT targets STK - Energy & climate, Coptail allocation STK - Energy & climate, Coptail allocation STK - Energy & climate, Decorbonisation strategy STK - Energy & climate, Decorbonisation strategy STK - Energy & Climate, Lobbyring	3. Good Health and Well-being 7. Affordable and Clean Firetyy 9. Industry, knowation and Infrastructure 10. Reduced Integuality 12. Responsible Consumption and Production 13. Climate Action 14. Life Below Water 15. Life on Land 16. Peace and justice Strong Institutions	PAI 1. GHG emissions PAI 2. Carbon footprint PAI 3. Issuer GHG Intensity PAI 4. Exposure to fossil fuel sector PAI 5. High non renewable energy PAI 6. Finety intensity per impact sector PAI 7. Activities endorgering biodiversity PAI 8. Emissions to water PAI 10. Global Compact and OECD violation
COMPANY D	North America	Thematic	Mix ESG	Closed	Inform(ed) Decision	Not achieved	Reinforced Analyst's opinion		3. Good Nealth and Well-being 7. Affordable and Clean Energy 12. Responsible Consumption and Production 13. Climate Action 14. Life Balow Water 15. Life on Land	PAI Calfe missions PAI 2 Carbon Corptinet PAI 3. Issuer GHG Intensity PAI 4. Exposure to fossil fluel sector PAI 6. Right non renewable energy PAI 6. Right non renewable energy PAI 6. Rengy Intensity per impact sector PAI 7. Activities endorgening biodiversity PAI 8. Emissions to worker
ENGIE SA	Europe	ESG issue(r) planned review / Follow Up	Environment	Closed	Inform(ed) Decision	Fully achieved	Reinforced Analyst's opinion	STK - Energy & climate, Decarbonisation strategy	3. Good Health and Well-being 7. Alfordable and Clean Energy 9. Industry, Invovation and Infrastructure 12. Responsible Consumption and Production 13. Climate Action	PAI L GHG emissions PAI 2. Carbon footprint PAI 3. Issuer GHO Intensity PAI 4. Exposure to fossil fuel sector PAI 5. High non renewable energy
ENISPA	Europe	Thematic	Environment	Ongoing	Influence Corp pratice			BA - Climate Change STK - Energy & climate, NZ GHG Emission by 2050 (or sooner) Ambitton UNICO - Environment, Climate BA - Resource Depletion STK - Energy & Climate, LT targets STK - Energy & Climate, ST /MT targets STK - Energy & Climate, ST /MT targets STK - Energy & Climate, Experience ST /MT targets STK - Energy & Climate, Copital officorition STK - Energy & Climate, Copital officorition STK - Energy & Climate, Mocombonisation strategy STK - Energy & Climate, Mac Tomation STK - Energy & Climate, Lobbying STK - Energy & Climate, Lobbying STK - Energy & Climate, Lobbying STK - Energy & Climate, Copital STK - Energy & Climate, Co	3. Good Health and Well-being 7. Alfordable and Clean Energy 9. Industry, Innovation and Infrastructure 10. Reduced Heapolity 12. Responsible Consumption and Production 13. Climate Action 14. Life Below Water 15. Life on Inno 16. Peace and justice Strong Institutions	PAI L GHG emissions PAI 2 Carbon footprint PAI 3. Issuer GHG Intensity PAI 4. Exposure to fossil fluel sector PAI 5. High non renewable energy PAI 6. High non renewable energy PAI 6. Theregy intensity per impact sector PAI 7. Activities endongering biodiversity PAI 8. Emissions to water PAI 10. Global Compact and OECD violation
ENISPA	Europe	ESG issue(r) planned review / Follow Up	Mix ESG	Ongoing	Inform(ed) Decision			STK - Energy & climate, NZ GHG Emission by 2050 (or sooner) Ambition STK - Working Conditions - Health & Safety	Good Health and Welf-being     Aflordable and Clean Energy     Beerent Work and Economic Growth     Responsible Consumption and Production     Climate Action	PAI Loife emissions PAI 2. Carbon footprint PAI 3. Issuer GHG Intensity PAI 4. Exposure to fossil fluel sector PAI 5. High non renewable energy PAI 6. Energy Intensity per impact sector
ERSTE GROUP BANK AG	Europe	Thematic	Mix ESG	Closed	Inform(ed) Decision	Not achieved	Reinforced Analyst's opinion	MGT reso - Director Election SH reso - Other Social	5. Gender Equality	PAI 13. Board gender diversity
ESKER SA	Europe	Investment team's demand	Social	Closed	Encourage More Info Disclosure	Partially achieved	Positive impact on Analyst's opinion and related ESG scoring	STK - Staff relations STK - Recruitment & retention - General	3. Good Health and Welf-being 4. Qualify Education 5. Gender Equality 8. Decent Work and Economic Growth 10. Reduced Inequality	

Issuer Name	Issuer's Region	Initiative Trigger	E-S-G	Status at end 2023	Primary Objective	Primary Objective Achievement Level (when closed)	Impact on ESG opinion (when closed)	Topics of Dialogue (linked to the ESG analysis: BA for Business Activities, STK for Stakeholder)	UN SDGs (linked to the dialogue)	PAIs (linked to the dialogue)
ESSILORLUXOTTICA SA	Europe	Pre/Post AGM Engagement	Governance	Closed	Inform(ed) Decision	Not achieved	Reinforced Analyst's opinion	SIX - Coovernance - sooral independencie STK - Coovernance - Audit STK - Coovernance - Board Diversity & expertise MGT reas - Capitalization MGT reas - Remuneration STK - Coovernance - Exec Remuneration, General STK - Coovernance - Exec Remuneration, SSG Metrics MGT reas - Discord Facility and MGT read - Discord Faci	5. Gender Equality	PAI 13. Board gender diversity
ESSITY AB	Europe	ESG issue(r) planned review / Follow Up	Environment	Closed	Inform(ed) Decision	Fully achieved	Reinforced Analyst's opinion	STK - Environment @ suppliers - identification of adverse impacts STK - Raw materials & waste, General	3. Good seath and West-being 8. Decent Work and Economic Growth 9. Industry, Innovation and Infrastructure 11. Sustainable Cities and Communities 12. Responsible Consumption and Production 14. Ulfe Below Water 15. Life on Land	PAI 7. Activities endongering biodiversity PAI 8. Emissions to water PAI 9. Hazardous waste ratio
EVONIK INDUSTRIES AG	Europe	ESG issue(r) planned review / Follow Up	Environment	Closed	Inform(ed) Decision	Fully achieved	Reinforced Analyst's opinion	STK - Energy & climate, Decarbonisation strategy	3. Good Health and Well-being Affordable and Clean Energy 9. Industry, Innovation and Infrastructure 12. Responsible Consumption and Production 13. Climate Action	PAIL C416 emissions PAI 2. Carbon footprint PAI 3. Issuer GH6 intensity PAI 4. Exposure to fossil fuel sector PAI 5. High non renewable energy
FINECOBANK BANCA FINECO SPA	Europe	Pre/Post AGM Engagement	Governance	Closed	Influence Corp pratice	Partially achieved	Reinforced Analyst's opinion	SIX - Coovernance - sooral independence STX - CGovernance - Audit STX - CGovernance - Board Diversity & expertise MGT reso - Copitalization MGT reso - Remuneration STX - CGovernance - Exce Remuneration, General STX - CGovernance - Exce Remuneration, SSG Metrics MGT reso - Nucli related MGT reso - Nucli related	5. Gender Equality	PAI 13. Board gender diversity
FINECOBANK BANCA FINECO SPA	Europe	Investment team's demand	Social	Closed	Encourage More Info Disclosure	Fully achieved	Reinforced Analyst's opinion	MGT rea - Director Beetlon STK - Seaft reclaiment STK - Recruitment & retention - General STK - Training & coreer management STK - Working Cordition - Needla & Safety STK - Recruitment & retention - Diversity and inclusion	3. Good Health and Well-being 4. Quality Education 5. Gender Equality 9. Decent Work and Economic Growth 10. Reduced inequality	
FOCUS MEDIA INFORMATION TECHNOLO	Emerging Mark	o Investment team's demand	Mix ESG	Closed	Inform(ed) Decision	Partially achieved	Reinforced Analyst's opinion	BA - Climate Change STIX - Working Conditions - Pace & Hours of work STIX - Rearchimmer & networks - Diversity and inclusion STIX - Product / See Quality	3. Good reath and west-being 5. Gender Equity 7. Alfordable and Clean Energy 8. Decent Work and Economic Growth 9. Industry, Invovation and Infrastructure 10. Reduced Inequality 12. Responsible Consumption and Production 13. Climate Action	PAI C dirk emissions PAI 2 Carbon footprint PAI 3. Issuer Gil-Gil-Ritensity PAI 4. Exposure to fossil fust sector PAI 4. Exposure to fossil fust sector PAI 5. Right non-removable energy PAI 6. Energy intensity per impact sector PAI II. Lock of Giobai Compact processes
FORD MOTOR CO	North America	Exceptional Event / Controversy	Mix ESG	Ongoing	Inform(ed) Decision			UNGC - Labour Rights, Forced Labour UNGC - Labour Rights, Forced Labour UNGC - Labour Rights, Forced Labour STK - Labour @ suppliers - Identification of adverse impacts STK - Labour @ suppliers - repointing STK - Environment, @ suppliers - repointing STK - Labour @ suppliers - prevention/imfligation of potential impacts STK - Labour @ suppliers - stopping or minimising actual impacts	L. no reviews y 3. Good leadith and Well-being 5. Gender Equality 6. Clean Water and Sanitation 8. Decent Work and Economic Growth 10. Reduced Inequality 11. Sustainable Cities and Communities 12. Responsible Consumption and Production 14. Ute Below Water 15. Ute on Land 16. Peace and justice Strong Institutions	PAI 10. Global Compact and OECD violation
FOXCONN INDUSTRIAL INTERNET COLLTD	Emerging Mark	o Investment team's demand	Social	Closed	Inform(ed) Decision	Not achieved	Reinforced Analyst's opinion	UNGC - Labour Rights, Discrimination UNGC - Labour Rights, Freedom of Association STK - Working Conditions - Fair remuneration, Living Wage	1.No Powerty 2. Zero Hunger 5. Gender Equality 8. Decent Work and Economic Growth 10. Reduced Inequality 16. Peace and justice Strong Institutions	PAI 10. Global Compact and OECD violation
FRESENIUS SE & CO KGAA	Europe	ESG issue(r) planned review / Follow Up	Mix ESG	Closed	Inform(ed) Decision	Fully achieved	Reinforced Analyst's opinion	STK - Recruitment & retention - General STK - Training & coreer management BA - Health Wallness STK - Product J See Safely STK - Cooker See Safely STK - Cooker See Safely	Good Health and Well-being     Good Health and Well-being     Good Health Securities     Industry, Innovation and Infrastructure     Reduced Inequality     Responsible Consumption and Production	PAI II. Lack of Global Compact processes
FUJI OIL HOLDINGS INC	Asia Pacific	Thematic	Environment	Ongoing	Encourage More Info Disclosure			UNICC - Environment, Biodsversity STK - Land use & biodsversity Contract - Polm Oil	3. Good Health and Well-being 8. Industry, knowled commit Growth 9. Industry, knowleden and Infrastructure 11. Sustainable Cities and Communities 12. Responsible Consumption and Production 14. Life Below Water 15. Life on Land	PAI 7. Activities endangering blodiversity PAI 10. Global Compact and DECD violation

Issuer Name	Issuer's Region	Initiative Trigger	E-S-G	Status at end 2023	Primary Objective	Primary Objective Achievement Level (when closed)	Impact on ESG opinion (when closed)	Topics of Dialogue (linked to the ESG analysis: BA for Business Activities, STK for Stakeholder)	UN SDGs (linked to the dialogue)	PAIs (linked to the dialogue)
GANFENG LITHIUM GROUP CO LTD	Emerging Mark	ESG issue(r) planned review / Follow Up	Mix ESG	Closed	Inform(ed) Decision	Not achieved	Reinforced Analyst's opinion	STK - Working Conditions - Health & Safety STK - Worker consumption & emissions STK - Energy & climate N.E GHIS Emission by 2050 (or soonee) Ambitton STK - Bribbery, Corruption & Collusion with Business portners	3 Good reading time veer - general Schemol Veder and Smitterlian 7. Affordable and Clean Energy 8 Decent Work and Economic Growth 9. Industry, Involvation and Infrastructure 12. Responsible Consumption and Production 13. Climate Action 14. Life Below Water 15. Life on Land 16. Peace and justice Strong Institutions 17. Partnership to achieve the Goal	PAIL Carlie emissions PAI 2. Carbon footprint PAI 3. Issuer GHG intensity PAI 4. Exposure to fossil fluel sector PAI 5. High non renewoble energy PAI 6. Energy intensity per impoct sector PAI 7. Activities endongering biodiversity PAI 8. Emissions to water PAIT. Lack of Global Compact processes
GENMAB A/S	Europe	Pre/Post AGM Engagement	Governance	Closed	Influence Corp pratice	Partially achieved	Reinforced Analyst's opinion	SIX - Coowemance - soors independence STK - Coowemance - Audit STK - Coowemance - Board Diversity & expertise MGT reso - Capitalization MGT reso - Remuneration STK - Coowemance - Exec Remuneration, General STK - Coowemance - Exec Remuneration, ESG Metrics MGT reso - Audit related MGT reso - Director Section	5. Gender Equality	PAI 13. Board gender diversity  PAI 1. GHZ emissions
GIVAUDAN SA	Europe	ESG issue(r) planned review / Follow Up	Environment	Closed	Inform(ed) Decision	Fully achieved	Reinforced Analyst's opinion	STX - Energy & climate, NZ GHG Emission by 2050 (or sooner) Ambition	Good Health and Well-being     7.Affordable and Clean Energy     12. Responsible Consumption and Production     13. Climate Action	PAIL Gife emissions PAI 2 carbon tootspirist PAI 3. Issuer GHG intensity PAI 4. Exposure to fossif fuel sector PAI 5. Reposure to research energy PAI 6. Energy intensity per impact sector
GRAINGER PLC	Europe	Investment team's demand	Social	Closed	Encourage More Info Disclosure	Fully achieved	Reinforced Analyst's opinion	STK - Staff relations STK - Recruitment & reterition - General STK - Training & career management STK - Training & career management STK - Warking Conditions - Health & Safety STK - Recruitment & reterition - Diversity and inclusion	Good Health and Well-being     Cyalify Education     Goeder Equation     Boneent Work and Conomic Growth     Reduced Inequality	
GRAND CITY PROPERTIES SA	Europe	Investment team's demand	Social	Closed and Escalate	Encourage More Info Disclosure	Fully achieved	Negative impact on Analyst's opinion and related ESG scoring	STK - Staff relations STK - Recruitment & retention - General STK - Training & corever management STK - Training & corever management STK - Working Conditions - Health & Safety STK - Recruitment & retention - Diversity and inclusion	3. Good Health and Well-being 4. Quality Education 5. Gender Equality 8. Decent Work and Economic Growth 10. Reduced Inequality 3. Good Health and Well-being	
GREENCORE GROUP PLC	Europe	Investment team's demand	Social	Closed	Encourage More Info Disclosure	Not achieved	Reinforced Analyst's opinion	STK - Staff relations STK - Recruitment & retention - General STK - Training & Coreer management STK - Working Conditions - Health & Safety STK - Recruitment & retention - Diversity and inclusion	S. Sodo Health and Wer-Deinig     4. Quality Education     5. Gender Equality     8. Decent Work and Economic Growth     10. Reduced Inequality	
GSK PLC	Europe	ESG issue(r) planned review / Follow Up	Mix ESG	Closed	Inform(ed) Decision	Fully achieved	Positive impact on Analyst's opinion and related ESG scoring	STK - Access to products/services - Healthcare STK - Cooxemance - Board Independence STK - Land use Bioidivestily STK - Environment @ suppliers - prevention/mitigation of potential impacts STK - Cooxemance - Exec Remuneration, General STK - Product / See Soflety STK - Training & Coreer Manufactor by 2050 (or sooner) Ambitton STK - Training & coreer management	3. Good leadth and Well-being 4. Quality (ducation) 6. Clean Water and Sanitation 7. Affordable and Clean Energy 8. Decent Work and Sconomic Growth 9. Industry, Invariation and Infrastructure 10. Reduced Inequality 11. Sustainable Circles and Communities 12. Responsible Consumption and Production 13. Climate Action 14. Life Below Water 15. Life and Land	PALL Calife emissions PALS Carbon footprint PALS issuer GHG Intensity PALS Expert Footblildel sector PALS Engine Footblildel sector PALS Engine Footblildel sector PALS Engine Footblildel sector PALS Engine Footblildel Fo
GUARDANT HEALTH INC	North America	Pre/Post AGM Engagement	Governance	Closed	Influence Corp pratice	Partially achieved	Reinforced Analyst's opinion	SIX - Coowemance - Isodra Independence STK - Coowemance - Audit STK - Coowemance - Board Diversity & expertise MGT reso - Capitalization MGT reso - Remuneration STK - Coowemance - Exec Remuneration, General STK - Coowemance - Exec Remuneration, ESG Metrics MGT reso - Audit related MGT reso - Forect Peticion	5. Gender Equality	PAI 13. Board gender diversity
HALMA PLC	Europe	ESG issue(r) planned review / Follow Up	Environment	Closed	Inform(ed) Decision	Fully achieved	Reinforced Analyst's opinion	BA - Climate Change BA - Climate Change	7. Affordable and Clean Energy 13. Climate Action	PAIL Of emissions PAI 2. Corthon footprint PAI 3. Issuer GHG Intensity PAI 4. Exposure to fossil fuel sector PAI 5. High non renewable energy PAI 6. Energy intensity per impact sector
HALMA PLC	Europe	Investment team's demand	Social	Closed	Encourage More Info Disclosure	Partially achieved	Reinforced Analyst's opinion	STK - Staff relations STK - Recruitment & retention - General STK - Training & coverer management STK - Training & coverer management STK - Working Conditions - Health & Safety STK - Recruitment & retention - Diversity and inclusion	3. Good Health and Well-being 4. Quality Education 5. Gender Equality 8. Decent Work and Economic Growth 10. Reduced Inequality	

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HARVIA OYJ	Europe	Investment team's demand	Social	Closed	Encourage More Info Disclosure	Fully achieved	Reinforced Analyst's opinion	STX - Recruitment & retention - General STX - Recruitment & retention - Diversity and inclusion STX - Working Conditions - Health & Safety STX - Training & career management STX - Staff relations	3. Good Health and Well-being 4. Quality Education 5. Gender Equality 8. Decent Work and Economic Growth 10. Reduced Inequality	
HARVIA OYJ	Europe	ESG issue(r) planned review / Follow Up	Environment	Closed	Inform(ed) Decision	Fully achieved	Reinforced Analyst's opinion	BA - Resource Depletion STK - Environmental impact @ Product Use STK - Row materials & waste, General	S. Good Neath and Well-being C. Clean Woter and Sanitation 7. Affordable and Clean Energy 9. Industry, Innovation and Infrastructure 12. Responsible Consumption and Production 14. Life Beiow Woter 15. Life on Land	PAI 7. Activities endangering biodiversity PAI 8. Emissions to water
HARVIA OYJ	Europe	ESG issue(r) planned review / Follow Up	Social	Closed	Inform(ed) Decision	Fully achieved	Positive impact on Analyst's opinion and related ESG scoring	ContrAct - OppressiveRegimes	16. Peace and justice Strong Institutions	
HEIDELBERG MATERIALS AG	Europe	Thematic	Environment	Ongoing	Influence Corp pratice			Ba - Climate Change STK - Energy & climate, NZ GHG Emission by 2050 (or sooner) Ambition UNGO - Environment, Climate Ba - Resource Depletion STK - Energy & climate, IT targets STK - Energy & climate, IT targets STK - Energy & climate, Accounting practices STK - Energy & climate, Capital allocation STK - Energy & climate, Capital allocation STK - Energy & climate, Capital allocation STK - Energy & climate, Decorbonisation strategy STK - Energy & Climate, Decorbonisation strategy STK - Energy & Climate, Despital STK - Energy & Climate, Lobyting STK - Energy & Climate, Lobyting STK - Energy & Climate, Lobyting	7. Affordable and Clean Energy 9. Industry, Innovation and Infrastructure 10. Reduced Inequality 12. Responsible Consumption and Production 13. Climate Action 14. Life Below Woter 15. Life on Land 16. Peace and justice Strong Institutions	PAI L GHG emissions PAI 2. Carbon footprint PAI 3. Issuer GHG Intensity PAI 4. Exposure to fossif fuel sector PAI 5. High non renewable energy PAI 6. Energy Intensity per impact sector PAI 6. Energy Intensity per impact sector PAI 7. Activities endongering biodiversity PAI 8. Emissions to water PAI 10. Global Compact and OECD violation
HELLOFRESH SE	Europe	Investment team's demand	Social	Closed	Encourage More Info Disclosure	Partially achieved	Reinforced Analyst's opinion	STK - Recruitment & retention - General STK - Recruitment & retention - Diversity and inclusion STK - Working Conditions - Health & Sofety STK - Training & carrier management STK - Staff relations	3. Good Health and Well-being 4. Quality Education 5. Gender Equality 8. Decent Work and Economic Growth 10. Reduced inequality	
HENKEL AG & CO KGAA	Europe	ESG issue(r) planned review / Follow Up	Social	Closed	Inform(ed) Decision	Fully achieved	Positive impact on Analyst's opinion and related ESG scoring	ContrAct - OppressiveRegimes	16. Peace and justice Strong Institutions	
HENKEL AG & CO KGAA	Europe	Thematic	Environment	Ongoing	Influence Corp pratice			BA - Climate Change STK - Energy A climate, NZ GMG Emission by 2050 (or sooner) Ambition UNGC - Environment, Climate BA - Resource Depletion STK - Energy A climate, It Targets STK - Energy A climate, It Targets STK - Energy A climate, Capital allocation STK - Energy A climate, Accounting practices STK - Energy A climate, Accounting practices STK - Energy A climate, Maccounting bractions strottagy STK - Energy A climate, Maccounting Description STK - Energy A climate, Maccounting Description STK - Energy A climate, But Translation STK - Energy A climate, But Translation STK - Energy A climate, But Translation	3. Good Health and Well-being 7. Affordable and Clean Energy 8. Industry, Innovation and Infrastructure 10. Reduced Inequality 12. Responsible Consumption and Production 12. Climate Action 14. Life Below Woter 15. Life on Land 16. Peace and justice Strong Institutions	PAI 1. GHG emissions PAI 2. Corbon footprint PAI 3. Issuer GHG Intensity PAI 4. Exposure 10 costill fuel sector PAI 5. Exercy Intensity per impact sector PAI 5. Farriery Intensity per impact sector PAI 7. Activities endongering biodiversity PAI 6. Erriery Intensity per impact sector PAI 7. Activities endongering biodiversity PAI 6. Erriesidons to water PAI 10. Global Compact and OECD violation
HEXAGON AB	Europe	Exceptional Event / Controversy	Mix ESG	Closed	Inform(ed) Decision	Fully achieved	Reinforced Analyst's opinion	STK - Bribery, Corruption & Collusion with Business partners STK - CGovernance - Board Independence STK - CGovernance - Exec Remuneration, General	Responsible Consumption and Production     Peace and justice Strong Institutions     Partnership to achieve the Goal	PAI II. Lack of Global Compact processes  PAI I. GHG emissions
COMPANYE	Europe	Thematic	Mix ESG	Closed	Inform(ed) Decision	Fully achieved	Reinforced Analyst's opinion	BA - Interconnectivity BA - Health Wellness BA - Resource Deptetion BA - Climate Change	3. Good Neath and Well-being 7. Affordable and Clean Energy 9. Industry, Innovation and Infrastructure 12. Responsible Consumption and Production 13. Climate Action 14. Life Below Water 15. Life on Land	PAL Carbon Coopinst PAL 3. Essuer GHG Intensity PAL 5. Buser GHG Intensity PAL 4. Exposure to foosil fuel sector PAL 5. High non renewable energy PAL 6. High non renewable energy PAL 6. High endongering blodwesty PAL 6. Emissions to water
HILTON WORLDWIDE HOLDINGS INC	North America	Thematic	Environment	Ongoing	Influence Corp pratice			BA - Climate Change STX - Inergy & Climate, NZ GHG Emission by 2050 (or sooner) Ambition UNGC - Environment, Climate BA - Resource Depletion STX - Inergy & Climate, ST [MT targets STX - Inergy & Climate, Accounting practices STX - Inergy & Climate, Accounting practices STX - Inergy & Climate, Decarbonisation strategy STX - Inergy & Climate, University Accounting STX - Inergy & Climate, Lobbring STX - Inergy & Climate, Lobbring STX - Inergy & Climate, Lobbring	3. Good leadth and Well-being 7. Affordable and Clean Energy 9. Industry, innovation and infrastructure 10. Reduced inequality 12. Responsible consumption and Production 13. Climate Action 14. Life Below Water 15. Life on Land 16. Peace and justice Strong Institutions	PAI L GHG emissions PAI Z Corthon footprint PAI 3. Issuer GHG Intensity PAI 4. Exposure to fossis fluel sector PAI 5. High non renewable energy PAI 6. Energy Intensity per impact sector PAI 7. Activities endongering biodiversity PAI 8. Emissions to water PAI 10. Global Compact and OECD violation

lssuer Name	Issuer's Region	Initiative Trigger	E-S-G	Status at end 2023	Primary Objective	Primary Objective Achievement Level (when closed)	Impact on ESG opinion (when closed)	Topics of Dialogue (linked to the ESG analysis: BA for Business Activities, STK for Stakeholder)	UN SDGs (linked to the dialogue)	PAIs (linked to the dialogue)
HOLCIM AG	Europe	ESG issue(r) planned review / Follow Up	Environment	Closed	Inform(ed) Decision	Partially achieved	Reinforced Analyst's opinion		Good Health and Well-being     7. Affordable and Clean Energy     12. Responsible Consumption and Production     13. Climate Action	PAL Carbon footprint PAJ 2. Carbon footprint PAJ 3. Issuer GHE Intensity PAJ 4. Exposure to fossil fuel sector PAJ 5. High non renewable energy PAJ 6. Energy intensity per impact sector
HON HAI PRECISION INDUSTRY CO LTD	Emerging Mark	Exceptional Event / Controversy	Social	Ongoing	Inform(ed) Decision			UNGC - Labour Rights, Workers' safety UNGC - Labour Rights, Freedom of Association STK - Working Conditions - Health & Safety	3. Good Health and Well-being 8. Decent Work and Economic Growth 10. Reduced Inequality 18. Peace and justice Strong Institutions	PAI 10. Global Compact and OECD violation
HSBC HOLDINGS PLC	Europe	Thematic	Environment	Ongoing	Influence Corp pratice			UNGC - Environment, Climate BA - Resource Depletion STX - Farrey, & Commod. It tragets STX - Farrey, & Commod. It Tragets STX - Farrey, & Commod. ST Mart Tragets STX - Farrey, & Commod. & Commod. Proceedings STX - Farrey, & Commod. & Cognotion discountion STX - Farrey, & Commod. & Cognotion strategy STX - Farrey, & Commod. & Just Transition STX - Farrey, & Commod. & Just Transition STX - Farrey, & Commod. & Cognotion & Cognotion STX - Farrey, & Commod. & Cognotion & Cognotion STX - Farrey, & Commod. & Cognotion & Cognotion STX - Farrey, & Commod. & Cognotion & Cognotion STX - Farrey, & Commod. & Cognotion & Cognotion & Cognotion STX - Farrey, & Commod. & Cognotion & Cog	3. Good Health and Well-being 7. Affordable and Clean Energy 9. Industry, Innovation and Infrastructure 10. Reduced Inequality 12. Responsible Consumption and Production 13. Climote Action 14. Life Below Water 15. Life on Land 16. Peace and justice Strong Institutions	PAI L GHG emissions PAI 2 Corbon footprint PAI 3. Issuer GHG Intensity PAI 4. Exposure to fossil fuel sector PAI 5. High nor newewbble energy PAI 6. High nor newewbble energy PAI 6. Tempor tendency for the processor PAI 7. Activities endongering biodiversity PAI 10. Global Compact and OECD violation
HYPERA SA	Emerging Mark	Pre/Post AGM Engagement	Governance	Closed	Influence Corp pratice	Partially achieved	Reinforced Analyst's opinion	SIX - Coovermonce - abord independence STX - Coovermonce - Audit STX - Coovermonce - Board Diversity & expertise MGT reso - Capitalization MGT reso - Retrumeration STX - Coovermonce - Exec Retrumeration, General STX - Coovermonce - Exec Retrumeration, ESG Metrics MGT reso - Audit related MGT reso - Audit related	5. Gender Equality	PAITS, Board gender diversity
IBERDROLA SA	Europe	ESG issue(r) planned review / Follow Up	Mix ESG	Closed	Inform(ed) Decision	Fully achieved	Reinforced Analyst's opinion	STK - Energy & climate, Decarbonisation strategy STK - CSovernance - Board independence	3. Good Health and Wel-Deing 7. Affordable and Clean Energy 9. Industry, Innovation and Infrastructure 12. Responsible Consumption and Production 13. Climate Action	PAI L Gife emissions PAI 2. Carbon feotprint PAI 3. Issuer Gife intensity PAI 4. Exposure to fossil fuel sector PAI 5. High non renewable energy
IBERDROLA SA	Europe	Pre/Post AGM Engagement	Governance	Closed	Inform(ed) Decision	Partially achieved	Reinforced Analyst's opinion	SIX - Coowemance - sooral independence STX - Coowemance - Audit STX - Coowemance - Audit STX - Coowemance - Board Diversity & expertise MGT reso - Capitalization MGT reso - Retrusseration STX - Coowemance - Exec Remuneration, Centeral STX - Coowemance - Exec Remuneration, ESG Metrics MGT reso - Audit related MGT reso - Audit related MGT reso - Director Election	5. Gender Equality	PAI 13. Board gender diversity
IBERDROLA SA	Europe	Thematic	Environment	Ongoing	Influence Corp pratice			UNGC - Environment, Climate  BA - Resource Depletion  STK - Finery, 6- Enricht, 11 tragets  STK - Finery, 6- Enricht, 11 tragets  STK - Finery, 6- Enricht, 1- Enr	3. Good Health and Welf-being 7. Affordable and Clean Energy 9. Industry, Innovation and Infrastructure 10. Reduced Inequality 12. Responsible Consumption and Production 13. Climate Action 14. Life Below Water 15. Life on Land 16. Peace and justice Strong Institutions	PAI 1. GHC emissions PAI 2. Cortbon footprint PAI 3. Issuer GHS interestly PAI 4. Exposure to fossil fuel sector PAI 5. High non renewobile energy PAI 6. Energy interestly per import sector PAI 7. Activities endongering biodiversity PAI 8. Emissions to water PAI 10. Global Compact and OECD violation
IGM BIOSCIENCES INC	North America	ESG issue(r) planned review / Follow Up	Mix ESG	Ongoing	Inform(ed) Decision			STK - Training & career management STK - CGovernance - Exec Remuneration, General STK - Recruitment & retention - General	Quality Education     Decent Work and Economic Growth     Reduced inequality	
ILLIMITY BANK SPA	Europe	Investment team's demand	Social	Closed	Encourage More Info Disclosure	Fully achieved	Reinforced Analyst's opinion	STK - Staff relations STK - Recruitment & reterition - General STK - Training & career management STK - Warking Orantilions - Health & Safety STK - Recruitment & reterition - Diversity and inclusion	3. Good Health and Well-being 4. Quality Education 5. Gender Equality 8. Decent Work and Economic Growth 10. Reduced inequality	
IMMUNOCORE HOLDINGS PLC	Europe	ESG issue(r) planned review / Follow Up	Social	Initiated	Inform(ed) Decision			UNGC - Human Rights Contract - OppressiveRegimes	1. No Powerty 5. Gender Equality 8. Decent Work and Economic Growth 10. Reduced Inequality 16. Peace and justice Strong Institutions	PAI 10. Global Compact and OECD violation
IMMUTEP LTD	Asia Pacific	ESG issue(r) planned review / Follow Up	Mix ESG	Closed	Inform(ed) Decision	Partially achieved	Positive impact on Analyst's opinion and related ESG scoring	STV = CGovernance = Audit	8. Decent Work and Economic Growth 10. Reduced Inequality	

Issuer Name	Issuer's Region	Initiative Trigger	E-S-G	Status at end 2023	Primary Objective	Primary Objective Achievement Level (when closed)	Impact on ESG opinion (when closed)	Topics of Dialogue (linked to the ESG analysis: BA for Business Activities, STK for Stakeholder)	UN SDGs (linked to the dialogue)	PAIs (linked to the dialogue)
INDUSTRIA DE DISENO TEXTIL SA	Europe	ESG issue(r) planned review / Follow Up	Social	Closed	Inform(ed) Decision	Not achieved	Reinforced Analyst's opinion	UNGC - Human Rights Contract - OppressiveRegimes	1. No Powerty 5. Gender Equality 8. Decent Work and Economic Growth 10. Reduced inequality 16. Peace and justice Strong Institutions	PAI 10. Global Compact and OECD violation
INDUSTRIE DE NORA SPA	Europe	Investment team's demand	Social	Closed	Encourage More Info Disclosure	Fully achieved	Reinforced Analyst's opinion	STK - Recruitment & retention - General STK - Recruitment & retention - Diversity and inclusion STK - Working Conditions - Health & Safety STK - Staff redictions STK - Training & career management	Good Health and Well-being     Quality Education     Gender Equality     Decent Work and Economic Growth     Reduced Inequality	
INFINEON TECHNOLOGIES AG	Europe	Thematic	Mix ESG	Closed	Inform(ed) Decision	Not achieved	Reinforced Analyst's opinion	MGT reso - Director Election SH reso - Other Social	5. Gender Equality	PAI 13. Board gender diversity
INTEL CORP	North America	ESG issue(r) planned review / Follow Up	Environment	Closed	Inform(ed) Decision	Not achieved	Reinforced Analyst's opinion	BA - Climate Change	7. Affordable and Clean Energy 13. Climate Action	PAIL GHG emissions PAI 2 Courbon footprint PAI 3 Issuer GHG inhersity PAI 4. Exposure to fossil fuel sector PAI 5. High non renewable energy PAI 6. Energy intensity per impact sector
INTERCOS SPA	Europe	Investment team's demand	Social	Closed	Encourage More Info Disclosure	Fully achieved	Reinforced Analyst's opinion	STK - Recruitment & retention - General STK - Recruitment & retention - General STK - Recruitment & retention - Owestly and inclusion STK - Working Conditions - Health & Safety STK - Training & career management STK - Training & Coreer management	3. Good Health and Well-being 4. Quality Education 5. Gender Equality 8. Decent Work and Economic Growth 10. Reduced inequality	
INTERTEK GROUP PLC	Europe	Investment team's demand	Social	Closed and Escalate	: Encourage More Info Disclosure	Partially achieved	Negative impact on Analyst's opinion and related ESG scoring	STK - Recruitment & retention - General STK - Recruitment & retention - Diversity and inclusion STK - Working Conditions - Health & Safety STK - Training & career management STK - Staff relations	3. Good Health and Well-being 4. Quality Education 5. Gender Equality 8. Decent Work and Economic Growth 10. Reduced inequality	
INTESA SANPAOLO SPA	Europe	Thematic	Environment	Initiated	Influence Corp pratice			UNGC - Environment, Climate BA - Resource Depletion STX - Energy & Combat, It targets STX - Energy & Combat, It Targets STX - Energy & Combat, Environment, STX - Energy & Combat, Accounting practices STX - Energy & Combat, Accounting practices STX - Energy & Combat, Decarbonisation strategy STX - Energy & Combat, Decarbonisation strategy STX - Energy & Combat, Decarbonisation	3. Good Health and Well-being 7. Affordable and Clean Energy 9. Industry, Imposation and Infrastructure 10. Reduced Inequality 12. Responsible Consumption and Production 13. Climate Action 14. Life Below Water 15. Life on Land 16. Peace and justice Strong Institutions	PAI I. GHG emissions PAI 2: Carrbon footprint PAI 3: Issuer GHG Internsity PAI 4: Exposure to fossift unle sector PAI 5: Hight non renewoble energy PAI 6: Energy internsity per impact sector PAI 7: Activities endongering biodiversity PAI 8: Emissions to water PAI 10: Global Compact and OECD violation
IOVANCE BIOTHERAPEUTICS INC	North America	Pre/Post AGM Engagement	Governance	Closed	Influence Corp pratice	Not achieved	Reinforced Analyst's opinion	SIX - Coowennone - Boord mappenance STX - Coowennone - Audit STX - Coowennone - Audit STX - Coowennone - Board Diversity & expertise MGT reso - Parumeration STX - Coowennone - Exer. Remuneration, General STX - Coowennone - Exer. Remuneration, General STX - Coowennone - Exer. Remuneration, ESG Metrics MGT reso - Audit related	5. Gender Equality	PAI 13. Board gender diversity
ITEOS THERAPEUTICS INC	North America	Pre/Post AGM Engagement	Governance	Closed	Influence Corp pratice	Not achieved	Negative impact on Analyst's opinion and related ESG scoring	MGT reso - Director Bection STX - Coowennoe - Buord molependence STX - Coowennoe - Buord molependence STX - Coowennoe - Buord Diversity & expertise MGT reso - Copitalization MGT reso - Capitalization MGT reso - Semuneration STX - Coowennoe - Exce Remuneration, General STX - Coowennoe - Exce Remuneration, ESG Metrics MGT reso - Director Bection MGT reso - Director Bection	5. Gender Equality	PAI 13. Board gender diversity
JD.COM INC	Emerging Mark	ESG issue(r) planned review / Follow Up	Mix ESG	Closed	Inform(ed) Decision	Not achieved	Reinforced Analyst's opinion	STK - Working Conditions - Health & Safety STK - Recruitment & retention - Diversity and inclusion STK - Renegy & Climate, NZ Glid Emission by 2080 (or sooner) Ambition STK - Working Conditions - Pace & House of work STK - Working Conditions - Pace & House of work STK - Recruitment & retention - General STK - Community Relations - Tech & Data Privacy	3. Good ream and West-being 5. Gender Equality 7. Alfordable and Clean Energy 8. Decent Work and Economic Growth 10. Reduced Inequality 12. Responsible Consumption and Production 13. Climate Action 16. Peace and justice Strong Institutions	PAI 1. GHG emissions PAI 2. Carbon footprint PAI 3. Issuer GHG intensity PAI 4. Exposure to fossil fuel sector PAI 5. High non reweabble mergy PAI 6. Energy intensity per impact sector
JIUMAOJIU INTERNATIONAL HOLDINGS I	L Emerging Mark	Pre/Post AGM Engagement	Governance	Closed	Influence Corp pratice	Not achieved	Reinforced Analyst's opinion	SIX - Coowennoe - soord mappenence STX - Coowennoe - Audit STX - Coowennoe - Audit STX - Coowennoe - Board Diversity & expertise MGT reso - Capitalization MGT reso - Remuneration STX - Coowennoe - Exec Remuneration, General STX - Coowennoe - Exec Remuneration, ESG Metrics MGT reso - Audit rational MGT reso - Audit rational	5. Gender Equality	PAI 13. Board gender diversity

Issuer Name	Issuer's Region	Initiative Trigger	E-S-G	Status at end 2023	Primary Objective	Primary Objective Achievement Level (when closed)	Impact on ESG opinion (when closed)	Topics of Dialogue (linked to the ESG analysis: BA for Business Activities, STK for Stakeholder)	UN SDGs (linked to the dialogue)	PAIs (linked to the dialogue)
JMAB	Europe	Investment team's demand	Social	Closed	Encourage More Info Disclosure	Fully achieved	Reinforced Analyst's opinion	STK - Staff relations STK - Recruitment & retention - General STK - Training & career management STK - Warking Conditions - Health & Safety STK - Recruitment & retention - Diventity and inclusion	3. Good kealth and Well-being 4. Quality Education 5. Gender Equality 8. Decent Work and Economic Growth 10. Reduced inequality	
JOHNSON MATTHEY PLC	Europe	ESG issue(r) planned review / Follow Up	Environment	Closed	Inform(ed) Decision	Fully achieved	Reinforced Analyst's opinion	BA - Climate Change	7. Affordable and Clean Energy 13. Climate Action	PAL C. dribe emissions PAL 2. Carrbon footprint PAL 3. Issuer GHG Intensity PAL 4. Exposure to fossil fuel sector PAL 5. High non renewable energy PAL 6. Energy intensity per impoct sector
JOHNSON MATTHEY PLC	Europe	Investment team's demand	Social	Closed	Encourage More Info Disclosure	Fully achieved	Reinforced Analyst's opinion	STK - Staff relations STK - Recultiment & retention - General STK - Training & coreer management STK - Working Conditions - Health & Safety STK - Recrultment & retention - Diversity and inclusion	3. Good Health and Wel-being 4. Quality Education 5. Gender Equality 8. Decent Work and Economic Growth 10. Reduced Inequality	
JPMORGAN CHASE & CO	North America	Thematic	Environment	Ongoing	Influence Corp pratice			BA - Climate Change STX - Energy & climate, NZ GHG Emission by 2050 (or sooner) Ambition UNGO - Environment, Climate BA - Resource Depletion STX - Energy & climate, ST/MT targets STX - Energy & climate, ST/MT targets STX - Energy & climate, ST/MT targets STX - Energy & climate, Accounting practices STX - Energy & climate, Capital dilocation STX - Energy & climate, Capital dilocation STX - Energy & climate, Decombinisation strategy STX - Energy & climate, Just Transition STX - Energy & climate, Lobbying	3. Good Health and Well-being 7. Affordable and Clean Energy 9. Industry, Innovation and Infrastructure 10. Reduced Inequality 12. Responsible Consumption and Production 13. Climate Action 14. Life Bebow Water 15. Uter on Land 16. Peace and justice Strong Institutions	PAI L GHG emissions PAI 2 Contron footprint PAI 3 Issuer GHG Intensity PAI 4. Exposure to fossil ruel sector PAI 5. High non rereworble energy PAI 6. Energy Intensity per impact sector PAI 7. Activities endongering biodiversity PAI 8. Emissions to water PAI 10. Global Compact and OECD violation
JULIUS BAER GROUP LTD	Europe	Investment team's demand	Social	Closed	Encourage More Info Disclosure	Fully achieved	Reinforced Analyst's opinion	STK - Staff relations STK - Recruitment & retention - General STK - Training & coreer management STK - Working Conditions - Health & Safety STK - Recruitment & retention - Diversity and inclusion	3. Good Health and Welt-being 4. Quality Education 5. Gender Equality 8. Decent Work and Economic Growth 10. Reduced inequality	
KARDEX HOLDING AG	Europe	ESG issue(r) planned review / Follow Up	Social	Closed	Inform(ed) Decision	Fully achieved	Reinforced Analyst's opinion	ContrAct - OppressiveRegimes	16. Peace and justice Strong Institutions	
KERING SA	Europe	Pre/Post AGM Engagement	Governance	Closed	Inform(ed) Decision	Partially achieved	Reinforced Analyst's opinion	STK - CGovernance - Board Independence	5. Gender Equality	PAI 13. Board gender diversity
KERRY GROUP PLC	Europe	Investment team's demand	Social	Closed	Encourage More Info Disclosure	Fully achieved	Reinforced Analyst's opinion	STK - Recultiment & retention - General STK - Recultiment & retention - Divently and inclusion STK - Working Conditions - Health & Safety STK - Training & career management STK - Staff relations	3. Good Health and Well-being 4. Quality Education 5. Gender Equality 8. Decent Work and Economic Growth 10. Reduced inequality	

Issuer Name	Issuer's Region	Initiative Trigger	E-S-G	Status at end 2023	Primary Objective	Primary Objective Achievement Level (when closed)	Impact on ESG opinion (when closed)	Topics of Dialogue (linked to the ESG analysis: BA for Business Activities, STK for Stakeholder)	UN SDGs (linked to the dialogue)	PAIs (linked to the dialogue)
KERRY GROUP PLC	Europe	Pre/Post AGM Engagement	Governance	Closed	Inform(ed) Decision	Partially achieved	Reinforced Analyst's opinion	STX - Coowennee - Board Independence STX - Coowennee - Audit STX - Coowennee - Audit STX - Coowennee - Board Diversity & expertise Mot rese - Coglitabilities STX - Coowennee - Board Independence STX - Coowennee - Board Independence STX - Coowennee - Audit STX - Coowennee - Audit STX - Coowennee - Board Independence	5. Gender Equality	PAI 13. Board gender diversity
KERRY GROUP PLC	Europe	Thematic	Environmen	Initiated	Influence Corp pratice			UNGC - Environment, Climate BA - Resource Depletion STK - Energy & climate, LT targets STK - Energy & climate, ST/MT targets STK - Energy & climate, Accounting practices	10. Reduced inequality 12. Responsible Consumption and Production 13. Climate Action 14. Life Bellow Water 15. Life on Land 16. Peace and justice Strong Institutions	PAI 1. GHG emissions PAI 2. Conthon footprint PAI 3. Issuer GHG intensity PAI 4. Exposure to fossif fuel sector PAI 5. High non renewable energy PAI 6. Energy intensity per impact sector PAI 7. Activities endongering biotiversity PAI 6. Emissions to water PAI 10. Global Compact and OECD violation
KINEPOLIS GROUP NV	Europe	Investment team's demand	Social	Closed	Encourage More Info Disclosure	Fully achieved	Reinforced Analyst's opinion	STK - Recruitment & retention - General STK - Training & career management STK - Working Conditions - Health & Safety STK - Recruitment & retention - Diversity and inclusion	3. Good Health and Well-being 4. Quality Education 5. Gender Equality 8. Decent Work and Economic Growth 10. Reduced Inequality	
KINEPOLIS GROUP NV	Europe	Pre/Post AGM Engagement	Governance	Closed	Influence Corp pratice	Not achieved	Reinforced Analyst's opinion	SIX - Coovernance - sooral nespensence STX - Coovernance - Audit STX - Coovernance - Board Diversity & expertise MGT reso - Capitalization MGT reso - Remuneration STX - Coovernance - Exec Remuneration, General STX - Coovernance - Exec Remuneration, ESG Metrics MGT reso - Audit related MGT reso - Audit related MGT reso - Folice Of Baction	5. Gender Equality	PAI 3. Board gender diversity
KINGSPAN GROUP PLC	Europe	Investment team's demand	Social	Closed	Encourage More Info Disclosure	Partially achieved	Reinforced Analyst's opinion	STK - Staff relations	3. Good Health and Well-being 4. Quality Education 5. Gender Equality 8. Decent Work and Economic Growth 10. Reduced Inequality	
KKR & CO INC	North America	ESG issue(r) planned review / Follow Up	Social	Closed	Inform(ed) Decision	Fully achieved	Positive impact on Analyst's opinion and related ESG scoring	UNGC - Human Rights	1. No Poverty 5. Gender Equality 8. Decent Work and Economic Growth 10. Reduced Inequality 18. Peace and justice Strong Institutions	PAI 10. Global Compact and OECD violation
KLABIN SA	Emerging Mark	) Thematic	Environmen	Ongoing	Influence Corp pratice			UNGC - Environment, Climate BA - Resource Depletion STK - Energy & Climate, It Targets STK - Energy & Climate, ST/MT targets STK - Energy & Climate, Accounting practices STK - Energy & Climate, Capital allocation STK - Energy & Climate, Decombination stategy	3. Good Health and Well-being 7. Affordable and Clean Energy 9. Industry, Innovation and Infrastructure 10. Reduced Inequality 12. Responsible Consumption and Production 13. Climate Action 14. Life Below Water 15. Life on Land 16. Peaces and justice Strong Institutions	PAI. CHG emissions PAI.2 Carbon footpelnt PAI.3 Issuer GHG internally PAI.4 Exposure 146 internally PAI.4 Exposure to foosif fuel sector PAI.5. High non inneweable energy PAI.6. Energy intensity per import sector PAI.7. Activities endongering bloid-viersity PAI.8. Emissions to water PAI.10. Global Compact and OECD Valation

Issuer Name	Issuer's Region	Initiative Trigger E-S-G	Status at end 2023	Primary Objective	Primary Objective Achievement Level (when closed)	Impact on ESG opinion (when closed)	Topics of Dialogue (linked to the ESG analysis: BA for Business Activities, STK for Stakeholder)	UN SDGs (linked to the dialogue)	PAIs (linked to the dialogue)
KONINKLIJKE AHOLD DELHAIZE NV	Europe	ESG issue(r) planned review / Follow Up Mix ESG	Closed	Inform(ed) Decision	Fully achieved	Reinforced Analyst's opinion	STK - Energy & climate, Covernance & Disclosure STK - Product / Sce Quality STK - Recruitment & retention - General	3. Good Health and Welt-being 7. Alfordable and Clean Energy 8. Decent Work and Economic Growth 9. Industry, Innovation and Infrastructure 10. Reduced Inequality 12. Responsible Consumption and Production 13. Climate Action	PAI II. Lack of Global Compact processes
KONINKLIJKE PHILIPS NV	Europe	ESG issue(r) planned review / Follow Up Mix ESG	Closed	Inform(ed) Decision	Fully achieved	Reinforced Analyst's opinion	BA - Resource Depletion STK - Product / Sce Safety STK - Access to products/services - Healthcare STK - Energy & climate, NZ GHG Emission by 2050 (or sooner) Ambition	Like rowerty  3. Good Health and Well-being  7. Affordable and Clean Energy  9. Industry, Innovation and Inflastructure  10. Reduced megalatily  12. Reeponsible Consumption and Production  13. Climate Action  14. Life Below Water  15. Life on Land	IVA I. Griss emissions  PAI A. Carchon Loopinint  PAI 3. Issuer GHG Intensity  PAI 4. Exposure to fossil flut sector  PAI 5. High non renewable energy  PAI 6. Energy Intensity par impact sector  PAI 7. Activities endongering biodiversity  PAI 8. Emissions to water  PAI II. Lack of Global Compact processes
KONINKLIJKE PHILIPS NV	Europe	ESG issue(r) planned review / Follow Up Social	Closed	Inform(ed) Decision	Fully achieved	Reinforced Analyst's opinion	STK - Bribery, Corruption & Collusion with Business partners UNIGO - Numan Rights STK - Training & coreer management STK - Product / Sce Safety	I. No Provestry  4. Quality Education  5. Gender Equality  8. Industry, Innovation of Growth  9. Industry, Innovation and Infrastructure  10. Reduced Inequality  12. Responsible Consumption and Production  16. Peace and justice Strong Institutions  16. Peace and justice Strong Institutions	PAI 10. Global Compact and OECD violation PAI 11. Lack of Global Compact processes
L'OREAL SA	Europe	Thematic Environmen	t Ongoing	Encourage More Info Disclosure			UNGC - Environment, Biodiversity STK - Land use & biodiversity Contract - Potm Oil	7. Partnership to achieve the Good 3. Social relation of Web being 10. Boesent Work and Economic Growth 10. Household the Commission of Control Contro	PAI 7. Activities endangering blodiversity PAI 10. Global Compact and OECD violation
LA FRANCAISE DES JEUX SAEM	Europe	Thematic Mix ESG	Closed	Inform(ed) Decision	Not achieved	Reinforced Analyst's opinion	MGT reso - Director Election SH reso - Other Social	5. Gender Equality	PAI 13. Board gender diversity
LANXESS AG	Europe	ESG issue(r) planned review / Follow Up Environmen	t Closed	Inform(ed) Decision	Fully achieved	Reinforced Analyst's opinion	STK - Energy & Climate, Decarbonisation strategy	3. Good Health and Well-being 7. Affordable and Clean Energy 8. Industry, Invovation and Infrastructure 12. Responsible Consumption and Production 13. Climate Action	PAI L GHG emissions PAI 2. Carribon footprint PAI 3. Issuer FAIN Internsity PAI 4. Exposure to fossil fuel sector PAI 5. High non renewable energy
LECTRA	Europe	Investment team's demand Social	Closed	Encourage More Info Disclosure	Fully achieved	Reinforced Analyst's opinion	STK - Recruitment & retention - General STK - Recruitment & retention - Diversity and inclusion	3. Good Health and Well-being 4. Quality Education 5. Gender Equality 8. Decent Work and Economic Growth 10. Reduced Inequality	
LEROY SEAFOOD GROUP ASA	Europe	ESG issue(r) planned review / Follow Up Mix ESG	Closed	Inform(ed) Decision	Fully achieved	Reinforced Analyst's opinion	STK - Row materials & weate, General STK - Row materials & weate, General STK - Training & coreer management STK - Water consumption & emissions STK - Water consumption & emissions STK - Row materials & water, General STK - Water consumption & emissions STK - Water consumption & emissions	3. Good Health and Well-being 4. Quality Education 6. Clean Water and Santotion 8. Decent Work and Economic Growth 9. Industry, knowation and Infrastructure 12. Responsible Consumption and Production 14. Life Below Weter 15. Life on Land	PAI 7. Activities endongering biodiversity PAI B. Emissions to water PAI II. Lack of Global Compact processes
LINDE PLC/OLD	Europe	Thematic Environmen	t Ongoing	Influence Corp pratice			Ba - Climate Change STK - Frangy & Climate NZ GHG Emission by 2050 (or sooner) Ambition UNGC - Environment, Climate Ba - Resource Depletion STK - Frangy & Actimate, II Targets STK - Frangy & Climate, II Targets STK - Frangy & Climate, STM Targets STK - Frangy & Climate, STM Targets STK - Frangy & Climate, Capital discosion	3. Good Health and Well-being 7. Affordable and Clean Energy 9. Industry, Innovation and Infrastructure 10. Reduced Inequality 12. Responsible Consumption and Production 13. Climate Action 14. Life Below Water 15. Life on Land 16. Peace and justice Strong Institutions	PAI L GHG emissions PAI 2. Curbon footprint PAI 3. Issuer GHG Intensity PAI 4. Exposure to fossif fuel sector PAI 5. High non renewable energy PAI 6. High non renewable energy PAI 6. Energy intensity per impact sector PAI 7. Activities endorgening blodiversity PAI 8. Emissions to water PAI 10. Global Compact and OECD violation

Issuer Name	Issuer's Region	Initiative Trigger	E-S-G	Status at end 2023	Primary Objective	Primary Objective Achievement Level (when closed)	Impact on ESG opinion (when closed)	Topics of Dialogue (linked to the ESG analysis: BA for Business Activities, STK for Stakeholder)	UN SDGs (linked to the dialogue)	PAIs (linked to the dialogue)
LINDSAY CORP	North America	ESG issue(r) planned review / Follow Up	Environment	Closed	Inform(ed) Decision	Partially achieved	Reinforced Analyst's opinion	UNGC - Environment, Climate STK - Energy & climate, NZ GHG Emission by 2050 (or sooner) Ambition	3. Good Health and Well-being 7. Alfordable and Clean Energy 12. Responsible Consumption and Production 13. Climate Action	PA I. Cell emissions PAI 2 Carbon footprint PAI 3. Issuer GHG Intensity PAI 4. Exposure to fostall fuel sector PAI 5. High non renewable energy PAI 6. Energy intensity per impact sector PAI 10. Global Compact and OECD violation
LINEA DIRECTA ASEGURADORA SA CIA DI	Europe	Investment team's demand	Social	Closed and Escalate	Encourage More Info Disclosure	Fully achieved	Negative impact on Analyst's opinion and related ESG scoring	SIK - Staff reactions STK - Recurlimet, A retention - General STK - Training & career management STK - Working Conditions - Health & Safety STK - Recruitment & retention - Diversity and inclusion	3. Good Health and Well-being 4. Quality Education 5. Gender Equality 9. Decent Work and Economic Growth 10. Reduced Inequality	
COMPANYF	Asia Pacific	Thematic	Mix ESG	Closed	Inform(ed) Decision	Fully achieved	Positive impact on Analyst's opinion and related ESG scoring	BA - Demographic Evolution STK - Access to products/services - Education STK - Environmental impact @ Product Use STK - Product / Sce Safety	1. No Poverty 3. Good Health and Welf-being 4. Quality Education 7. Affordable and Clean Energy 9. Industry, Innovation and Infrastructure 10. Reduced Inequality 12. Responsible Consumption and Production	PAI II. Lack of Global Compact processes
LOCALIZA RENT A CAR SA	Emerging Mark	Pre/Post AGM Engagement	Governance	Closed	Influence Corp pratice	Partially achieved	Reinforced Analyst's opinion	SIX - Coowenance - Boord molepenence STK - CGovernance - Audit STK - CGovernance - Boord Diversity & expertise MGT reso - Capitalization MGT reso - Remuneration MGT reso - Searchardson STK - CGovernance - Seac Remuneration, General STK - CGovernance - Exec Remuneration, ESO Metrics MGT reso - Director Estection MGT reso - Director Estection	5. Gender Equality	PAI 13. Board gender diversity
COMPANY G	Europe	Thematic	Mix ESG	Closed	Inform(ed) Decision	Partially achieved	Reinforced Analyst's opinion	BA – Demographic Evolution STK – Access to products/services – Education STK – Environmental impact @ Product Use STK - Product / Sce Safety	1. No Poverty 3. Good Health and Well-being 4. Quality Education 7. Affordable and Clean Energy 9. Industry, Innovation and Infrastructure 10. Reduced Inequality 12. Responsible Consumption and Production	PAI II. Lack of Global Compact processes
LOGITECH INTERNATIONAL SA	Europe	Investment team's demand	Social	Closed	Encourage More Info Disclosure	Fully achieved	Reinforced Analyst's opinion	STK - Recruitment & retention - General STK - Recruitment & retention - Diversity and inclusion STK - Working Conditions - Health & Safety STK - Turising & correct management	3. Good Health and Well-being 4. Quality Education 5. Gender Equality 8. Decent Work and Economic Growth 10. Reduced Inequality	
LONZA GROUP AG	Europe	Investment team's demand	Mix ESG	Closed	Inform(ed) Decision	Not achieved	Reinforced Analyst's opinion	STK - Working Conditions - Fair remuneration, Living Wage  STK - CGovernance - Exec Remuneration, General	No Poverty     Z. Zero Hunger     B. Decent Work and Economic Growth     Reduced inequality	
LOTUS BAKERIES NV	Europe	Investment team's demand	Social	Closed	Encourage More Info Disclosure	Partially achieved	Reinforced Analyst's opinion	STK - Recruitment & retention - General STK - Training & career management STK - Working Conditions - Health & Safety STK - Recruitment & retention - Diversity and inclusion	3. Good Health and Well-being 4. Quality Education 5. Gender Equality 8. Decent Work and Economic Growth 10. Reduced inequality	
LVMH MOET HENNESSY LOUIS VUITTON S	Europe	Pre/Post AGM Engagement	Governance	Ongoing	Influence Corp pratice		Reinforced Analyst's opinion	STK - CGovernance - Board Independence  MGT reso - Remuneration  STK - CGovernance - Board Diversity & expertise	5. Gender Equality	PAI 13. Board gender diversity
MARRIOTT INTERNATIONAL INC/MD	North America	Thematic	Environment	Ongoing	Influence Corp pratice			BA - Climate Change STK - Energy & Climate NZ GHG Emission by 2050 (or sooner) Ambition UMGC - Environment, Climate BA - Bescurce Depletion STK - Energy & climate, IT targets STK - Energy & climate, STMT targets STK - Energy & climate, STMT targets STK - Energy & Climate, STMT targets STK - Energy & Climate, Capital discosion STK - Energy & Climate, Accounting practices STK - Energy & Climate, Decombonishous strategy	3. Good Health and Well-being 7. Affordable and Clean Energy 9. Industry, Innovation and Infrastructure 10. Reduced Inequality 112. Responsible Consumption and Production 13. Climate Action 14. Life Below Water 15. Life on Land 16. Peace and justice Strong Institutions	PAI I. GHG emissions PAI 2. Carbon footprint PAI 3. Issuer GHG Interestly PAI 4. Exposure to fossift fuel sector PAI 5. High non renewable energy PAI 6. Energy interestly per impact sector PAI 7. Activities endongering biodiversity PAI 8. Emissions to water PAI 10. Global Compact and OECD violation

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MARRIOTT VACATIONS WORLDWIDE CO	North America	ESG issue(r) planned review / Follow Up	Mix ESG	Closed	Inform(ed) Decision	Not achieved	Negative impact on Analyst's opinion and related ESG scoring		2. Zero Hunger 3. Good Neath and Well-being 6. Clean Woter and Sanitation 7. Afterdable and Clean Energy 8. Decent Work and Economic Growth 9. Industry, Invovation and Infrastructure 10. Reduced Inequality 11. Sustainable Cities and Communities 12. Responsibility Consumption and Production 13. Climate Action 14. Life Below Water 15. Life on Land	PAI. Lidd emissions PAI 2. Conthon footpaint PAI. 3. Issuer Gild intensity PAI. 4. Exposure to lossil fuel sector PAI. 5. High non renewable energy PAI. 6. High non renewable story PAI. 6. High sector inpact sector PAI. 7. Activities endangering biodiversity PAI. 6. Temissions to water PAI II. Lock of Global Compact processes
MARVELL TECHNOLOGY INC	North America	ESG issue(r) planned review / Follow Up	Environment	Closed	Inform(ed) Decision	Not achieved	Reinforced Analyst's opinion	BA - Climate Change	7. Affordable and Clean Energy 13. Climate Action	PAL C. dró-emissions PAI 2. Carrbon footprint PAI 3. Issuer GARC Intensity PAI 4. Exposure to foosiff fuel sector PAI 5. High non renewcible energy PAI 6. Energy intensity per impact sector
MEDIATEK INC	Emerging Mark	ESG issue(r) planned review / Follow Up	Social	Ongoing	Inform(ed) Decision			UNGC - Human Rights ContrAct - OppressiveRegimes	1. No Powerty 5. Gender Equality 8. Decent Work and Economic Growth 10. Reduced inequality 16. Peace and justice Strong Institutions	PAI 10. Global Compact and OECD violation
MEDLINE INDUSTRIES INC	North America	ESG issue(r) planned review / Follow Up	Mix ESG	Closed	Inform(ed) Decision	Fully achieved	Reinforced Analyst's opinion	STK - Fooduct / See Sidely STK - Bribber, Compgine A Collusion with Business partners STK - Clovemance - Exec Remuneration, Ceneral STK - Coovemance - Board Independence STK - Recultiment A feetation - Ceneral STK - Commercial Practices BA - Health Wellness STK - Coovemance - Board Diversity & expertise	3. Good kealth and Welt-being 5. Gender Equally 8. Decent Work and Economic Growth 9. Industry, Innovation and Infrastructure 10. Reduced Inequality 12. Responsible Consumption and Production 16. Reace and justice Strong Institutions 17. Rathereship to achieve the Gool 3. Good leatin and Welt-being	PAIII, Lack of Global Compact processes PAII3. Board gender diversity
MELEXIS NV	Europe	Investment team's demand	Social	Closed	Encourage More Info Disclosure	Not achieved	Reinforced Analyst's opinion	STK - Staff relations STK - Recruitment & retention - General STK - Training & coreer management STK - Working Conditions - Health & Safety STK - Recruitment & retention - Diversity and inclusion	3. Social Health and West-being 4. Quality Education 5. Gender Equality 8. Decent Work and Economic Growth 10. Reduced inequality	
MERCEDES-BENZ GROUP AG	Europe	Thematic	Environment	Ongoing	Influence Corp pratice				3. Good Nealth and Well-being 7. Affordable and Clean Energy 9. Industry, Innovation and Infrastructure 10. Reduced Inequality 12. Responsible Consumption and Production 13. Climate Action 14. Life Below Water 15. Life on Land 16. Peace and justice Strong Institutions	PAI 1. GHO emissions PAI 2. Corticon footprint PAI 3. Issuer GHG Intensity PAI 4. Exposure to fossil fuel sector PAI 5. High non renewoble energy PAI 6. The form form form form form form form form
MERCEDES-BENZ GROUP AG	Europe	Exceptional Event / Controversy	Mix ESG	Ongoing	Inform(ed) Decision			UNGC - Labour Bights, Forced Labour UNGC - Labour Bights, Forced Labour UNGC - Labour Bights, Forced Labour STK - Labour @ suppliers - Identification of adverse impacts STK - Labour @ suppliers - complaint management system STK - Informment @ suppliers - repointing STK - Labour @ suppliers - prevention/mitigation of potential impacts STK - Labour @ suppliers - stopping or minimising actual impacts	L no roversy 3. Good Health and Well-being 5. Gender Equality 6. Clien Water and Sanitation 8. Decent Work and Economic Growth 10. Reduced Inequality 11. Sustainable Sites and Communities 12. Responsible Consumption and Production 14. Life Biolow Water 15. Life on Land 16. Peace and justice Strong Institutions	PAI 10. Global Compact and OECD violation
MERCK KGAA	Europe	ESG issue(r) planned review / Follow Up	Mix ESG	Closed	Inform(ed) Decision	Fully achieved	Reinforced Analyst's opinion	STK - Access to products/services - Healthcare STK - Coovernance - Euce Remuneration, ESG Metrics STK - Product / Soc Safety STK - Coovernance - Board Diversity & expertise STK - Training & career management STK - Training & Conter management STK - Energy & climate, Decarbonisation strategy	I. No Poverty 3. Good Health and Well-being 4. Quality Education 5. Gender Equality 7. Alfordable and Clean Energy 8. Decent Work and Economic Growth 9. Industry, Innovation and Infrastructure 10. Reduced Inequality 12. Responsible Consumption and Production 13. Climate Action	PAI 1. GHO emissions PAI 2. Corbon footprint PAI 3. Issuer GHG intensity PAI 4. Exposure 10 foots fluel sector PAI 5. High non renewcolle energy PAI II. Lock of Global Compact processes PAI 3. Board gender diversity

Issuer Name	Issuer's Region	Initiative Trigger	E-S-G	Status at end 2023	Primary Objective	Primary Objective Achievement Level (when closed)	Impact on ESG opinion (when closed)	Topics of Dialogue (linked to the ESG analysis: BA for Business Activities, STK for Stakeholder)	UN SDGs (linked to the dialogue)	PAIs (linked to the dialogue)
MERSANA THERAPEUTICS INC	North America	Pre/Post AGM Engagement	Governance	Closed	Influence Corp pratice	Partially achieved	Reinforced Analyst's opinion	SIX - Clowermone - toodr independence STK - Clowermone - Audit STK - Clowermone - Board Diversity & expertise MGT reso - Capitalization MGT reso - Retruneration STK - Clowermone - Exec Remuneration, General STK - Clowermone - Exec Remuneration, ESG Metrics MGT reso - Audit related MGT reso - Audit related MGT reso - Audit related		PAI 13. Board gender diversity
MICRON TECHNOLOGY INC	North America	ESG issue(r) planned review / Follow Up	Environment	Closed	Inform(ed) Decision	Not achieved	Reinforced Analyst's opinion		7. Affordable and Clean Energy 13. Climate Action	PAIL Carbon footprint PAI S. Issuer GRAC Intensity PAI 4. Exposure to foosil fuel sector PAI 5. High non renewoble energy PAI 6. Energy intensity per impact sector
MIPS AB	Europe	Investment team's demand	Social	Closed	Encourage More Info Disclosure	Fully achieved	Reinforced Analyst's opinion	STK - Recruitment & retention - General STK - Training & career management STK - Marking Conditions - Walth & Safety	3. Good Health and Well-being 4. Qualify Education 5. Gender Equality 8. Decent Work and Economic Growth 10. Reduced Inequality	
MONCLER SPA	Europe	Investment team's demand	Social	Closed	Encourage More Info Disclosure	Fully achieved	Reinforced Analyst's opinion	STK - Staff relations STK - Recruitment & retention - General STK - Training & Coreer management STK - Vorking Conditions - Health & Safety STK - Recruitment & retention - Diversity and inclusion STK - Recruitment & retention - Diversity and inclusion STK - Scovermone - Bood in discoverance	3. Good Health and Well-being 4. Quality Education 5. Gender Equality 8. Decent Work and Economic Growth 10. Reduced Inequality	
MORPHIC HOLDING INC	North America	Pre/Post AGM Engagement	Governance	Closed	Influence Corp pratice	Not achieved	Reinforced Analyst's opinion	STK - Coovermonce - Audit STK - Coovermonce - Board Diversity & expertise MGT reso - Coptification MGT reso - Exercise STK - Coovermonce - Exec Remuneration, General STK - Coovermonce - Exec Remuneration, ESG Metrics MGT reso - Audit related MGT reso - Audit related MGT reso - Exercise Section mappersence	5. Gender Equality	PAI 13. Board gender diversity
MORPHOSYS AG	Europe	Pre/Post AGM Engagement	Governance	Closed	Inform(ed) Decision	Fully achieved	Reinforced Analyst's opinion	STK - CGovernance - Audit STK - CGovernance - Board Diversity & expertise MGT rep Capitalization	5. Gender Equality	PAI13. Board gender diversity
MOTOROLA SOLUTIONS INC	North America	Exceptional Event / Controversy	Social	Ongoing	Inform(ed) Decision			Contract - OppressiveRegimes Contract - OppressiveRegimes	1. No Poverty 5. Gender Equality 8. Decent Work and Economic Growth 10. Reduced Inequality 16. Peace and justice Strong Institutions	PAI 10. Global Compact and GECD violation
MOWI ASA	Europe	ESG issue(r) planned review / Follow Up	Social	Closed	Inform(ed) Decision	Fully achieved	Reinforced Analyst's opinion	UNCC - Human Rights ContrAct - OppressiveRegimes	1. No Poverty 5. Gender Equality 8. Decent Work and Economic Growth 10. Reduced Inequality 16. Peace and justice Strong Institutions	PAI 10. Global Compact and GECD violation
MUNTERS GROUP AB	Europe	Investment team's demand	Social	Closed	Encourage More Info Disclosure	Not achieved	Reinforced Analyst's opinion	STK - Working Conditions - Health & Safety	3. Good Health and Well-being 4. Quality Education 5. Gender Equality 8. Decent Work and Economic Growth 10. Reduced Inequality	
NEMETSCHEK SE	Europe	Pre/Post AGM Engagement	Governance	Closed	Influence Corp pratice	Partially achieved	Reinforced Analyst's opinion	SIX - Coevemence - Moort Independence STX - Coovemence - Audit STX - Coovemence - Audit STX - Coovemence - Board Diversity & expertise MGT reso - Capitalation MGT reso - Remuneration STX - Coovemence - Exc. Remuneration, General STX - Coovemence - Exc. Remuneration, ESG Metrics MGT reso - Audit related MGT reso - Audit related MGT reso - Director Betection		PAI 13. Board gender diversity
NEMETSCHEK SE	Europe	Investment team's demand	Social	Closed	Encourage More Info Disclosure	Not achieved	Reinforced Analyst's opinion	STK - Staff relations	3. Good Health and Welf-being 4. Quality Education 5. Gender Equality 8. Decent Work and Economic Growth 10. Reduced Inequality	
NESTE OYJ	Europe	ESG issue(r) planned review / Follow Up	Social	Closed	Inform(ed) Decision	Fully achieved	Positive impact on Analyst's opinion and related ESG scoring	ContrAct - OppressiveRegimes	16. Peace and justice Strong Institutions	

Issuer Name	Issuer's Region	Initiative Trigger E-S-G	Status at end 2023	Primary Objective	Primary Objective Achievement Level (when closed)	Impact on ESG opinion (when closed)	Topics of Dialogue (linked to the ESG analysis: BA for Business Activities, STK for Stakeholder)	UN SDGs (linked to the dialogue)	PAIs (linked to the dialogue)
NESTLE SA	Europe	Exceptional Event / Controversy Social	Ongoing	Influence Corp pratice			BA - Health Wellness	Zero Hunger     Good Health and Well-being     Industry, Innovation and Infrastructure     Responsible Consumption and Production	
NESTLE SA	Europe	Thematic Environmen	t Ongoing	Influence Corp pratice			UNIGO - Environment, Climate  BA - Recource Depletion  STX - Energy & climate, II Targets  STX - Energy & climate, II Targets  STX - Energy & Climate, ST/MT Targets  STX - Energy & Climate, Accounting practices  STX - Energy & Climate, Accounting practices  STX - Energy & Climate, Decarbonisation stratey  STX - Energy & Climate, Decarbonisation stratey  STX - Energy & Climate, SWIT Transition  STX - Energy & Climate, SWIT Transition	3. Good Health and Well-being 7. Alfordobbie and Clean Energy 9. Industry, Innovation and Infrastructure 10. Reduced inequality 112. Responsible Consumption and Production 13. Climate Action 13. Climate Action 14. Life Below Water 15. Life on Lond 16. Peace and justice Strong Institutions	PAI L GHG emissions PAI 2. Corbon footprint PAI 3. Issuer GHG Intensity PAI 4. Exposure to fossil flust sector PAI 5. High non renewable energy PAI 6. Theregy intensity per impact sector PAI 7. Activities endorgering biodiversity PAI 7. Activities endorgering biodiversity PAI 10. Global Compact and OECD violation
NESTLE SA	Europe	ESG issue(r) planned review / Follow Up Mix ESG	Closed	Inform(ed) Decision	Fully achieved	Reinforced Analyst's opinion	STK - Row materials & waste, General STK - Training & career management STK - Water consumption & emissions STK - Product / See Safety	3. Good neath and twest-being 4. Quality (Succious) 6. Clean Water and Sonitation 6. Clean Water and Sonitation 9. Industry, Inhove and Inhastructure 12. Responsible Consumption and Production 14. Life Below Water 15. Life on Land	PAI 7. Activities endangering blodiversity PAI 8. Emissions to water PAI 11. Lock of Global Compact processes
NEXITYSA	Europe	ESG issue(r) planned review / Follow Up Mix ESG	Closed	Inform(ed) Decision	Fully achieved	Reinforced Analyst's opinion	STK - Lond use & blothversity STK - Energy & climate, NZ GHG Emission by 2050 (or sooner) Ambition STK - Coovermonce - Blood Diversity & expertise BA - Climate Change STK - Recruitment & retention - Diversity and inclusion	Locolor seator and were-energ 5 Cenderfe Equality 7. Affordable and Clean Energy 8. Decent Work and Economic Growth 9. Industrys, movición and infrastructure 10. Reduced Inequality 11. Sustainable Clean and Communities 12. Responsible Consumption and Production 13. Climate Action 14. Life below Water 15. Life on Land	PAI 1. GHG emissions PAI 2. Corbon footprint PAI 3. Issuer GHG Intensity PAI 4. Exposure to fossift fuel sector PAI 5. High not renewable energy PAI 6. Intensity per impact sector PAI 6. The first paint in the pai
NEXTERA ENERGY INC	North Americo	Thematic Environmen	t Ongoing	Influence Corp pratice			UNGC - Environment, Climate  BA - Resource Depletion  STK - Energy & Climate, I,1 tragets  STK - Energy & Climate, ST/MT targets  STK - Energy & Climate, Accounting practices  STK - Energy & Climate, Capital allocation  STK - Energy & Climate, Decorptionisation strategy	3. Good Health and Well-being 7. Alfordobbis and Clean Energy 9. Industry, Innovation and Infrastructure 10. Reduced Inequality 12. Responsible Consumption and Production 13. Climate Action 14. Life Below Water 15. Life on Lond 16. Peace and justice Strong Institutions	PAI I. GMG emissions PAI 2. Corbon footprint PAI 3. Issuer GMG Intensity PAI 4. Exposure to fossil fuel sector PAI 5. High non renewable energy PAI 6. Theregy intensity per impact sector PAI 7. Activities endongering biodiversity PAI 7. Activities endongering biodiversity PAI 8. Emissions to worder PAI 10. Global Compact and OECD violation
NORDEA BANK ABP	Europe	Thematic Mix ESG	Closed	Inform(ed) Decision	Not achieved	Reinforced Analyst's opinion	MGT reso - Director Election SH reso - Other Social	5. Gender Equality	PAI 13. Board gender diversity
NOVARTIS AG	Europe	ESG issue(r) planned review / Follow Up Mix ESG	Closed	Inform(ed) Decision	Fully achieved	Reinforced Analyst's opinion	STK - Access to products/services - Healthcare STK - Recruitment & retention - Diversity and inclusion STK - Product / See Safety STK - Brobucy Comption & Collusion with Business portners STK - Enthery, Comption & Coll	Lino troversy 3. Good Health and Welt-being 5. Gender Equality 7. Affordable and Clean Energy 8. December Work and Enonemic Growth 9. Industry, knovation and knastructure 10. Reduced Inequality 12. Responsible Consumption and Production 13. Climate Action 16. Pances and justice Strong Institutions 17. Pathershist to achieve the Gool	PAIL GHG emissions PAI 2. Carbon footprint PAI 3. Issuer GHG Intensity PAI 4. Sposure to fossil flust sector PAI 5. Intensity FAI 4. Sposure to fossil flust sector PAI 5. High non ensewble energy PAI 6. Energy intensity per impact sector PAI II. Lock of Global Compact processes
NOVELIS CORP	North America	Thematic Environmen	t Initiated	Influence Corp pratice			Ba - Climatic Change STK - Energy & climate, NZ GHG Emission by 2050 (or sooner) Ambition UNGC - Environment, Climate Ba - Resource Depletion STK - Energy & climate, ILT targets STK - Energy & climate, ST/MT targets STK - Energy & climate, ST/MT targets STK - Energy & climate, Capital ollocotion STK - Energy & climate, Accounting practices STK - Energy & climate, Accounting practices STK - Energy & climate, Decarbonisation strategy	3. Good Health and Well-being 7. Alfordable and Clean Energy 9. Industry, Innovation and Infrastructure 10. Reduced Inequality 12. Responsible Consumption and Production 13. Climate Action 14. Life Below Water 15. Life on Land 16. Peace and justice Strong Institutions	PAI I. GHG emissions PAI 2. Corbon footprint PAI 3. Issuer GHG Intensity PAI 4. Exposure to fossil fluid sector PAI 5. High not nereworble energy PAI 6. High not nereworble energy PAI 6. Theregy intensity per import sector PAI 7. Activities endorgening biodiversity PAI 8. Emissions to worter PAI II.0. Global Compact and OECD violation

issuer Name	Issuer's Region	Initiative Trigger	E-S-G	Status at end 2023	Primary Objective	Primary Objective Achievement Level (when closed)	Impact on ESG opinion (when closed)	Topics of Dialogue (linked to the ESG analysis: BA for Business Activities, STK for Stakeholder)	UN SDGs (linked to the dialogue)	PAIs (linked to the dialogue)
NOVO NORDISK A/S	Europe	ESG issue(r) planned review / Follow Up	Mix ESG	Closed	Inform(ed) Decision	Fully achieved	Reinforced Analyst's opinion	STK - CGovernance - Audit  8A - Resource Depletion STK - Bribery, Compition & Collusion with Business portners STK - Access to products[services - Healthcare STK - Energy & climate, NZ GHG Emission by 2050 (or sooner) Ambition	Liko Evourty  A. Good Heedth and Well-being  7. Affordable and Clean Energy  10. Reduced Inequality  12. Reapposable Consumption and Production  13. Climate Action  14. Life Bein Widder  15. Life on Life Life Being Life Life Life Life Life Life Life Life	PAI L Girls emissions  PAI A Carbon to Coppint  PAI 3. Issuer GiRG Intensity  PAI 4. Exposure to fossil fuel sector  PAI 5. High non renewoble energy  PAI 6. Energy Intensity per impoct sector  PAI 7. Activities endongering biodiversity  PAI II. Incision to water  PAI II. Lock of Giobal Compoct processes
NVIDIA CORP	North America	ESG issue(r) planned review / Follow Up	Environment	Closed	Inform(ed) Decision	Not achieved	Reinforced Analyst's opinion	BA - Climate Change	7. Affordable and Clean Energy 13. Climate Action	PAIL Cell emissions PAI 2. Carbon footprint PAI 3. Issuer GHG Intensity PAI 4. Exposure to fossil fluel sector PAIS High non renewable energy PAI 6. Energy intensity per impact sector
NXP SEMICONDUCTORS NV	Europe	ESG issue(r) planned review / Follow Up	Environment	Closed	Inform(ed) Decision	Not achieved	Reinforced Analyst's opinion	BA - Climate Change	7. Affordable and Clean Energy 13. Climate Action	PAI L GH's emissions PAI 2. Corrbon footprint PAI 3. Issuer GH's Intensity PAI 4. Exposure to fossil fuel sector PAI 5. High non renewable energy PAI 6. Energy intensity per impact sector
O-I GLASS INC	North America	Thematic	Environment	Initiated	Influence Corp pratice			UNGC - Environment, Climate BA - Resource Depletion STK - Energy & Commote, 11 Targets STK - Energy & Commote, 15T Targets STK - Energy & Commote, ST/MT targets STK - Energy & Commote, ST/MT targets STK - Energy & Commote, Capital allocation STK - Energy & Commote, Capital allocation STK - Energy & Commote, Decarbonisation strategy STK - Energy & Commote, Lobbying	Good Health and Well-being     Affordable and Clean Energy     Industry, Innovation and Infrastructure     Reduced Inequality     Reduced Inequality     Responsible Consumption and Production     Li Climate Action     Li Life Below Water     Is. Life on Lind     Repose and justice Strong Institutions	PAI L GHG emissions PAI 2. Corbon footprint PAI 3. Issuer GHG Interestly PAI 4. Exposure to fossis fluel sector PAI 5. High non renewable energy PAI 6. Energy Interestly per impoct sector PAI 7. Activities endongering biodiversity PAI 8. Emissions to water PAI 10. Global Compact and OECD violation
ON SEMICONDUCTOR CORP	North America	Thematic	Environment	Ongoing	Influence Corp pratice			BA - Climate Change STK - Energy & Climate, NZ GHG Emission by 2050 (or sooner) Ambition UNGC - Environment, Climate BA - Resource Depletion STK - Energy & Climate, LI Targets STK - Energy & Climate, Accounting practices STK - Energy & Climate, Accounting practices STK - Energy & Climate, Depart advantage practices STK - Energy & Climate, Depart advantage STK - Energy & Climate, Depart practices & Disclosure	3. Good Health and Well-being 7. Alfordable and Clean Energy 9. Industry, Innovation and inhastructure 10. Reduced Inequality 11. Reduced Inequality 11. Responsible Consumption and Production 12. Climate Action 14. Life Below Water 15. Life on Land 16. Pacce and Justice Strong Institutions	PAI 1. GHO emissions PAI 2. Carbon foodprint PAI 3. Issuer GHG Internity PAI 4. Exposure to foosil fuel sector PAI 5. Exposure for foosil fuel sector PAI 5. Faigh non renewable emergy PAI 6. Energy Internity per impact sector PAI 7. Activities endongering biodiversity PAI 6. Emissions to water PAI 10. Global Compact and OECD violation
ORSTED AS	Europe	ESG issue(r) planned review / Follow Up	Mix ESG	Closed	Inform(ed) Decision	Fully achieved	Reinforced Analyst's opinion	STK - CGovernance - Board Independence STK - Energy & climate, Decarbonisation strategy	3. Good Health and Well-being 7. Affordable and Clean Energy 9. Industry, Invovation and Infrastructure 12. Responsible Consumption and Production 13. Climate Action	PAI L GHG emissions PAI 2. Contron footprint PAI 3. Essure Filos Intensity PAI 4. Exposure to fossil fuel sector PAI 5. High non renewable energy
ORTHOPEDIATRICS CORP	North America	Pre/Post AGM Engagement	Governance	Closed	Influence Corp pratice	Not achieved	Reinforced Analyst's opinion	SIX - Caswermance - sooral magenetience STK - Coovermance - Audit STK - Coovermance - Board Diversity & expertise MGT reso - Capitalization MGT reso - Remuneration STK - Coovermance - Exce Remuneration, General STK - Coovermance - Exce Remuneration, ESG Metrics MGT reso - Audit related MGT reso - Audit related MGT reso - Forect Placeton	5. Gender Equality	PAI Til. Board gender diversity
оитокимри оуј	Europe	ESG issue(r) planned review / Follow Up	Environment	Closed	Inform(ed) Decision	Not achieved	Reinforced Analyst's opinion	BA - Resource Depletion STIX - Row motherials & woste, General STIX - Land use & Giodelevelty UNGC - Environment, Biodiversity	3. Good neath and twel-being 6. Circlean Water and Sonitation 8. Decent Water and Sonitation 9. Industry, knowadion and Intestructure 11. Sustainable Cities and Communities 12. Responsible Consumption and Production 14. Life Below Water 15. Ulfo on Land	PAI 7. Activities endangering biodiversity PAI B. Emissions to water PAI 10. Global Compact and OECD violation
OWENS CORNING	North America	Pre/Post AGM Engagement	Governance	Closed	Influence Corp pratice	Not achieved	Reinforced Analyst's opinion	SIX - Coowemance - soord mappeneance STX - Coowemance - Audit STX - Coowemance - Board Diversity & expertise MGT reso - Capitalization MGT reso - Capitalization STX - Coowemance - Exer Remuneration, General STX - Coowemance - Exer Remuneration, ESO Metrics MGT reso - Audit Reided MGT reso - Director Election	5. Gender Equality	PAI 13. Board gender diversity

Issuer Name	Issuer's Region	Initiative Trigger	E-S-G	Status at end 2023	Primary Objective	Primary Objective Achievement Level (when closed)	Impact on ESG opinion (when closed)	Topics of Dialogue (linked to the ESG analysis: BA for Business Activities, STK for Stakeholder)	UN SDGs (linked to the dialogue)	PAIs (linked to the dialogue)
PIGEON CORP	Asia Pacific	ESG issue(r) planned review / Follow Up	Mix ESG	Closed	Inform(ed) Decision	Fully achieved	Reinforced Analyst's opinion	STK - Product disposal and recycling STK - CGovernance - Exec Remuneration, General STK - CGovernance - Board Independence STK - Recruitment & retention - General	B. Decent Work and Economic Growth     Industry, innovation and infrastructure     Reduced inequality     Responsible Consumption and Production	
PIRELLI & C SPA	Europe	ESG issue(r) planned review / Follow Up	Social	Closed	Inform(ed) Decision	Fully achieved	Negative impact on Analyst's opinion and related ESG scoring	ContrAct - OppressiveRegimes	16. Peace and justice Strong Institutions	
POST HOLDINGS INC	North America	investment team's demand	Mix ESG	Closed	Inform(ed) Decision	Fully achieved	Positive impact on Analyst's opinion and related ESG scoring	STK - Energy & climate, ST/MT targets STK - Energy & climate, ST targets STK - Energy & climate, Overvannae & Disclosure BA - Resource Depletion STK - COowennae - Board Independence STK - COowennae - Board Independence STK - Coowennae - Board Diversity & expertise BA - Climate Change	Gender Equality     7. Alfordable and Clean Energy     12. Responsible Consumption and Production     13. Climate Action     14. Life Below Water     15. Life on Land	PAL C. Action Footprint PAL 3. Issuer GHG Intensity PAL 4. Exposure to fossif fuel sector PAL 6. Sigh non renewoble energy PAL 6. Sigh non renewoble energy PAL 6. Fight non renewoble to energy PAL 6. Territorial for the properties of the properti
COMPANYH	North America	Thematic	Mix ESG	Closed	Inform(ed) Decision	Fully achieved	Negative impact on Analyst's opinion and related ESG scoring	BA - Demographic Evolution STK - Access to products services - Education STK - Environmental impact @ Product Use STK - Product / Sce Safety	I. No Poverty 3. Good Health and Well-being 4. Quality Education 7. Affordable and Clean Energy 9. Industry, innovation and Infrastructure 10. Reduced Inequality 12. Responsible Consumption and Production	PAITL Lock of Global Compact processes
PRIMARY HEALTH PROPERTIES PLC	Europe	Investment team's demand	Social	Closed	Encourage More Info Disclosure	Fully achieved	Reinforced Analyst's opinion	STX - Staff relations STX - Recruitment & retention - General STX - Training & career management STX - Training & career management STX - Working Coditions - Health & Safety STX - Recruitment & retention - Diversity and inclusion	3. Good Health and Well-being 4. Quality Education 5. Gender Equality 8. Decent Work and Economic Growth 10. Reduced Inequality	
PROCTER & GAMBLE CO/THE	North America	Thematic	Environment	Initiated	Encourage More Info Disclosure			UNGC - Environment Biodiversity	3. Good Neath and Welt-being 4. Decent Work and Economic Growth 5. Industry, Innovation and Infrastructure 11. Sustainable Cities and Communities 12. Responsible Consumption and Production 14. Life Below Water 15. Life on Land	PAI 7. Activities endangering biodiversity PAI 10. Global Compact and OECD violation
PROSUS NV	Europe	ESG issue(r) planned review / Follow Up	Social	Closed	Inform(ed) Decision	Fully achieved	Positive impact on Analyst's opinion and related ESG scoring	ContrAct - OppressiveRegimes	16. Peace and justice Strong Institutions	
QUALCOMM INC	North America	ESG issue(r) planned review / Follow Up	Environment	Closed	Inform(ed) Decision	Not achieved	Reinforced Analyst's opinion	BA - Climate Change	13. Climate Action	PAL Cide emissions PAI 2. Caribon footprint PAI 3. Issuer GHG intensity PAI 4. Exposure to fossif fuel sector PAI 5. High non renewable energy PAI 6. Energy intensity per impact sector
RATIONAL AG	Europe	Investment team's demand	Social	Closed	Encourage More Info Disclosure	Partially achieved	Reinforced Analyst's opinion	STK - Staff relations STK - Recruitment & retention - General STK - Training & career management STK - Working Conditions - Health & Safety STK - Recruitment & retention - Diversity and inclusion	3. Good Health and Well-being 4. Quality Education 5. Gender Equality 8. Decent Work and Economic Growth 10. Reduced Inequality	
RECKITT BENCKISER GROUP PLC	Europe	ESG issue(r) planned review / Follow Up	Mix ESG	Closed	Inform(ed) Decision	Fully achieved	Positive impact on Analyst's opinion and related ESG scoring	STK - Product / Sce Safety STK - Product / Sce Safety STK - Product / Sce Safety STK - Environment @ supplies - prevention/mitigation of potential impacts STK - Environmental impact @ Product Use	Decent Work and Economic Growth     Industry Innovation and Infrastructure	PAI 7. Activities endangering biodiversity PAI 8. Timissions to water PAI 9. Hazardous waste ratio PAI 11. Lock of Global Compact processes
RECKITT BENCKISER GROUP PLC	Europe	Thematic	Environment	Ongoing	Influence Corp pratice			BA - Climate Change STX - Energy & climate, NZ GHG Emission by 2050 (or sooner) Ambition UMOC - Environment, Climate BA - Resource Depletion STX - Energy & climate, IX targets STX - Energy & climate, IX targets STX - Energy & climate, ST/MT targets STX - Energy & climate, Copathal allocation STX - Energy & Climate, Accounting practices STX - Energy & climate, Accounting practices STX - Energy & climate, Aust Transition STX - Energy & climate, Debtying STX - Energy & climate, Debtying STX - Energy & Climate, Obeying STX - Energy & Climate, Obeying	7. Affordable and Clean Energy 9. Industry, Innovation and Infrastructure 10. Reduced Inequality 12. Responsible Consumption and Production 13. Climate Action 14. Life Below Water	PAI 1. CHIO emissions PAI 2. Cortbon footprint PAI 3. Issuer GHG intensity PAI 4. Exposure 16 for intensity PAI 5. High nor in renewable energy PAI 6. Finger in renewable energy PAI 6. Trangy intensity per import sector PAI 7. Activities endongering biodiversity PAI 8. Emissions to water PAI 10. Global Compact and OECD violation

Issuer Name	Issuer's Region	Initiative Trigger	E-S-G	Status at end 2023	Primary Objective	Primary Objective Achievement Level (when closed)	Impact on ESG opinion (when closed)	Topics of Dialogue (linked to the ESG analysis: BA for Business Activities, STK for Stakeholder)	UN SDGs (linked to the dialogue)	PAIs (linked to the dialogue)
RECORDATI INDUSTRIA CHIMICA E FARM	Europe	ESG issue(r) planned review / Follow Up	Social	Closed	Inform(ed) Decision	Not achieved		UNGC - Human Rights ContrAct - OppressiveRegimes	1. No Powerty 5. Gender Equality 8. Gender Equality 10. Reduced inequality 10. Peace and justice Strong Institutions	PAI 10. Global Compact and OECD violation
RECORDATI INDUSTRIA CHIMICA E FARM	Europe	ESG issue(r) planned review / Follow Up	Social	Closed	Inform(ed) Decision	Partially achieved	Reinforced Analyst's opinion	ContrAct - OppressiveRegimes	16. Peace and justice Strong Institutions	
RECTICEL SA	Europe	Pre/Post AGM Engagement	Governance	Closed	Influence Corp pratice	Not achieved	Negative impact on Analyst's opinion and related ESG scoring	STK - COowermonce - Board Independence STK - CGovermonce - Audit STK - CGovermonce - Board Diversity & expertise MGT reso - Capitalization MGT reso - Capitalization MGT reso - Permuneration STK - CGovermonce - Eace Remuneration, Ceneral STK - CGovermonce - Eace Remuneration, ESG Metrics MGT reso - Audit related MGT reso - Audit related MGT reso - Director Beration	5. Gender Equality	PAI 13. Board gender diversity
RENAULT SA	Europe	ESG issue(r) planned review / Follow Up	Social	Closed	Inform(ed) Decision	Partially achieved	Negative impact on Analyst's opinion and related ESG scoring	UNGC - Human Rights	1. No Powerty 5. Gender Equality 8. Gender Equality 10. Reduced inequality 10. Reduced inequality 10. Peace and justice Strong Institutions	PAI 10. Global Compact and OECD violation
RENAULT SA	Europe	Exceptional Event / Controversy	Mix ESG	Ongoing	Inform(ed) Decision			UNGC - Labour Rights, Forced Labour UNGC - Labour Rights, Forced Labour STK - Labour @ suppliers - Identification of adverse impacts STK - Labour @ suppliers - ropering int management system STK - Anthornment @ suppliers - repairing STK - Informment @ suppliers - repairing STK - Labour @ suppliers - prevention/mitigation of potential impacts STK - Labour @ suppliers - stopping or minimising actual impacts	L no roversy 3. Good Health and Well-being 5. Gender Equality 6. Clean Water and Sanitation 6. Clean Water and Sanitation 10. Reduced Inequality 11. Sustainable Critics and Communities 12. Responsible Consumption and Production 14. Use Below Water 15. Use on Land 16. Peace and justice Strong Institutions	PAI 10. Global Compact and OECD Violation
RENTOKIL INITIAL PLC	Europe	Investment team's demand	Social	Closed and Escalate	c Encourage More Info Disclosure	Partially achieved	Negative impact on Analyst's opinion and related ESG scoring	STK - Staff relations STK - Recruitment & retention - Ceneral STK - Training & career management STK - Working Conditions - Health & Safety STK - Working Conditions - Health & Safety	Good Health and Well-being     Good Health and Well-being     Gooder Equality     Decent Work and Economic Growth     Reduced Inequality	
REPSOL SA	Europe	ESG issue(r) planned review / Follow Up	Environment	Ongoing	Inform(ed) Decision			STK - Energy & climate, Governance & Disclosure UNGC - Environment, Biodiversity	3. Good Health and Well-being 7. Alfordable and Clean Energy 8. Decent Work and Economic Growth 12. Responsible Consumption and Production 13. Climate Action 14. Ute Below Water 15. If en Land	PAI 7. Activities endangering biodiversity PAI 10. Global Compact and OFCD Violation
REPSOL SA	Europe	Exceptional Event / Controversy	Mix ESG	Ongoing	Inform(ed) Decision			UNGC - Environment, Blodiversity STK - Land use & blodiversity STK - Public Authority Relations - Discater prevention STK - Row materials & weste, Hazardous Waste	I. No Poverty 3. Good Health and Well-being 6. Ciean Water and Sanitation 8. Decent Work and Economic Growth 9. Industry, Invocation and Infrastructure 11. Sustainable Cities and Communities 12. Responsible Consumption and Production 14. Life Below Willer 15. Life on Land	PAI 7. Activities endangering biodiversity PAI 9. Hazardous waste ratio PAI 10. Global Compact and DECD violation PAI 11. Lack of Global Compact processes
REPSOL SA	Europe	Thematic	Environment	Ongoing	Influence Corp pratice			BA - Climate Change STK - Energy & climate, NZ GHG Emission by 2050 (or sooner) Ambition UMOC - Environment Climate BA - Resource Depletion STK - Energy & climate, ST [Art Targets STK - Energy & climate, ST [Art Targets STK - Energy & climate, ST [Art Targets STK - Energy & climate, Accounting practices STK - Energy & climate, Capital allocation STK - Energy & climate, Decorbonisation strategy STK - Energy & climate, Decorbonisation strategy STK - Energy & climate, Lobbying STK - Energy & climate, Lobbying STK - Energy & climate, Covernance & Disclosure	3. Good Nealth and Well-being 7. Alfordable and Clean Energy 9. Industry, Innovation and Infrastructure 10. Reduced Inequality 12. Responsible Consumption and Production 13. Climate Action 14. Life Beiow Water 15. Life on Land 16. Peace and justice Strong institutions	PAI L GHG emissions PAI 2. Corbon footprint PAI 3. Issuer GHG Intensity PAI 4. Exposure to fossif fuel sector PAI 5. High non reweable energy PAI 5. High non reweable energy PAI 5. Energy intensity per impact sector PAI 7. Activities endongering biodiversity PAI 8. Emissions to water PAI 10. Global Compact and OECD violation
REPSOL SA	Europe	ESG issue(r) planned review / Follow Up	Social	Closed	Inform(ed) Decision	Partially achieved	Reinforced Analyst's opinion	ContrAct - OppressiveRegimes	16. Peace and justice Strong Institutions	
REXEL SA	Europe	ESG issue(r) planned review / Follow Up	Environment	Closed	Inform(ed) Decision	Fully achieved	Positive impact on Analyst's opinion and related ESG scoring	UNGC - Environment, Climate UNGC - Environment, Climate UNGC - Environment, Climate STX - Energy & Climate N.C GHG Emission by 2050 (or sooner) Ambition BA - Climate Change	Good Health and Well-being     A. Affordable and Clean Energy     Responsible Consumption and Production     Climate Action	PAL Calc emissions PAL 2 carbon footprint PAL 3 Issuer G46 intensity PAL 4. Exposure to fossil fuel sector PAL 5. High non reweabble energy PAL 6. Energy intensity per impact sector PAL 10. Global Compact and OECD violation

issuer Name	Issuer's Region	Initiative Trigger	E-S-G	Status at end 2023	Primary Objective	Primary Objective Achievement Level (when closed)	Impact on ESG opinion (when closed)	Topics of Dialogue (linked to the ESG analysis: BA for Business Activities, STK for Stakeholder)	UN SDGs (linked to the dialogue)	PAIs (linked to the dialogue)
RIO TINTO PLC	Europe	Thematic	Environment	Ongoing	Encourage More Info Disclosure			UNICC - Environment, Woter	3. Good Health and Well-being 6. Clean Water and Sanitation 8. Decent Work and Economic Growth 9. Industry, Innovation and Infrastructure 12. Responsible Consumption and Production 14. Use Below Water 15. Use on Land	PAI.7. Activities endongering biodiversity PAI B. Emissions to water PAI 10. Global Compact and OECD violation
RVRC HOLDING AB	Europe	Investment team's demand	Social	Closed and Escalate	c Encourage More Info Disclosure	Not achieved	Negative impact on Analyst's opinion and related ESG scoring	STK - Staff relations STK - Recruitment & retention - General STK - Training & career management STK - Warking Conditions - Health & Safety STK - Recruitment & retention - Diversity and inclusion	3. Good Health and Welt-being 4. Quality Education 5. Gender Equality 8. Decent Work and Economic Growth 10. Reduced inequality	
RWE AG	Europe	ESG issue(r) planned review / Follow Up	Environment	Closed	Inform(ed) Decision	Fully achieved	Negative impact on Analyst's opinion and related ESG scoring	STX - Energy & climate, Decarbonisation strategy  BA - Climate Change	Good Health and Well-being     A. Mordable and Clean Energy     Industry, Innovation and Infrastructure     Responsible Consumption and Production     Climate Action	PAIL Cid-Remissions PAI 2. Controon footprint PAI 3. Issuer GHG Intensity PAI 4. Exposure to fossil fuel sector PAI 5. High non renewable energy PAI 6. Energy Intensity per impact sector
SAMSUNG ELECTRONICS CO LTD	Emerging Mark	Exceptional Event / Controversy	Mix ESG	Ongoing	Inform(ed) Decision			STK - Public Authority Relations - Bribery and corruption STK - CGovernance - Board Independence	Responsible Consumption and Production     Reace and justice Strong Institutions	
SAMSUNG SDI CO LTD	Emerging Mark	Pre/Post AGM Engagement	Governance	Closed	Influence Corp pratice	Fully achieved	Reinforced Analyst's opinion	STX - Coovermonce - Board Independence STX - Coovermonce - Address	5. Gender Equality	PAI 13. Board gender diversity
SANOFISA	Europe	ESG issue(r) planned review / Follow Up	) Mix ESG	Closed	Inform(ed) Decision	Fully achieved	Reinforced Analyst's opinion	MGT ress - Director Election  STK - Access to products/services - Healthcare  STK - Energy & Climotic, Decorbonisation strategy  STK - Community Relations - Social License to operate  STK - Land use & biodiversity  STK - Water consumption & emissions	L No Powersy 2. Zero Hunger 3. Good Health and Well-being 6. Clean Water and Sanitation 7. Alfordable and Clean Energy 9. Industry, Innovation and Intrastructure 10. Reduced Inequality 11. Sustainable Scilles and Communities 12. Responsible Consumption and Production 13. Climate Action 14. Life Below Water 15. Life on Land	PAI L CHG emissions PAI 2 Corbon footprint PAI 3. Issuer GHG Intensity PAI 4. Exposure to tocali fuel sector PAI 5. High non renewable energy PAI 7. Activities endongering blodiversity PAI 8. Emissions to water
SANOFISA	Europe	Pre/Post AGM Engagement	Governance	Closed	Influence Corp pratice	Partially achieved	Positive impact on Analyst's opinion and related ESG scoring	SIX - Coowennone - soors independence STX - Coowennone - Audit STX - Coowennone - Audit STX - Coowennone - Soord Diversity & expertize MGT reso - Parmuneration STX - Coowennone - Exec Remuneration, General STX - Coowennone - Exec Remuneration, General STX - Coowennone - Exec Remuneration, ESO Metrics MGT reso - Audit related MGT reso - Audit related	5. Gender Equality	PAI 13. Board gender diversity
SANTOS LTD	Asia Pacific	Pre/Post AGM Engagement	Governance	Closed	Influence Corp pratice	Not achieved	Reinforced Analyst's opinion	MGT reso - Director Biection STA - Coowennone - Audit STK - Coowennone - Boord Independence STK - Coowennone - Boord Investity & expertise MGT reso - Copylatization MGT reso - Copylatization MGT reso - Remuneration STK - Coowennone - Euce Remuneration, General STK - Coowennone - Euce Remuneration, ESG Metrics MGT reso - Director Bacton MGT reso - Director Bacton MGT reso - Director Bacton	5. Gender Equality	PAI 13. Board gender diversity
SAP SE	Europe	ESG issue(r) planned review / Follow Up	Mix ESG	Closed	Inform(ed) Decision	Fully achieved	Reinforced Analyst's opinion	STX - Training & career monagement  BA - Climats Change  STK - Governance - Effective Risk Management System  STK - Large Cellmats Decarbonisation strategy  BA - Interconnectivity	3. Good realth and Weit-Denig 4. Qualify Education 7. Affordable and Clean Energy 8. Decent Work and Economic Growth 9. Industry, Innovation and Infrastructure 12. Responsible Consumption and Production 13. Climate Action	PAI I. GHG emissions PAI 2 carbon footprint PAI 3 Issuer GHG intensity PAI 4. Exposure to fossil fuel sector PAI 5. High non renewable emergy PAI 6. Energy intensity per impact sector PAI 11. Lack of Global Compact processes

lssuer Name	Issuer's Region	Initiative Trigger	E-S-G	Status at end 2023	Primary Objective	Primary Objective Achievement Level (when closed)	Impact on ESG opinion (when closed)	Topics of Dialogue (linked to the ESG analysis: BA for Business Activities, STK for Stakeholder)	UN SDGs (linked to the dialogue)	PAIs (linked to the dialogue)
SAPSE	Europe	Pre/Post AGM Engagement	Governance	Closed	Inform(ed) Decision	Partially achieved	Positive impact on Analyst's opinion and related ESG scoring	SIX - Coowennone - Moort Independence STX - Coowennone - Audit STX - Coowennone - Board Diversity & expertise MGT reso - Capitalization MGT reso - Capitalization MGT reso - Demuneration STX - Coowennone - Exec Remuneration, Ceneral STX - Coowennone - Exec Remuneration, ESG Metrics MGT reso - Pictor Bacterion MGT reso - Audit related MGT reso - Audit related	5. Gender Equality	PAI II. Board gender diversity
SARTORIUS AG	Europe	ESG issue(r) planned review / Follow Up	Mix ESG	Closed	Inform(ed) Decision	Fully achieved	Reinforced Analyst's opinion	STK - Energy & climate, NZ GHG Emission by 2050 (or sooner) Ambition STK - Coovernance - Exec Remuneration, General STK - Recruitment & reterrion - Diversity and inclusion STK - Repurtmentials - Water, Intervalve Water STK - Repurtmentials - Water, Intervalve Water STK - Environment @ suppliers - prevention/mitigation of potential impacts	6. Clean Mater and Santation  6. Clean Water and Santation  7. Alfordable and Clean Energy  8. Decent Work and Economic Growth  9. Industry, Invocation and Infrastructure  10. Reduced Inequality  11. Sustainable Cities and Communities  12. Responsible Consumption and Production  13. Climate Action  14. Life Below Water  15. Life on Land	PAL I. Gild emissions PAL 2. Carbon footprint PAL 3. Issuer Gild intensity PAL 4. Exposure to fossil fuel sector PAL 5. High non renewable emergy PAL 5. Energy intensity per import sector PAL 7. Activities endongering bladiversity PAL 7. Activities endongering bladiversity PAL 6. Hazaridous waste ratio
SASOLLTD	Emerging Mark	Thematic	Environment	Closed	Influence Corp pratice	Not achieved	Negative impact on Analyst's opinion and related ESO scoring	BA - Climate Change STX - Inergy & climate, NZ GHG Emission by 2050 (or sooner) Ambitton UMGC - Environment, Climate BA - Resource Depletion STX - Energy & climate, IT targets STX - Energy & climate, IT targets STX - Energy & climate, ST [MT targets STX - Energy & climate, ACCounting practices STX - Energy & climate, Copital allocation STX - Energy & climate, Copital allocation STX - Energy & climate, Decorbonisation strategy STX - Energy & climate, Decorbonisation strategy STX - Energy & climate, Decorbonisation	3. Good leadth and Well-being 7. Affordable and Clean Energy 9. Industry, Innovation and Infrastructure 10. Reduced Inequality 12. Responsible Consumption and Production 13. Climate Action 14. Life Below Water 15. Life on Land 16. Peace and justice Strong Institutions	PAI L GHG emissions PAI 2: Carbon footprint PAI 3: Issuer GHG Intensity PAI 4: Exposure to fossift fuel sector PAI 5: High non renewoble energy PAI 6: Energy Intensity per impact sector PAI 7: Activities endongering biodiversity PAI 8: Emissions to water PAI 10: Global Compact and OECD violation
SCHNEIDER ELECTRIC SE	Europe	Thematic	Environment	Ongoing	Influence Corp pratice			UNDO - Environment, Climate BA - Resource Depletion STX - Inergy & Curronta, IT targets STX - Inergy & Curronta, ST Mar Targets STX - Inergy & Curronta, ST Mar Targets STX - Inergy & Curronta, Copilar allocation STX - Faregy & Curronta, Proceedings practices STX - Energy & Curronta, Decorbonization strategy STX - Energy & Curronta, Unit Transition STX - Energy & Curronta, Loberying STX - Energy & Curronta, Curronta, Copiery STX - Energy & Curronta, Curronta, Copiery STX - Energy & Curronta, Curronta	3. Good leadth and Well-being 7. Affordable and Clean Energy 9. Industry, Innovation and Infrastructure 10. Reduced Inequality 12. Responsible Consumption and Production 13. Climate Action 14. Life Below Water 15. Life on Land 10. Peace and justice Strong Institutions	PAI L GHG emissions PAI 2. Carbon footprint PAI 3. Issuer GHG Intensity PAI 4. Exposure to fossil fluel sector PAI 5. Eigh non renewable energy PAI 6. Energy Intensity per impact sector PAI 7. Activities endongering biodiversity PAI 8. Emission to water PAI 10. Global Compact and OECD violation
SDIPTECH AB	Europe	Investment team's demand	Social	Closed and Escalate	c Encourage More Info Disclosure	Not achieved	Negative impact on Analyst's opinion and related ESG scoring	STK - Recruitment & retention - General STK - Recruitment & retention - One of STK - Recruitment & retention - Diversity and inclusion STK - Working Conditions - Health & Safety STK - Training & career management STK - Staff reteitions	3. Good Health and Well-being 4. Quality Education 5. Gender Equality 8. Decent Work and Economic Growth 10. Reduced Inequality	
SEB SA	Europe	Investment team's demand	Social	Closed	Encourage More Info Disclosure	Not achieved	Reinforced Analyst's opinion	STK - Staff relations STK - Recruitment & retention - Ceneral STK - Training & coreer management STK - Working Cottlibne - Health & Sofety STK - Working Cottlibne - Health & Cottey STK - Recruitment & retention - Diversity and inclusion	3. Good Health and Well-being 4. Quality Education 5. Gender Equality 9. Decent Work and Economic Growth 10. Reduced inequality	
SHELL PLC	Europe	Thematic	Environment	Ongoing	Influence Corp pratice			BA - Climate Change STK - Inergy & climate, NZ GHG Emission by 2050 (or sooner) Ambition UNGC - Environment, Climate BA - Resource Depletion STK - Inergy & climate, IT targets STK - Inergy & climate, ST M/I targets STK - Energy & climate, ST M/I targets STK - Energy & climate, ST M/I targets STK - Energy & climate, Accounting practices STK - Energy & climate, Accounting practices STK - Energy & climate, Decorbonisation strategy STK - Energy & climate, Decorbonisation strategy STK - Energy & climate, Decorbonisation ST M/I Climate, Debying STK - Energy & climate, Lobbying STK - Energy & climate, Lobbying	3. Good Nealth and Well-being 7. Affordable and Clean Energy 9. Industry, Innovation and Infrastructure 10. Reduced Inequality 12. Responsible Consumption and Production 13. Climate Action 14. Life Below Water 15. Life on Indu	PAI 1. GHG emissions PAI 2. Carbon footprint PAI 3. Issuer GHG intensity PAI 4. Exposure to fossil fuel sector PAI 5. High non renewable energy PAI 6. High non renewable energy PAI 6. Energy intensity par impact sector PAI 7. Activities endongering biodiversity PAI 8. Emissions to water PAI 10. Global Compact and OECD violation
SHELL PLC	Europe	ESG issue(r) planned review / Follow Up	Social	Closed	Inform(ed) Decision	Partially achieved	Reinforced Analyst's opinion	ContrAct - OppressiveRegimes	Peace and justice Strong Institutions     Good Health and Well-being	
SHURGARD SELF STORAGE LTD	Europe	Investment team's demand	Social	Closed and Escalate	Encourage More Info Disclosure	Not achieved	Negative impact on Analyst's opinion and related ESG scoring	STK - Staff realtions STK - Recruitment & retention - General STK - Training & Coreer management STK - Working Conditions - Health & Safety STK - Recruitment & retention - Diversity and inclusion	3. Good Health and Well-tening 4. Quality Education 5. Gender Equality 8. Decent Work and Economic Growth 10. Reduced inequality	

Issuer's Initiative Trigger E-S-G Status at end 202: Region	Primary Objective Achievement  Level (when closed)	Impact on ESG opinion (when closed)	Topics of Dialogue (linked to the ESG analysis: BA for Business Activities, STK for Stakeholder)	UN SDGs (linked to the dialogue)	PAIs (linked to the dialogue)
Europe Exceptional Event / Controversy Social Closed	Inform(ed) Decision Fully achieved	Reinforced Analyst's opinion	UNGC - Human Rights UNGC - Labour Rights, Forced Labour	1. No Poverty 5. Gender Equality 8. Decent Work and Economic Growth 10. Reduced Inequality	PAI 10. Slobal Compact and OECD violation
Emerging Mark Investment team's demand Governance Closed	Inform(ed) Decision Partially achieved	Negative impact on Analyst's opinion and related ESG scoring	MGT reso - Other Governance		
Europe ESG issue(r) planned review / Follow Up Mix ESG Closed	Inform(ed) Decision Fully achieved	Positive impact on Analyst's opinion and related ESG scoring	STK - Product disposal and recycling STK - Environmental impact @ Product Use STK - Row materials & waste, General &A - Resource Depletion STK - Row Fronties & Common & Disclosure STK - Mexik fronties, Governance & Disclosure STK - Working Conditions - Health & Safety &A - Climate Change	Clean Water and Sanitation     Affordable and Clean Energy     Beeent Work and Economic Growth     Industry, Innovation and Infrastructure     Responsible Consumption and Production     Clean Consumption and Production     Clean Consumption Consumption	PAI 1. CHG emissions PAI 2. Carbon footprint PAI 3. Issuer Grids thereally PAI 4. Exposure to fossil fuel sector PAI 5. High non renewable energy PAI 6. Engry intensity per import sector PAI 7. Activities endongering biodiversity PAI 8. Emissions to water
Europe Investment team's demand Social Closed	Encourage More Info Disclosure Not achieved	Reinforced Analyst's opinion	STK - Staff relations STK - Recruitment & retention - General STK - Training & career management STK - Training & career management STK - Working Conditions - Health & Safety STK - Recruitment & retention - Diversity and inclusion	3. Good Health and Well-being 4. Quality Education 5. Gender Equality B. Decent Work and Economic Growth 10. Reduced inequality	
Europe ESG issue(r) planned review / Follow Up Mix ESG Closed	Inform(ed) Decision Partially achieved	Reinforced Analyst's opinion	STK - Energy & climate, NZ GHG Emission by 2050 (or sooner) Ambition STK - Working Conditions - Health & Safety	Responsible Consumption and Production     Climate Action	PAI 2. Corbon footprint PAI 3. Issuer GHG Intensity PAI 4. Exposure for lossiff fuel sector PAI 5. High non renewable energy PAI 6. Energy intensity per impact sector
Europe Thematic Mix ESG Closed	Inform(ed) Decision Fully achieved	Reinforced Analyst's opinion	MGT reso - Director Election SH reso - Other Social	5. Gender Equality	PAI 13. Board gender diversity
North America ESG issue(r) planned review / Follow Up Mix ESG Ongoing	Inform(ed) Decision		STK - Water consumption & emissions STK - Product / Sce Safety STK - Training & career management	Quality Education     Clean Water and Sanitation     Depart Work and Economic Growth	PAI 7. Activities endangering biodiversity PAI 8. Emissions to water PAI 9. Hazardous waste ratio PAI 11. Lack of Global Compact processes
Europe Investment team's demand Mix ESG Closed	Inform(ed) Decision Partially achieved	Negative impact on Analyst's opinion and related ESG scoring	STK - Working Conditions - Fair remuneration, Living Wage STK - CGovernance - Exec Remuneration, General	1. No Poverty 2. Zero Hunger 8. Decent Work and Economic Growth 10. Reduced Inequality	
Europe ESG issue(r) planned review / Follow Up Mix ESG Closed	Inform(ed) Decision Partially achieved	Reinforced Analyst's opinion	STK - Environment @ suppliers - Identification of adverse impacts STK - Environment @ suppliers - prevention/mitigation of potential impacts	Cleon Water and Sanitation     7. Alteroable and Cleon Energy     B. Decent Work and Economic Growth     Industry, Innovation and Hinastructure     It substandible Cleon and Communities     Responsible Consumption and Production     Its Climate Action     Its Climate Action     Its Life Selow Water	PAI 1. GHG emissions PAI 2. Corbon footprint PAI 3. Issuer GHG intensity PAI 4. Sixpour set to lossil fuel sector PAI 5. High nor newworbs energy PAI 6. Horgy intensity per import sector PAI 6. Emissions to woter PAI 9. Horardous woster ordio
Europe Thematic Environment Ongoing	Influence Corp pratice		UNIGO - Environment, Climate BA - Resource Depletion STX - Envey & climate, IT targets STX - Envey & climate, ST IAT tagets STX - Envey & climate, ST IAT tagets STX - Envey & climate, Accounting practices STX - Envey & climate, Accounting practices STX - Envey & climate, Decarbonisation strately STX - Envey & climate, Decarbonisation strately STX - Envey & climate, Lost Transition STX - Envey & climate, Lost Transition	9. Industry, Innovation and Infrastructure 10. Reduced Inequality 12. Responsible Consumption and Production 13. Climate Action 14. Life Below Water 15. Life on Lond 16. Peace and justice Strong Institutions	PAI 1. GHG emissions PAI 2. Cortbon footprint PAI 3. Issuer GHG Internally PAI 4. Exposure for loss if fuel sector PAI 5. High non renewcible energy PAI 6. Fight non renewcible energy PAI 6. High son consequence for loss if the fuel sector PAI 7. Activities endongering biodiversity PAI 8. Emissions to water PAI 10. Global Compact and OECD violation
Europe Thematic Mix ESG Closed	Inform(ed) Decision Not achieved	Reinforced Analyst's opinion	MGT reso - Director Election SH reso - Other Social	5. Gender Equality	PAI 13. Board gender diversity
Europe ESG issue(r) planned review / Follow Up Mix ESG Closed  Europe Thematic Mix ESG Closed  North America ESG issue(r) planned review / Follow Up Mix ESG Ongoing  Europe Investment team's demand Mix ESG Closed  Europe ESG issue(r) planned review / Follow Up Mix ESG Closed  Europe ESG issue(r) planned review / Follow Up Mix ESG Closed	Inform(ed) Decision Partially achieved  Inform(ed) Decision Fully achieved  Inform(ed) Decision Partially achieved  Inform(ed) Decision Partially achieved  Inform(ed) Decision Partially achieved	Reinforced Analyst's opinion  Reinforced Analyst's opinion  Negative impact on Analyst's opinion and related ESG scoring  Reinforced Analyst's opinion	STK - Working Conditions - Health & Sofety  STK - Recruitment & reterrition - Diversity and inclusion  STK - Energy & Climate, NZ CHG Emission by 2050 (or sooner) Ambition STK - Working Conditions - Health & Sofety  MGT reso - Director Election SH reso - Other Social  STK - Row materials & waste, General STK - Working Conditions - Health & Sofety  STK - Product / Soc Sofety STK - Training & Coerer management STK - Product / Soc Sofety STK - Training & Coerer management STK - Training & Coerer management STK - Training & Coerer management STK - Cooverance - Eace Remuneration, Using Wage STK - Cooverance - Eace Remuneration, General  STK - Working Conditions - Foir remuneration, Living Wage STK - Cooverance - Eace Remuneration, General  STK - Invery & climate, ST Int Targets STK - Energy & Climate, ST Int Targets STK - Environment ge suppliers - provention/mitigation of potential impacts STK - Environment ge suppliers - provention/mitigation of potential impacts STK - Environment ge suppliers - provention/mitigation of potential impacts STK - Environment ge suppliers - provention/mitigation of potential impacts STK - Environment ge suppliers - provention/mitigation of potential impacts STK - Environment ge suppliers - spopping or minimising actual impacts STK - Environment ge suppliers - Stopping or minimising actual impacts STK - Environment, Climate BA - Climate, Intrained STK - Environment, Climate STK - Environment, Start Environment, Start Environment STK -	8. Decent Work and Economic Growth 10. Reduced Inequality 2. Good Health and Well-being 2. Affordable and Clean Energy 8. Decent Work and Economic Growth 12. Responsible Consumption and Production 13. Climate Action 5. Gender Equality 2. Good Recard and Well-being 4. Quality Education 6. Clean Water and Sonitation 8. Decent Work and Economic Growth 9. Industry, Innovation and Infrastructure 11. Sustainable Clies and Communities 12. Responsible Consumption and Production 14. Life Bloow Water 15. Life on Long 1. No Poverty 2. Zero I kunger 1. Reduced Inequality 3. Good Health and Well-being 4. Quality Education 6. Clean Water and Sonitation 7. Affordable and Clean Energy 8. Decent Work and Economic Growth 10. Reduced Inequality 11. Good Health and Well-being 12. Clean Water and Sonitation 13. Climation And Clean Energy 14. Decent Work and Economic Growth 15. Stationable Clies and Communities 16. Elean Water and Sonitation 17. Affordable and Clean Energy 18. Sustainable Clies and Communities 18. Responsible Consumption and Production 18. Climater Action 18. Life Bloow Water 19. Industry, Innovation and Infrastructure 19. Reduced Inequality	PAJ 1. State GHB Intensity PAJ 4. Exposure to fessil fue PAJ 5. Eigh non renewable PAJ 6. Singh on renewable PAJ 6. Singh on renewable PAJ 6. Singh on renewable PAJ 7. Activities endongein PAJ 7. Activities endongein PAJ 8. Envisions to voter PAJ 9. Hazardous waste rot PAJ 1. Look of Global Comp PAJ 1. State PAJ 6. State PAJ 6. State PAJ 7. Activities endongein PAJ 8. Singh non nenewable PAJ 8. Singh non renewable PAJ 8. Singh non renewable PAJ 8. Singh non renewable PAJ 6. State PAJ 6. Stat

Issuer Name	Issuer's Region	Initiative Trigger	E-S-G Status at end 20	23 Primary Objective	Primary Objective Achievement Level (when closed)	Impact on ESG opinion (when closed)	Topics of Dialogue (linked to the ESG analysis: BA for Business Activities, STK for Stakeholder)	UN SDGs (linked to the dialogue)	PAIs (linked to the dialogue)
SODEXO SA	Europe	ESG issue(r) planned review / Follow Up	Mix ESG Closed	Inform(ed) Decision	Fully achieved	Reinforced Analyst's opinion	STK - Product / Sce Safety STK - Product / Sce Safety STK - Product / Sce Safety STK - Environment @ suppliers - prevention/mitigation of potential impacts TK - Environmental impact @ Product Use	3. Good Neath and Weit-being 6. Clean Water and Sanitation 7. Affordable and Clean Energy 8. Decent Work and Economic Growth 9. Industry, Invocation and Infrastructure 11. Sustainable Cities and Communities 12. Responsible Consumption and Production 14. Life Below Water 15. Life on Land	PAI 7. Activities endangering blodiversity PAI 8. Emissions to water PAI 9. Hazardious waste ratio PAI 11. Lock of Global Compact processes
SOLVAYSA	Europe	Pre/Post AGM Engagement	Governance Closed	Influence Corp pratice	Partially achieved	Reinforced Analyst's opinion	STK - COovernance - Board Independence	5. Gender Equality	PAI 13. Board gender diversity
SOLVAYSA	Europe	Thematic	Environment Ongoing	Influence Corp pratice			IBA - Climate Change STA: Fenery & Circinde NZ GHG Enrission by 2050 (or sooner) Ambition UNGC - Environment, Climate BA - Resource Dejection STA: - Energy & climate, II Targets STA: - Energy & climate, II Targets STA: - Energy & Climate, STA Targets STA: - Energy & Climate, STA Targets STA: - Energy & Climate, Accounting practices STA: - Energy & Climate, Decarbonisation strategy STA: - Energy & Climate, Decarbonisation strategy STA: - Energy & Climate, Decarbonisation STA: - Energy	3. Good Health and Well-being 7. Altorotable and Clean Energy 9. Industry, Innovation and Infrastructure 10. Reduced Inequality 12. Responsible Consumption and Production 13. Climate Action 14. Life Below Water 15. Life an Land 10. Peace and Justice Strong Institutions	PAI L. Geld emissions PAI 2. Catchen footprint PAI 3. Issuer GHG hitensity PAI 4. Exposure for fossif fuel sector PAI 5. Engine for fossif fuel sector PAI 5. Engine for energy PAI 6. Enginy intensity per imports sector PAI 7. Activities endongering blodiversity PAI 8. Emissions to worter PAI 10. Global Compact and OSCD violation
SPIE SA	Europe	Pre/Post AGM Engagement	Governance Closed	Influence Corp pratice	Partially achieved	Reinforced Analyst's opinion	SIX - Coovernance - stoord inappensence STK - Coovernance - Audit STK - Coovernance - Board Diversity & expertise MGT reso - Capitalization MGT reso - Remumeration STK - Coovernance - Exce Remuneration, General STK - Coovernance - Exce Remuneration, ESG Metrics MGT reso - Audit related MGT reso - Audit related MGT reso - Fuel Control Facility - Audit related MGT reso - Divertor Exection	5. Gender Equality	PAI 13. Board gender diversity
SPIRAX-SARCO ENGINEERING PLC	Europe	Investment team's demand	Social Closed	Encourage More Info Disclosure	Partially achieved	Reinforced Analyst's opinion	STK - Staff relations STK - Recruitment & retention - General STK - Training & career management STK - Working Contilions - Health & Safety STK - Recruitment & retention - Diventity and inclusion	3. Good Health and Well-being 4. Quality Education 5. Gender Equality 8. Decent Work and Economic Growth 10. Reduced Inequality	
SSEPLC	Europe	ESG issue(r) planned review / Follow Up	Environment Closed	Inform(ed) Decision	Fully achieved	Reinforced Analyst's opinion	STK - Energy & climate, Decarbonisation strategy	3. Good Health and Well-being 7. Altordable and Clean Energy 9. Industry, Innovation and Infrastructure 12. Responsible Consumption and Production 13. Climate Action	PAI L GHG emissions PAI 2. Carrbon footprint PAI 3. Basure Fide Intensity PAI 4. Exposure to fossil fuel sector PAI 5. High non renewable energy
STABILUS SE	Europe	Investment team's demand	Social Closed and Escale	atec Encourage More Info Disclosure	Partially achieved	Negative impact on Analyst's opinion and related ESG scoring	STK - Stoff relations STK - Recultiment & retention - General STK - Training & correser management STK - Working Conditions - Health & Safety STK - Recultiment & retention - Diversity and inclusion	Good Health and Well-being     4. Quality Education     5. Gender Equality     8. Decent Work and Economic Growth     10. Reduced Inequality	

Issuer Name	Issuer's Region	Initiative Trigger	E-S-G	Status at end 2023	Primary Objective	Primary Objective Achievement Level (when closed)	Impact on ESG opinion (when closed)	Topics of Dialogue (linked to the ESG analysis: BA for Business Activities, STK for Stakeholder)	UN SDGs (linked to the dialogue)	PAIs (linked to the dialogue)
STELLANTIS NV	Europe	Exceptional Event / Controversy	Mix ESG	Ongoing	Inform(ed) Decision			UNGC - Labour Rights, Forced Labour UNGC - Labour Rights, Forced Labour UNGC - Labour Rights, Forced Labour STK - Labour @ suppliers - Identification of adverse impacts STK - Labour @ suppliers - complicits management system STK - Labour @ suppliers - reporting STK - Labour @ suppliers - prevention/imitigation of potential impacts STK - Labour @ suppliers - prevention/imitigation of potential impacts	L no roversy 3. Good leadth and Well-being 5. Gender Equality 6. Clean Water and Sonitation 6. Clean Water and Sonitation 10. Reduced inequality 11. Sustainable Cities and Communities 12. Responsible Consumption and Production 14. Use Bloow Water 15. Use on Land 16. Peace and justice Strong Institutions	PAI ID. Global Compact and OECD violation
STRATEC SE	Europe	Pre/Post AGM Engagement	Governance	Closed	Influence Corp pratice	Partially achieved	Positive impact on Analyst's opinion and related ESG scoring	SIX - Covermence - usora mappenence STX - Covermence - Audit STX - Covermence - Board Diversity & expertise MGT reso - Capitalization MGT reso - Remuneration STX - Covermence - Exer. Remuneration, General STX - Covermence - Exer. Remuneration, ESG Metrics MGT reso - Audit related MGT reso - Audit related MGT reso - Director Baction	5. Gender Equality	PAI I3. Board gender diversity
SUNOPTA INC	North America	ESG issue(r) planned review / Follow Up	Mix ESG	Closed	Inform(ed) Decision	Fully achieved	Reinforced Analyst's opinion	STK - Coovermonce - Exec Remuneration, General STK - Coovermonce - Board Independence STK - Environment ge supplies - Identification of adverse impacts STK - Environment ge suppliers - prevention/mitigation of potential impacts	Clean Water and Sanitation     Decent Work and Economic Growth     Subsective and Communities     Responsible Consumption and Production     Ute Below Water     Subsection     Subsection	PAI 7. Activities endangering biodiversity PAI 8. Emissions to water PAI 9. Hazardous waste ratio
SWECO AB	Europe	Investment team's demand	Social	Closed	Encourage More Info Disclosure	Fully achieved	Reinforced Analyst's opinion	STX - Staff relations STX - Recruitment & retention - General STX - Training & correst management STX - Training & correst management STX - Working Conditions - Health & Safety STX - Recruitment & retention - Diversity and inclusion	3. Good Health and Well-being 4. Quality Education 5. Gender Equality 8. Decent Work and Economic Growth 10. Reduced Inequality	
SYMRISE AG	Europe	Investment team's demand	Social	Closed	Encourage More Info Disclosure	Fully achieved	Reinforced Analyst's opinion	STK - Recruitment & reterrition - General STK - Recruitment & reterrition - Diversity and inclusion STK - Working Conditions - Health & Safety STK - Training & Correct management STK - Staff relations	Good Health and Well-being     Quality Education     Gender Equality     Decent Work and Economic Growth     Reduced inequality	
TAIWAN SEMICONDUCTOR MANUFACTU	<b>J</b> Emerging Mark	· Thematic	Environment	Ongoing	Influence Corp pratice			Ba - Climotiac Change STX - Energy & Climotate, NZ GHG Emission by 2050 (or sooner) Ambition UNGC - Environment, Climote Ba - Resource Depletion STX - Energy & Climota, ET targets STX - Energy & Climota, ST [MT targets STX - Energy & Climota, ST [MT targets STX - Energy & Climota, Accounting practices STX - Energy & Climota, Capital allocation STX - Energy & Climota, Decorbonisation strategy STX - Energy & Climota, Decorbonisation strategy STX - Energy & Climota, Decorbonisation	3. Good lealth and Well-being 7. Affordable and Clean Energy 9. Industry, Innovation and Infrastructure 10. Reduced inequality 12. Responsible Consumption and Production 13. Climate Action 14. Life Beiow Water 15. Life on Land 16. Peace and justice Strong Institutions	PAI I. GHG emissions PAI 2. Carbon footprint PAI 3. Issuer GHG Intensity PAI 4. Exposure to fossis fluel sector PAI 5. High non renewable energy PAI 6. Energy Intensity per impact sector PAI 7. Activities endongering biodiversity PAI 8. Emissions to water PAI 10. Global Compact and OECD violation
TEAMI7 GROUP PLC	Europe	Investment team's demand	Social	Closed	Encourage More Info Disclosure	Fully achieved	Reinforced Analyst's opinion	STX - Staff relations STX - Recruitment & retention - General STX - Training & career management STX - Warking Cottline - Health & Safety STX - Recruitment & retention - Diversity and inclusion	3. Good Health and Welf-being 4. Quality Education 5. Gender Equality 8. Decent Work and Economic Growth 10. Reduced Inequality	
TECAN GROUP AG	Europe	Investment team's demand	Social	Closed	Encourage More Info Disclosure	Fully achieved	Reinforced Analyst's opinion	STX - Staff relations STX - Recruitment & retention - General STX - Training & career management STX - Training & career management STX - Working Conditions - Health & Safety STX - Recruitment & retention - Diversity and inclusion	3. Good Health and Well-being 4. Quality Education 5. Gender Equality 8. Decent Work and Economic Growth 10. Reduced Inequality	
TECAN GROUP AG	Europe	Pre/Post AGM Engagement	Governance	Closed	Inform(ed) Decision	Fully achieved	Reinforced Analyst's opinion	SIX - Coowemance - usord negerelence STX - Clowemance - Audit STX - Coowemance - Audit STX - Coowemance - Board Diversity & expertise MGT reso - Capitalization MGT reso - Remuneration STX - Coowemance - Exec Remuneration, General STX - Coowemance - Exec Remuneration, ESO Metrics MGT reso - Audit related MGT reso - Diversity Edection	5. Gender Equality	PAITS Board gender diversity
TECHNOGYM SPA	Europe	Pre/Post AGM Engagement	Governance	Closed	Influence Corp pratice	Not achieved	Negative impact on Analyst's opinion and related ESG scoring	Six - 'Coowenince' - Boord mappensence STK - Coowenince - Audit STK - Coowenince - Board Diversity & expertise MGT rese - Capitalization MGT rese - Remuneration STK - Coowenince - Exec Remuneration, General STK - Coowenince - Exec Remuneration, ESG Metrics MGT rese - Audit related MGT rese - Director Election	5. Gender Equality	PAI 13. Board gender diversity

Issuer Name	Issuer's Region	Initiative Trigger	E-S-G	Status at end 2023	Primary Objective	Primary Objective Achievement Level (when closed)	Impact on ESG opinion (when closed)	Topics of Dialogue (linked to the ESG analysis: BA for Business Activities, STK for Stakeholder)	UN SDGs (linked to the dialogue)	PAIs (linked to the dialogue)
TECHNOGYM SPA	Europe	Investment team's demand	Social	Closed	Encourage More Info Disclosure	Not achieved	Reinforced Analyst's opinion	STX - Staff relations STX - Recruitment & retention - General STX - Training & correser management STX - Working of Conditions - Health & Safety STX - Recruitment & retention - Diversity and inclusion	3. Good Health and Well-being 4. Quality Education 5. Gender Equality 8. Decent Work and Economic Growth 10. Reduced Inequality	
TELEPERFORMANCE SE	Europe	Thematic	Mix ESG	Closed	Inform(ed) Decision	Not achieved	Reinforced Analyst's opinion	MGT reso - Director Election SH reso - Other Social	5. Gender Equality	PAI 13. Board gender diversity
TENCENT HOLDINGS LTD	Emerging Mark	ESG issue(r) planned review / Follow Up	Social	Closed	Encourage More Info Disclosure	Partially achieved	Negative impact on Analyst's opinion and related ESG scoring	STK - Britbery, Corruption & Collusion with Business partners STK - Public Authority Relations - Britbery and corruption STK - Community Relations - Tech & Data Privacy STK - Product / Sce Safety STK - Product / Sce Quality	Good Health and Well-being     Industry, Innovation and Infrastructure     Responsible Consumption and Production     Reace and justice Strong Institutions     Portnership to achieve the Goal	PAI 11. Lack of Global Compact processes
TESLA INC	North America	Exceptional Event / Controversy	Mix ESG	Ongoing	Inform(ed) Decision			UNGC - Labour Bights, Forced Labour UNGC - Labour Bights, Forced Labour UNGC - Labour Bights, Forced Labour STK - Labour g suppliers - Identification of adverse impacts STK - Labour g suppliers - comploint management system STK - Environment g suppliers - repointing STK - Labour g suppliers - prevention/imitigation of potential impacts STK - Labour g suppliers - stopping or minimising actual impacts	3. Good leabils and Well-being 5. Gender Equality 6. Gender Equality 8. Clean Water and Sanitation 8. Decent Work and Economic Growth 10. Reduced Inequality 11. Sustainable Sites and Communities 12. Responsible Consumption and Production 14. Life Below Water 15. Life on Lond 16. Peace and justice Strong institutions	PAI 10. Global Compact and OECD violation
TEVA PHARMACEUTICAL INDUSTRIES LTI	<b>E</b> Europe	Investment team's demand	Mix ESG	Ongoing	Encourage More Info Disclosure			STK - Access to products/services - Healthcare STK - Product / Sce Safety STK - Bribery, Compution & Collusion with Business partners STK - Coovernance - Effective Risk Management System	I. No Poverty 3. Good Health and Well-being 9. Industry, Innovation and Infrastructure 10. Reduced Inequality 12. Responsible Consumption and Production 18. Peace and justice Strong Institutions 17. Partnership to achieve the Goal	PAI II, Lack of Global Compact processes
TEXAS INSTRUMENTS INC	North America	ESG issue(r) planned review / Follow Up	Environment	: Closed	Inform(ed) Decision	Partially achieved	Reinforced Analyst's opinion	BA - Climate Change	7. Affordable and Clean Energy 13. Climate Action	PAIL Cell emissions PAI 2. Courbon footprint PAI 3. Issuer GHG Intensity PAI 4. Exposure to fossil fuel sector PAI 5. High non renewable energy PAI 6. Energy intensity per impact sector
THULE GROUP AB	Europe	Investment team's demand	Social	Closed	Encourage More Info Disclosure	Not achieved	Reinforced Analyst's opinion	STX - Staff relations STX - Recruitment & retention - General STX - Training & correst management STX - Working Conditions - Health & Safety STX - Recruitment & retention - Diversity and inclusion	3. Good Health and Well-being 4. Quality Education 5. Gender Equality 8. Decent Work and Economic Growth 10. Reduced Inequality	
TK ELEVATOR MIDCO GMBH	Europe	Exceptional Event / Controversy	Social	Closed	Inform(ed) Decision	Fully achieved	Reinforced Analyst's opinion	STK - Bribery, Corruption & Collusion with Business partners	Responsible Consumption and Production     Reace and justice Strong Institutions     Protrainership to achieve the Goal	PAI 11. Lack of Global Compact processes
TOKYO ELECTRON LTD	Asia Pacific	ESG issue(r) planned review / Follow Up	Environment	Closed	Inform(ed) Decision	Fully achieved	Reinforced Analyst's opinion	BA - Climate Change	7. Affordable and Clean Energy 13. Climate Action	PAIL Cell emissions PAI 2. Courbon footprint PAI 3. Issuer GHG Intensity PAI 4. Exposure to fossil fuel sector PAI 5. High non renewable energy PAI 6. Energy intensity per impact sector
TOMRA SYSTEMS ASA	Europe	Pre/Post AGM Engagement	Governance	Closed	Influence Corp pratice	Partially achieved	Reinforced Analyst's opinion	SIX - Coswemance - stooral mappeneance STX - Coswemance - Audit STX - Coswemance - Board Diversity & expertise MGT reso - Capitalization MGT reso - Remuneration STX - Coswemance - Exer. Remuneration, General STX - Coswemance - Exer. Remuneration, ESG Metrics MGT reso - Audit related MGT reso - Audit related MGT reso - Divercit plaction	5. Gender Equality	PAI 13. Board gender diversity
TOMRA SYSTEMS ASA	Europe	Investment team's demand	Social	Closed	Encourage More Info Disclosure	Not achieved	Reinforced Analyst's opinion	IST - Secul relations STK - Secul relation STK - Recruitment & retention - General STK - Training & career management STK - Training & coreer management STK - Working Conditions - Health & Sofety STK - Recruitment & retention - Diversity and inclusion	3. Good Health and Well-being 4. Quality Education 5. Gender Equality 8. Decent Work and Economic Growth 10. Reduced Inequality	
TOPDANMARK AS	Europe	Investment team's demand	Social	Closed	Encourage More Info Disclosure	Fully achieved	Reinforced Analyst's opinion	STX - Staff relations STX - Recruitment & retention - General STX - Training & career management STX - Working Conditions - Health & Safety STX - Recruitment & retention - Diversity and inclusion	3. Good Health and Well-being 4. Quality Education 5. Gender Equality 8. Decent Work and Economic Growth 10. Reduced inequality	
TOTALENERGIES SE	Europe	ESG issue(r) planned review / Follow Up	Social	Closed	Inform(ed) Decision	Partially achieved	Reinforced Analyst's opinion	ContrAct - OppressiveRegimes	16. Peace and justice Strong Institutions	

issuer Name	Issuer's Region	Initiative Trigger	E-S-G	Status at end 2023	Primary Objective	Primary Objective Achievement Level (when closed)	Impact on ESG opinion (when closed)	Topics of Dialogue (linked to the ESG analysis: BA for Business Activities, STK for Stakeholder)	UN SDGs (linked to the dialogue)	PAIs (linked to the dialogue)
TOTALENERGIES SE	Europe	Pre/Post AGM Engagement	Governance	Closed	Inform(ed) Decision	Partially achieved	Reinforced Analyst's opinion	SIX - Coovernance - usoral mappendence STX - Coovernance - Audit STX - Coovernance - Board Diversity & expertise MGT reso - Capitalization MGT reso - Remuneration STX - Coovernance - Exec Remuneration, General STX - Coovernance - Exec Remuneration, ESG Metrics MGT reso - Audit related MGT reso - Audit related	5. Gender Equality	PAI 13. Board gender diversity
TOTALENERGIES SE	Europe	Thematic	Environment	Ongoing	Influence Corp pratice			BA - Climate Change STK - Energy & climate, NZ GHG Emission by 2050 (or sooner) Ambitton UMCO - Environment, Climate BA - Resource Depletion STK - Energy & climate, IT targets STK - Energy & climate, IT targets STK - Energy & climate, ST J/MT targets STK - Energy & climate, Accounting practices STK - Energy & climate, Capital allocation STK - Energy & climate, Capital allocation STK - Energy & climate, Decorbonisation strategy STK - Energy & climate, Just Transition STK - Energy & climate, Just Transition STK - Energy & climate, Lobbying STK - Energy & climate, Capital Governance & Disclosure	3. Good Health and Well-being 7. Affordable and Clean Energy 9. Industry, Innovation and Infrastructure 10. Reduced Inequality 12. Responsible Consumption and Production 13. Climate Action 14. Life Below Water 15. Life on Life Below Water 16. Peace and justice Strong Institutions	PAI L GHG emissions PAI 2. Corrbon footprint PAI 3. Issuer GHG Intensity PAI 4. Exposure to fossifi Nell sector PAI 5. High non renewable energy PAI 6. Energy Intensity per impact sector PAI 7. Activities endongering biodiversity PAI 8. Emissions to water PAI 10. Global Compact and OECD violation
TOYOTA MOTOR CORP	Asia Pacific	Exceptional Event / Controversy	Mix ESG	Ongoing	Inform(ed) Decision			UNGC - Labour Bights, Forced Labour UNGC - Labour Bights, Forced Labour UNGC - Labour Bights, Forced Labour STK - Labour ge suppliers - identification of adverse impacts STK - Labour ge suppliers - complaint management system STK - Invitroement ge suppliers - repairing STK - Labour ge suppliers - prevention/mitigation of potential impacts STK - Labour ge suppliers - stopping or minimising actual impacts	Lico rowers)  Geode Reputh and Wel-being  Geode Equality  G.Cliean Water and Sonitation  G.Decent Work and Economic Growth  10. Reduced Inequality  11. Sustainable Clies and Communities  12. Responsible Consumption and Production  14. Life Below Water  15. Life on Lond  16. Peace and justice Strong Institutions	PAI IO, Global Compact and OECD violation
COMPANYI	North America	Thematic	Mix ESG	Closed	Inform(ed) Decision	Not achieved	Reinforced Analyst's opinion	BA - Health Wellness BA - Resource Depletion BA - Climate Change	3. Good Neath and Well-being 7. Affordable and Clean Firety 12 Responsible Consumption and Production 13. Climate Action 14. Use Below Water 15. Use on Land  15. Use on Land	IAL Cardin Grotperiot  PALS Lauer GHG Internaty  PALS Lauer GHG Internaty  PALS Lauer GHG Internaty  PALS Liquin non reneworbite energy  PALS Liquin non reneworbite energy  PALS Energy Internaty per import sector  PALS Liquin non denorgening blodiversity  PALS Lemissions to woter
TVS MOTOR CO LTD	Emerging Mark	Investment team's demand	Environment	Closed	Inform(ed) Decision	Not achieved	Reinforced Analyst's opinion	STK - Energy & climate, Decarbonisation strategy  BA - Climate Change	Good Health and Welf-being     Affordable and Clean Energy     Industry, Innovation and Infrastructure     Responsible Consumption and Production     Climate Action	PAI C diffe emissions PAI 2. Carbon footprint PAI 3. Issuer GHG-Rithensity PAI 4. Exposure to fossil fuel sector PAI 5. High non renewable energy PAI 6. Energy intensity per impact sector
UCBSA	Europe	ESG issue(r) planned review / Follow Up	Mix ESG	Closed	Inform(ed) Decision	Fully achieved	Reinforced Analyst's opinion	STK - CGovernance - Euse Remuneration, General STK - Covernance - Board Independence STK - Product / See Safety STK - Access to products/services - Healthcare STK - Recruitment & retention - General	1. No Powerty 2. Good Health and Well-being 8. Decent Work and Economic Growth 9. Industry, Innovation and Infrastructure 10. Reduced Inequality 12. Responsible Consumption and Production	PAI II. Lack of Global Compact processes
UMICORE SA	Europe	ESG issue(r) planned review / Follow Up	Social	Closed	Inform(ed) Decision	Fully achieved	Reinforced Analyst's opinion	ContrAct - OppressiveRegimes	16. Peace and justice Strong Institutions	
UNIBAIL-RODAMCO-WESTFIELD SE	Europe	ESG issue(r) planned review / Follow Up	Environment	Closed	Inform(ed) Decision	Fully achieved	Reinforced Analyst's opinion	STK - Row materials & waste, Hazardous Waste STK - Energy & climate, NZ GHG Emission by 2050 (or sooner) Ambition STK - Land use & biodiversity	J. Good network merchange (A. Clean Water and Schrätzlich (A. Clean Water and Schrätzlich (A. Clean Erengy)  B. Industry, knovadion and inhostructure  II. Sustainables Clean and Communities  IZ. Responsible Consumption and Production  IX. Climate Action  IX. Liff Bablow Water  III. Life on Land	PAI 1. GHG emissions PAI 2. carbon footprint PAI 3. Issuer GHG Intensity PAI 4. Exposure to fossil flust sector PAI 5. High non renewable energy PAI 6. Energy Intensity per impact sector PAI 7. Activities endangering biodiversity PAI 9. Hazardous waste ratio
UNICREDIT SPA	Europe	Thematic	Environment	Ongoing	Influence Corp pratice			BA - Climate Change STX - Energy & climate, NZ GHG Emission by 2050 (or sooner) Ambition UMOC - Environment, Climate BA - Resource Depletion STX - Energy & climate, IX Targets STX - Energy & Climate, Capital dilocation STX - Energy & Climate, Capital dilocation STX - Energy & Climate, Decorbonisation strategy STX - Energy & Climate, Decorbonisation strategy STX - Energy & Climate, Deborghonisation STX - Energy & Climate, Deborghonisation STX - Energy & Climate, Capital dilocation	3. Good Health and Well-being 7. Affordable and Clean Energy 9. Industry, Innovation and Infrastructure 10. Reduced Inequality 12. Responsible Consumption and Production 13. Climate Action 14. Life Below Water 15. Life on Land 16. Peace and justice Strong Institutions	PAIL CHG emissions PAI2. Corbon footprint PAIS. Issuer GHG Intensity PAI 4. Exposure to fossil fuel sector PAIS. High non reweable emergy PAIS. Energy Intensity per impact sector PAIS. Activities endorgering blodiversity PAIS. Emissions to water PAI 10. Global Compact and OECD violation

Issuer Name	Issuer's Region	Initiative Trigger	E-S-G	Status at end 2023	Primary Objective	Primary Objective Achievement Level (when closed)	Impact on ESG opinion (when closed)	Topics of Dialogue (linked to the ESG analysis: BA for Business Activities, STK for Stakeholder)	UN SDGs (linked to the dialogue)	PAIs (linked to the dialogue)
UNICREDIT SPA	Europe	ESG issue(r) planned review / Follow Up	Social	Closed	Inform(ed) Decision	Fully achieved		UNGC - Human Rights Contract - OppressiveRegimes	1. No Powerty 5. Gender Equality 6. Gender Equality 10. Reduced inequality 10. Peace and justice Strong Institutions	PAI 10. Global Compact and OECD violation
UNICREDIT SPA	Europe	ESG issue(r) planned review / Follow Up	Social	Closed	Inform(ed) Decision	Fully achieved	Negative impact on Analyst's opinion and related ESG scoring	ContrAct - OppressiveRegimes	16. Peace and justice Strong Institutions	
UNICREDIT SPA	Europe	Pre/Post AGM Engagement	Governance	Closed	Inform(ed) Decision	Partially achieved	Reinforced Analyst's opinion	SIX - C'Ecowemance - toodra independence STX - Coovemance - Audit STX - Coovemance - Board Diversity & expertise MGT reso - Capitalization MGT reso - Capitalization MGT reso - Remuneration STX - Coovemance - Exce Remuneration, General STX - Coovemance - Exce Remuneration, ESG Metrics MGT reso - Director Betaction MGT reso - Director Betaction	5. Gender Equality	PAI 13. Board gender diversity
UNILEVER PLC	Europe	ESG issue(r) planned review / Follow Up	Social	Closed	Inform(ed) Decision	Fully achieved	Reinforced Analyst's opinion	ContrAct - OppressiveRegimes UNGC - Human Rights	1. No Powerty 5. Gender Equality 8. Decent Work and Economic Growth 10. Reduced inequality 16. Peace and justice Strong Institutions	PAI 10. Global Compact and OECD violation
UNILEVER PLC	Europe	Thematic	Environment	Initiated	Influence Corp pratice			BA - Climate Change STK - Inergy & climate, NZ GHG Emission by 2050 (or sooner) Ambition UMGC - Environment, Climate BA - Resource Depletion STK - Energy & climate, ST fMT targets STK - Energy & climate, ST fMT targets STK - Energy & climate, ST fMT targets STK - Energy & climate, Capital allocation STK - Energy & climate, Accounting practices STK - Energy & climate, Decorbonisation strategy STK - Energy & climate, Decorbonisation strategy STK - Energy & climate, Decorbonisation STK - Energy & climate, Decorbonisation STK - Energy & climate, Decorbonisation STK - Energy & climate, Debyting STK - Energy & climate, Debyting	Good leadth and Well-being     A. Aftordable and Clean Energy     Industry, innovation and infrastructure     Reduced inequality     Responsible Consumption and Production     I.S. Climate Action     I.L. Life Beiow Water     II. Life Decide Water     III. Decide and Justice Strong Institutions	PAI L GHG emissions PAI 2. Carbon footprint PAI 3. Issuer GHG Internally PAI 4. Exposure to fossift fuel sector PAI 4. Exposure to fossift fuel sector PAI 5. High non renewcoble energy PAI 6. Energy Internally per impact sector PAI 7. Activities endongering biodiversity PAI 8. Emissions to water PAI 10. Global Compact and OECD violation
UNITE GROUP PLC/THE	Europe	Investment team's demand	Social	Closed	Encourage More Info Disclosure	Fully achieved	Reinforced Analyst's opinion	STK - Staff relations STK - Recruitment & retention - General STK - Training & career management STK - Training & coreer management STK - Warking Conditions - Health & Safety STK - Recruitment & retention - Diversity and inclusion	3. Good Health and Welt-being 4. Quality Education 5. Gender Equality 8. Decent Work and Economic Growth 10. Reduced inequality	
COMPANYJ	Europe	Thematic	Environment	Closed	Inform(ed) Decision	Fully achieved	Positive impact on Analyst's opinion and related ESG scoring	STK - Water consumption & emissions	3. Good Health and Well-being 6. Clean Water and Sanitation 9. Industry, innovation and Infrastructure 12. Responsible Consumption and Production 14. Life Below Water 15. Life on Land	PAI 7. Activities endangering biodiversity PAI B. Emissions to water
VARUN BEVERAGES LTD	Emerging Mark	Investment team's demand	Mix ESG	Closed	Inform(ed) Decision	Fully achieved	Positive impact on Analyst's opinion and related ESG scoring	UNGC - Labour Rights, Forced Labour UNGC - Labour Rights, Workers' safety BA - Climate Change	I. No Poverty 3. Good Health and Well-being 7. Alfordable and Chean Energy 8. Decent Work and Economic Growth 10. Reduced Inequality 13. Climate Action	PAIL Cell emissions PAI 2 Carbon footprint PAI 3 Issuer GR4 (6 Intensity) PAI 4. Exposure to fossil fluel sector PAI 5. High non renewobile energy PAI 6. Freegy intensity per impact sector PAI 10. Global Compact and 06CD violation
VAT GROUP AG	Europe	Investment team's demand	Social	Closed and Escalated	Encourage More Info Disclosure	Partially achieved	Negative impact on Analyst's opinion and related ESG scoring	STK - Staff relations STK - Recruitment & retention - General STK - Training & career management STK - Training & coreer management STK - Warking Conditions - Health & Safety STK - Recruitment & retention - Diversity and inclusion	3. Good Health and Well-being 4. Quality Education 5. Gender Equality 8. Decent Work and Economic Growth 10. Reduced inequality	
VEOLIA ENVIRONNEMENT SA	Europe	Pre/Post AGM Engagement	Governance	Closed	Influence Corp pratice	Partially achieved		SIX - Coowenance - soors mageneance STK - Coowenance - Audit STK - Coowenance - Board Diversity & expertise MGT reso - Capitalization MGT reso - Pannamentation STK - Coowenance - Ease Remuneration, General STK - Coowenance - Ease Remuneration, ESG Metrics MGT reso - Audit related MGT reso - Audit related MGT reso - Director Election	5. Gender Equality	PAI 13, Board gender diversity

Issuer Name	Issuer's Region	Initiative Trigger	E-S-G	Status at end 2023	Primary Objective	Primary Objective Achievement Level (when closed)	Impact on ESG opinion (when closed)	Topics of Dialogue (linked to the ESG analysis: BA for Business Activities, STK for Stakeholder)	UN SDGs (linked to the dialogue)	PAIs (linked to the dialogue)
VEOLIA ENVIRONNEMENT SA	Europe	Thematic	Environment	Initiated	Influence Corp pratice			BA - Climate Change STK: Energy & climate, NZ GHG Emission by 2050 (or sooner) Ambitton UNICO - Environment, Climate BA - Resource Depletion STK: Energy & climate, LT targets STK: Energy & climate, ST/MT targets STK: Energy & climate, Accounting practices STK: Energy & climate, Accounting practices STK: Energy & climate, Capital officosion STK: Energy & climate, Capital officosion STK: Energy & climate, New Tomation STK: Energy & climate, New Tomation STK: Energy & climate, New Tomation STK: Energy & climate, Lobbying STK: Energy & climate, Lobbying STK: Energy & climate, Lobbying	3. Good Health and Well-being 7. Affordable and Clean Energy 9. Industry, Innovation and Infrastructure 10. Reduced Inequality 112. Responsible Consumption and Production 13. Climate Action 14. Life Below Water 15. Life on Lond 16. Peace and justice Strong Institutions	PAI L GHG emissions PAI 2 Carbon footprint PAI 3. Issuer GHG Intensity PAI 4. Exposure to fossil fuel sector PAI 5. High non renewable energy PAI 6. Emergy intensity per impact sector PAI 7. Activities endongering biodiversity PAI 8. Emissions to water PAI 10. Global Compact and OECD violation
VERALLIA SA	Europe	Exceptional Event / Controversy	Social	Ongoing	Inform(ed) Decision			UNGC - Human Rights UNGC - Lobour Rights, Workers' safety STK - Working Conditions - Health & Safety	L. No Powerty 3. Good Health and Well-being 5. Gender Equality 8. Decent Work and Economic Growth 10. Reduced inequality	PAI 10. Global Compact and OECD violation
COMPANYK	North America	Thematic	Mix ESG	Closed	Inform(ed) Decision	Not achieved	Reinforced Analyst's opinion		Cood Health and Well-being     Affordable and Clean Energy     Responsible Consumption and Production     Clement Action     Li Ule Below Water     Ule on Land	IPA1 Cerks emissions PAI 2. Carbon footprint PAI 3. Issuer GHG Intensity PAI 4. Exposure to fossil flust sector PAI 5. High non renewable energy PAI 6. Energy Intensity per impact sector PAI 7. Activities endangering biodiversity PAI 8. Emissions to water
VITASOY INTERNATIONAL HOLDINGS LT	<b>D</b> Asia Pacific	ESG issue(r) planned review / Follow Up	Mix ESG	Closed	Inform(ed) Decision	Not achieved	Reinforced Analyst's opinion	STK - Land use & biodiversity STK - Energy & climate, Climate Change Adaptation STK - Coovernance - Board independence STK - Food Product / Nutritional Quality STK - Working Conditions - Fair remuneration, Living Wage STK - Recultiment & retention - General	Lourouseys  2. Zero l'Augne  3. Good teeth and Well-being  5. Gender Equality  8. Decent Work and Economic Growth  9. Industry, knovotion and Infostructure  10. Reduced merculatily  11. Sustainable Consumption and Production  12. Cleman Action  14. Life Below Water  15. Life on Land  16. Proces and justice Strong Institutions	PAI 7. Activities endangering blodiversity
VOLKSWAGEN AG	Europe	Exceptional Event / Controversy	Mix ESG	Ongoing	Inform(ed) Decision			UNGC - Labour Bights, Forced Labour UNGC - Labour Bights, Forced Labour UNGC - Labour Bights, Forced Labour STK - Labour ge supplies - Identification of adverse impacts STK - Labour ge supplies - complaint management system STK - Fortecoment ge supplies - repointing STK - Index on the supplies - repointing STK - Labour ge supplies - prevention/mitigation of potential impacts STK - Labour ge supplies - stopping or minimising actual impacts	Lino rowers  Good Need The And Well-being  Gender Equality  G. Clean Water and Sonitation  B. Decent Work and Economic Growth  10. Reduced Inequality  11. Sustainables Clean and Communities  12. Responsible Consumption and Production  14. Life Beisew Water  15. Life on Land  16. Peace and justice Strong Institutions	PAI IO. Global Compact and OECD violation
VOLKSWAGEN AG	Europe	Thematic	Environment	Initiated	Influence Corp pratice			BA - Climate Change STK - Energy & climate, NZ GHG Emission by 2050 (or sooner) Ambition UNGO - Environment, Climate BA - Resource Depletion STK - Energy & climate, LT targets STK - Energy & climate, ST/MT targets STK - Energy & climate, ST/MT targets STK - Energy & climate, Accounting practices STK - Energy & climate, Accounting practices STK - Energy & climate, Capital dislocation STK - Energy & climate, Capital dislocation STK - Energy & climate, Decorbonisation strategy STK - Energy & climate, Market Transition STK - Energy & climate, Market Capital dislocation	3. Good Health and Well-being 7. Affordable and Clean Energy 9. Industry, knowation and Infrastructure 10. Reduced Inequality 12. Responsible Consumption and Production 13. Climate Action 14. Life Below Water 15. Life on Land 16. Peace and justice Strong Institutions	PAI 1. GHG emissions PAI 2. Carbon footprint PAI 3. Issuer GHG Intensity PAI 4. Exposure to fossil fluel sector PAI 5. High non renewable energy PAI 6. High non renewable energy PAI 6. Emissions to worker PAI 7. Activities endorgering biodiversity PAI 8. Emissions to worker PAI 10. Global Compoct and OECD violation
VOLVO AB	Europe	ESG issue(r) planned review / Follow Up	Social	Closed	Inform(ed) Decision	Fully achieved	Positive impact on Analyst's opinion and related ESG scoring	ContrAct - OppressiveRegimes	16. Peace and justice Strong Institutions	
VONOVIA SE	Europe	Thematic	Environment	Ongoing	Influence Corp pratice				Good Health and Well-being     Affordable and Clean Energy     Industry, Innovation and Infrastructure     Reduced Inequality     Repossible Consumption and Production     Cleaners and Production     Cleaners and Production     Cleaners and Production     Cleaners     Cleaners     Repossible Consumption and Production     Cleaners     Cleaners     Repossible Consumption and Production     Repossible Consumption     Re	PAI L GHG emissions PAI 2. Corrbon footprint PAI 3. Issuer GHG Interestly PAI 4. Exposure to fossil fuel sector PAI 5. High non reneworkse energy PAI 6. Erregy Interestly per impact sector PAI 7. Activities endoragering blodiversity PAI 8. Errissions to water PAI 10. Global Compoct and CECD violation

Issuer Name	Issuer's Region	Initiative Trigger	E-S-G	Status at end 2023	Primary Objective	Primary Objective Achievement Level (when closed)	Impact on ESG opinion (when closed)	Topics of Dialogue (linked to the ESG analysis: BA for Business Activities, STK for Stakeholder)	UN SDGs (linked to the dialogue)	PAIs (linked to the dialogue)
COMPANY L	North America	Thematic	Mix ESG	Closed	Inform(ed) Decision	Fully achieved	Reinforced Analyst's opinion	BA - Resource Depletion BA - Climate Change BA - Health Wellness	Good Health and Well-being     7. Alfordable and Clean Energy     7. Responsible Consumption and Production     13. Climate Action     14. Life Below Water     15. Life on Land	I/A L Cardia Grissons  PAJ 2. Cardian Loopprint  PAJ 3. Issuer GHG Intensity  PAJ 4. Exposure to fosali fuel sector  PAJ 5. High non renewable emergy  PAJ 6. Ermissity per impact sector  PAJ 6. Ermissions to worker
WACKER CHEMIE AG	Europe	ESG issue(r) planned review / Follow Up	Environment	Closed	Inform(ed) Decision	Fully achieved	Reinforced Analyst's opinion	STK - Energy & climate, Decarbonisation strategy	3. Good Health and Welf-being 7. Alfordable and Clean Energy 9. Industry, Invovation and Infrastructure 12. Responsible Consumption and Production 13. Climate Action	PAI 1. GHG emissions PAI 2. Corrbon footprint PAI 3. Essure Fids Intensity PAI 4. Exposure to fossil fuel sector PAI 5. High non renewable energy
WAREHOUSES DE PAUW CVA	Europe	Investment team's demand	Social	Closed	Encourage More Info Disclosure	Fully achieved	Reinforced Analyst's opinion	STK - Recruitment & retention - Ceneral STK - Recruitment & retention - Olivesity and inclusion STK - Working Conditions - Health & Safety STK - Training & career management STK - Training & career management	3. Good Health and Welf-being 4. Quality Education 5. Gender Equality 8. Decent Work and Economic Growth 10. Reduced inequality	
WASTE CONNECTIONS INC	North America	Thematic	Environment	Ongoing	Influence Corp pratice			BA - Climate Change STX - Energy & climate, NZ GHG Emission by 2050 (or sooner) Ambition UNGO - Environment, Climate BA - Resource Depletion STX - Energy & climate, LT targets STX - Energy & climate, ST/MT targets STX - Energy & climate, ST/MT targets STX - Energy & climate, Accounting practices STX - Energy & climate, Capital allocation STX - Energy & climate, Capital allocation STX - Energy & climate, Deportal allocation	3. Good Health and Well-being 7. Aftordable and Clean Energy 9. Industry, Innovation and Infrastructure 10. Reduced Inequality 12. Responsible Consumption and Production 13. Climate Action 14. Life Below Water 15. Life on Land 16. Peace and justice Strong Institutions	PAI 1. GHG emissions PAI 2. Corbon footprint PAI 3. Issuer GHG Intensity PAI 4. Exposure to fossil fluel sector PAI 5. High non renewoble emergy PAI 6. Emergy Intensity per impact sector PAI 7. Activities endongering blodiversity PAI 8. Emissions to water PAI 10. Global Compact and OECD violation
WASTE MANAGEMENT INC	North America	Thematic	Environment	Ongoing	Influence Corp pratice			BA - Climate Change STK - Energy & Carrinds, NG GMG Emission by 2050 (or sooner) Ambition UNGC - Environment, Climate BA - Resource Depletion STK - Energy & Climate, 11 targets STK - Energy & Climate, 11 targets STK - Energy & Climate, STM Targets STK - Energy & Climate, Accounting practices STK - Energy & Climate, Accounting practices STK - Energy & Climate, Decarbonisation strategy STK - Energy & Climate, Decarbonisation strategy STK - Energy & Climate, Decarbonisation STK - Ener	3. Good Health and Well-being 7. Alfordable and Cleon Energy 9. Industry, Innovation and Infrastructure 10. Reduced Inequality 12. Responsible Consumption and Production 13. Climate Action 14. Life Bebaw Water 15. Life on Land 16. Peace and justice Strong Institutions	PAI 1. Gifo emissions PAI 2. Contron footprint PAI 3. Issuer Gif4 internsity PAI 4. Exposure to footsill fuel sector PAI 6. Exergine the footsill fuel sector PAI 6. Energy Internsity per impact sector PAI 7. Activities endongering blodiversity PAI 8. Children endongering blodiversity PAI 8. Children on water PAI 10. Gibbal Compact and CECD violation
WAVESTONE	Europe	Pre/Post AGM Engagement	Mix ESG	Closed	Inform(ed) Decision	Fully achieved	Reinforced Analyst's opinion	SIX * Coovernance * sooral respersance STX * Coovernance - Audit STX * Coovernance - Board Diversity & expertise MGT reso - Cepitalization MGT reso - Seminareation STX * Coovernance - Exce Remuneration, General STX * Coovernance - Exce Remuneration, ESG Metrics MGT reso - Audit related MGT reso - Outsit related MGT reso - Director Section MGT * Reso - United * Telestron - Ceneral MGT reso - Audit related MGT reso - Audit related MGT reso - Section - Ceneral MGT reso - Section - Ceneral	5. Gender Equality 8. Decent Work and Economic Growth 10. Reduced inequality	PAITS Board gender diversity
WAVESTONE	Europe	Investment team's demand	Social	Closed	Encourage More Info Disclosure	Fully achieved	Reinforced Analyst's opinion	SIK - Reculturent & retention - General STK - Reculturent & retention - General STK - Reculturent & retention - Diversity and inclusion STK - Working Conditions - Health & Safety STK - Training & career management STK - Staff redictions	3. Good Health and Well-being 4. Quality Education 5. Gender Equality 8. Decent Work and Economic Growth 10. Reduced Inequality	
WISEPLC	Europe	Investment team's demand	Social	Closed	Encourage More Info Disclosure	Not achieved	Reinforced Analyst's opinion	STK - Recruitment & retention - General STK - Recruitment & retention - Diversity and inclusion STK - Working Conditions - Health & Safety STK - Training & coreer management STK - Staff relations	3. Good Health and Well-being 4. Quality Education 5. Gender Equality 8. Decent Work and Economic Growth 10. Reduced Inequality	
WORLDLINE SA/FRANCE	Europe	Pre/Post AGM Engagement	Governance	Closed	Influence Corp pratice	Not achieved	Negative impact on Analyst's opinion and related ESG scoring	SIX - Covermance - sooral mapeneance STX - Covermance - Audit STX - Covermance - Board Diversity & expertise MGT rese - Cepitalization MGT rese - Remuneration STX - Covermance - Exec Remuneration, General STX - Covermance - Exec Remuneration, ESG Metrics MGT rese - Audit Related MGT rese - Director Bection	5. Gender Equality	PAI 13. Board gender diversity

issuer Name	Issuer's Region	Initiative Trigger E-S-G	Status at end 2023	Primary Objective	Primary Objective Achievement Level (when closed)	Impact on ESG opinion (when closed)	Topics of Dialogue (linked to the ESG analysis: BA for Business Activities, STK for Stakeholder)	UN SDGs (linked to the dialogue)	PAIs (linked to the dialogue)
WORLDLINE SA/FRANCE	Europe	ESG issue(r) planned review / Follow Up Mix ESG	Closed	Inform(ed) Decision	Fully achieved	Reinforced Analyst's opinion	STK - Training & career management BA - Climate Change STK - CGovernance - Effective Risk Management System STK - Energy & climate, Decarbonisation strategy BA - Interconnectivity	3. Good Neeth and Wei-beng 4. Quality Education 7. Alfordable and Clean Energy 8. Decent Work and Economic Growth 9. Industry, Innovation and Intestructure 12. Responsible Consumption and Production 13. Climate Action 16. Peace and justice Strong Institutions	PAI I. GHG emissions PAI 2. Carbon footprint PAI 3. Issuer GHG Intensity PAI 4. Exposure to fossil fuel sector PAI 5. High non renewable energy PAI 6. Energy intensity per impact sector PAI II. Lack of Global Compact processes
WORLDLINE SA/FRANCE	Europe	ESG issue(r) planned review / Follow Up Social	Closed	Inform(ed) Decision	Fully achieved	Reinforced Analyst's opinion	ContrAct - OppressiveRegimes	16. Peace and justice Strong Institutions	
WUXI BIOLOGICS CAYMAN INC	Emerging Mark	Pre/Post AGM Engagement Governance	Closed	Influence Corp pratice	Not achieved	Reinforced Analyst's opinion	SIK - Cotovernance - Board Independence STK - Cotovernance - Audit STK - Coowernance - Board Diversity & expertise MGT reso - Capitalization MGT reso - Exemuneration STK - Coowernance - Exec Remuneration, General STK - Coowernance - Exec Remuneration, ESG Metrics MGT reso - Discoto Belaction MGT reso - Discoto Belaction	5. Gender Equality	PAI 13. Board gender diversity
XINYI SOLAR HOLDINGS LTD	Emerging Mark	Thematic Environment	t Ongoing	Influence Corp pratice			BA - Climate Change STX - Energy & climate, NZ GHG Emission by 2050 (or sooner) Ambition UNGO - Environment Climate BA - Resource Depletion STX - Energy & climate, II Targets STX - Energy & climate, ST JMT targets STX - Energy & climate, Accounting practices STX - Energy & climate, Capital allocation STX - Energy & climate, Capital allocation STX - Energy & climate, Decorptionisation strategy	3. Good Health and Well-being 7. Affordable and Clean Firergy 9. Industry, knovation and Infrastructure 10. Reduced Inequality 12. Repromise Consumption and Production 13. Climate Action 14. Life Below Water 15. Life on Land 16. Peace and justice Strong Institutions	PAI 1. GHG emissions PAI 2. Carbon footprint PAI 3. Issuer GHG Intensity PAI 4. Exposure to fossit fuel sector PAI 5. High nor nemewbelle energy PAI 6. Energy intensity per impact sector PAI 7. Activities endangering biodiversity PAI 8. Emissions to water PAI 10. Global Compact and OECD violation
COMPANYM	North America	Thematic Mix ESG	Closed	Inform(ed) Decision	Fully achieved	Reinforced Analyst's opinion	BA - Resource Depletion BA - Hoolth Wellness BA - Climate Change	3. Good Health and Well-being 7. Alfordable and Clean Energy 12. Responsible Consumption and Production 13. Climate Action 14. Life Below Water 15. Life on Land	PAI. Cuts emissions PAI 2. Curbon footprint PAI 3. Issuer GH3 Intensity PAI 4. Exposure to fossil fuel sector PAI 5. High non renewable energy PAI 6. Energy Intensity per import sector PAI 7. Activities endangering biodiversity PAI 8. Emissions to water
YARA INTERNATIONAL ASA	Europe	Thematic Mix ESG	Closed	Inform(ed) Decision	Not achieved	Reinforced Analyst's opinion	MGT reso - Director Election SH reso - Other Social	5. Gender Equality	PAI 13. Board gender diversity
YPSOMED HOLDING AG	Europe	ESG issue(r) planned review / Follow Up Social	Closed	Inform(ed) Decision	Not achieved	Negative impact on Analyst's opinion and related ESG scoring	UNGC - Human Rights Contract - OppressiveRegimes	No Poverty     Gender Equality     Research Work and Economic Growth     Reduced inequality     Peace and justice Strong Institutions	PAI 10. Global Compact and OECD violation
ZEBRA TECHNOLOGIES CORP	North America	ESG issue(r) planned review / Follow Up Environment	t Closed	Inform(ed) Decision	Fully achieved	Reinforced Analyst's opinion		7. Affordable and Clean Energy 13. Climate Action	PAI L GHG emissions PAI 2 curbon footprint PAI 3 issuer Fids thinnesity PAI 4. Exposure to fossil fuel sector PAI 5. High non renewable energy PAI 6. Energy intensity per impact sector